

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/15/2021 VisitType: Licensing Study Arrival: 2:30 PM Departure: 4:30 PM

CCLC-1471 Regional Consultant

#### **Childcare Network #22**

350 Johnny Mercer Boulevard Savannah, GA 31410 Chatham County (912) 897-0085 cni22@childcarenetwork.com

Phone: (706) 806-0407 Fax: (706) 806-0406 stacey.foston@decal.ga.gov

Stacey Foston

Mailing Address Same

Quality Rated:





Compliance Zone Designation			
02/15/2021	Licensing Study	Good Standing	
09/10/2020	Monitoring Visit	Good Standing	
02/19/2020	Licensing Study	Good Standing	

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting

Program is not demonstrating an acceptable level of performance in meeting the rules.

#### Ratios/License Capacity

Total # Children this Date: 64

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-Front R. 3's	Three Year Olds	2	16	С	20	С	28	С	Nap
Main	B-Back R 2's	Six Year Olds and Over	1	10	С	18	С	NA	NA	Homework
Main	C-Center Front Tod.	Two Year Olds	1	10	С	10	С	NA	NA	Nap
Main	D-Center Back Infant	Infants and One Year Olds	2	6	С	10	С	NA	NA	Transitioning,Na
Main	E-Front L 4's	PreK	1	11	С	20	С	28	С	Nap
Main	F-Back Left-4's	PreK	2	11	С	25	С	35	С	Nap
		Total Capacity @35 sq. ft.: 103		Total C	apacity @	25 sq.				

ft: 129

Total Capacity @35 sq. ft.: 103

Deficient

Total Capacity @25 sq. ft.: 129

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back playground	45	С
Main	Right front	38	С

#### Comments

An Administrative Review was conducted on February 15, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on February 22, 2021 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on August 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

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Nonie Pope, Program Official	Date	Stacey Foston, Consultant	Date

Georgia Department of Early Care and Learning Revision #0

Revision Date: 2/23/2021 5:49:25 PM



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# **Findings Report**

Date: 2/15/2021 Arrival: 2:30 PM Departure: 4:30 PM VisitType: Licensing Study

**CCLC-1471 Regional Consultant** 

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Same

# The following information is associated with a Licensing Study:

# **Activities and Equipment**

# 591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing of toys and equipment due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on February 22, 2021.

# 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Center does not provide swimming activities.

# **Children's Records**

Records Reviewed: 5	Records with Missing/Incomplete Components: 0
Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

#### 591-1-1-.08 Children's Records

Met

#### Comment

Records were observed to be complete and well organized.

# 591-1-1-.19 License Capacity(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the licensed capacity was observed to be met by center.

# 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards were observed accessible to the children during the virtual walk through on February 22, 2021. The center will be mindful to keep items that may pose a hazard inaccessible to the children.

#### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the outside area appeared clean and well maintained.

**Food Service** 

#### 591-1-1-.15 Food Service & Nutrition

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.15(2) - Please ensure the new updated infant feeding form is used. Discussed revision to the written feeding plans for children under the age of 1 years old. Age-appropriate solid foods (including cereal) shall not be given to infants or children less than one (1) year of age until recommended as developmentally appropriate by the child's primary care physician and indicated in writing by the Parent(s). As soon as the feeding plan indicates that a child is ready for solid foods, the child shall be fed from individual spoons and individual containers or dishes. A child shall not be fed directly from the original baby food container if the contents are to be fed to the child at more than one (1) meal or to more than one (1) child.

Correction Deadline: 2/15/2021

### **Technical Assistance**

591-1-1-.15(7) - Discussed new revision to restricted food rule which states: Foods that are associated with young children's choking incidents, such as, but not limited to, peanuts, hot dogs, raw carrots, popcorn, fish with bones, cheese cubes, grapes and any other food that is of similar shape and size of the trachea/windpipe shall not be served to the children less than four (4) years of age. Children older than four (4) years of age may be served these foods provided that the foods are cut in such a way as to minimize choking.

Correction Deadline: 2/15/2021

### 591-1-1-.18 Kitchen Operations

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The kitchen appeared clean and organized during the virtual walk through.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR)

Met

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through, diapering areas were observed to be in good condition. Discussed diapering procedures with the Staff.

# 591-1-1-.17 Hygiene(CR)

Met

# Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through, handwashing supplies were observed at all sinks. Discussed hand washing requirements with the director.

#### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

Safety

# 591-1-1-.11 Discipline(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. The center's discipline policy and practices were discussed with the director.

#### 591-1-1-.13 Field Trips(CR)

**Not Evaluated** 

#### Comment

Center does not participate in field trips at this time.

# 591-1-1-.36 Transportation(CR)

Met

#### Comment

A current/completed inspection was observed for all vehicles used in transporting children this date.

#### Comment

The center has not provided transportation services since December 2020. Transportation logs from December were observed to be complete. The center will start transportation services when public schools resume in person instruction.

# Sleeping & Resting Equipment

# 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

#### Comment

Staff # 1

Staff # 2

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through a pleasant naptime environment observed. The center was observed to be in compliance with the infant safe sleep rules.

Staff Records

#### Records Reviewed: 20

# Records with Missing/Incomplete Components: 0

Date of Hire: 09/16/2019

Met

Met

Date of Hire: 10/07/2019

Staff #3

Met

Date of Hire: 07/29/2019

Staff #4

Met

Date of Hire: 08/31/2020

Records Reviewed: 20	Records with Missing/Incomplete Components: 0
Staff # 5	Met
Staff # 6	Met
Staff # 7 Date of Hire: 02/04/2019	Met
Staff # 8 Date of Hire: 06/08/2020	Met
Staff # 9 Date of Hire: 06/08/2020	Met
Staff # 10 Date of Hire: 09/02/2008	Met
Staff # 11 Date of Hire: 12/09/2021	Met <u>Reminder - Health &amp; Safety training is required within 90</u> <u>calendar days of hired</u>
Staff # 12 Date of Hire: 03/06/2017	Met
Staff # 13 Date of Hire: 02/25/2020	Met
Staff # 14 Date of Hire: 01/25/2021	Met
Staff # 15 Date of Hire: 03/09/1994	Met
Staff # 16	Met
Staff # 17	Met
Staff # 18 Date of Hire: 02/28/2017	Met
Staff # 19 Date of Hire: 01/29/2021	Met
Staff # 20 Date of Hire: 05/29/2018	Met
Staff Credentials Reviewed: 13	

# 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

#### Comment

Criminal record checks were observed to be complete.

#### 591-1-1-.14 First Aid & CPR

Met

#### Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

# 591-1-1-.33 Staff Training

Met

#### Comment

Documentation observed of required staff training for the year 2020.

# 591-1-1-.31 Staff(CR)

Met

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through. The program was in compliance with the Executive Order issued on August 15, 2020

# Staffing and Supervision

# 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the Center was observed to maintain appropriate staff:child ratios.

#### 591-1-1-.32 Supervision(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.32 - Discussed new revision to the supervision rule which states: Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger.

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision was observed during the virtual walk through.