

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Valarie Musselwhite

Fax: (678) 302-2440

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Date: 9/16/2019 VisitType: Licensing Study Arrival: 12:50 PM Departure: 3:10 PM

## CCLC-1461 Regional Consultant

## Childcare Network #131

701 Dunlap Rd., NE Milledgeville, GA 31061 Baldwin County (478) 452-0616 cni131@childcarenetwork.com

valarie.musselwhite@decal.ga.gov

Mailing Address Same

Quality Rated:



			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
09/16/2019	Licensing Study		standing, suppor	, , ,			
06/04/2019	Complaint Investigation Follow Up		Support	<ul> <li>Program is demonstrating an acceptable level of performance in meeting the rules.</li> <li>Program performance is demonstrating a need for improvement in meeting</li> </ul>			
06/04/2019	Complaint Closure	Good Standing	Deficient	<ul><li>rules.</li><li>Program is not demonstrating an acceptable level of performance in meeting the rules.</li></ul>			

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	2nd Left-Middle		0	0	С	21	С	NA	NA	
Bldg 1	Back Left Infants	Infants	1	2	С	15	С	NA	NA	Floor Play
Bldg 1	Back Right-3yrs	Three Year Olds	1	11	С	29	С	NA	NA	Nap
Bldg 1	Front Lef1-1yr	One Year Olds	2	9	С	22	С	NA	NA	Nap
Bldg 1	Front Right-2yr	Two Year Olds	1	10	С	20	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 1	07		Total C ft.: 0	apacity @	25 sq.			
Bldg 2	1st Right		0	0	С	18	С	NA	NA	
Bldg 2	2nd Right		0	0	С	18	С	NA	NA	
Bldg 2	Back Left	PreK	2	19	С	25	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 6	1		Total C ft.: 0	apacity @	25 sq.			
Total # CI	hildren this Date: 51	Total Capacity @35 sq. ft.: 1	68		Total C	apacity @	25 sq.		•	

otal # Children this Date: 51 Total Capacity @35 sq. ft.: 168 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Bldg 1	Infant	47	С
Bldg 1	Large Back	211	С
Bldg 1	Toddler	40	С

#### Comments

Plan of Improvement: Developed This Date 09/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <a href="http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx">http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</a>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- · All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <a href="http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx">http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx</a>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <a href="https://qualityrated.decal.ga.gov/">https://qualityrated.decal.ga.gov/</a>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <a href="mailto:gualityrated@decal.ga.gov">gualityrated@decal.ga.gov</a>

Shanda Green, Program Official	Date	Valarie Musselwhite, Consultant	Date
Oroon, r rogram Omolai	200	valario massormino, consultant	Date



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## **Findings Report**

Date: 9/16/2019 VisitType: Licensing Study Arrival: 12:50 PM Departure: 3:10 PM

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The following information is associated with a Licensing Study:

**Activities and Equipment** 

591-1-1-,03 Activities Met

Correction Deadline: 6/4/2019

Corrected on 9/16/2019

.03(9) - Correction of previous citation in that the director stated redirecting children from rough play or harmful activities was discussed with staff.

591-1-1-.12 Equipment & Toys(CR)

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. Consultant observed the pool on site locked and inaccessible to children.

**Children's Records** 

Records Reviewed: 5 Records with Missing/Incomplete Components: 1

Child # 1 Not Met

"Missing/Incomplete Components"

.08(3)-Address of Release Person Missing

Child # 2 Met

Child # 3 Met

Child # 4 Met

Child # 5 Met

#### 591-1-1-.08 Children's Records

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.08(1) - Please ensure all persons listed for release have a complete address listed.

Correction Deadline: 9/16/2019

Facility

591-1-1-.06 Bathrooms Met

#### Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

## 591-1-1-.25 Physical Plant - Safe Environment(CR)

**Technical Assistance** 

#### **Technical Assistance**

591-1-1-.25(13) - Please ensure cabinets underneath diapering stations are locked immediately after use.

Correction Deadline: 9/16/2019

## 591-1-1-.26 Playgrounds(CR)

**Not Met** 

## Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on an observation that seven of ten swings had cracked swing chains that exposed sharp corners.

## POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 10/31/2019

## **Technical Assistance**

591-1-1-.26(8) - Consultant and director discussed ensuring grass growth is monitored where resilient surfacing is needed in order to maintain adequate measurements of resilient surfacing.

Correction Deadline: 9/26/2019

Food Service

## 591-1-1-.15 Food Service & Nutrition

Met

## Comment

Center menu meets USDA guidelines.

**Health and Hygiene** 

# 591-1-1-.10 Diapering Areas & Practices(CR) Met Comment Staff stated proper knowledge of diapering procedures. 591-1-1-.17 Hygiene(CR) Met Comment Staff were observed to remind children to wash hands. 591-1-1-.20 Medications(CR) Met Comment Documentation for medication observed complete. **Policies and Procedures** 591-1-1-.21 Operational Policies & Procedures Met Comment Consultant observed complete documentation of emergency drills. Safety 591-1-1-.05 Animals Met Comment Fish tanks maintained clean. 591-1-1-.11 Discipline(CR) Met Comment Age-appropriate discussion and redirection observed. 591-1-1-.13 Field Trips(CR) Met Comment Field trip documentation observed to be complete for field trips taken on June 18, 2019 to Mary Vinson Memorial Library and on June 26, 2019 to Georgia College National History Museum. 591-1-1-.36 Transportation(CR) Met Comment Complete documentation of transportation observed. **Sleeping & Resting Equipment** 591-1-1-.30 Safe Sleeping and Resting Requirements(CR) Met Pleasant naptime environment observed. Staff Records **Records Reviewed: 11 Records with Missing/Incomplete Components: 0** Staff # 1 Met Date of Hire: 03/21/2016

Georgia Department of Early Care and Learning

Staff # 2

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Met

**Records Reviewed: 11** Records with Missing/Incomplete Components: 0 Date of Hire: 06/01/2004 Staff #3 Met Staff # 4 Met Date of Hire: 02/03/1997 Staff #5 Met Date of Hire: 01/29/2017 Staff #6 Met Date of Hire: 07/31/2017 Staff #7 Met Date of Hire: 04/12/2018 Staff #8 Met Date of Hire: 09/10/2019 Staff #9 Met Staff # 10 Met Date of Hire: 07/26/2017 Staff # 11 Met Date of Hire: 01/15/2009 Staff Credentials Reviewed: 11 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met Comment Criminal record checks were observed to be complete. 591-1-1-.14 First Aid & CPR Met Comment Evidence observed of 100% of center staff certified in First Aid and CPR. 591-1-1-.33 Staff Training Met Comment Documentation observed of required staff training for health and safety training, first year training, and 2018 annual training. 591-1-1-.31 Staff(CR) Met Staff observed to be compliant with applicable laws and regulations. **Staffing and Supervision** 

## Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

Met

## Comment

Adequate supervision observed on this date.