



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2020 **VisitType:** Monitoring Visit **Arrival:** 12:40 PM **Departure:** 1:45 PM

CCLC-1444

Cherokee Academy At Clayton

1205 Upper Burriss Rd. Canton, GA 30114 Cherokee County
 (770) 479-4404 cherokeeademy@windstream.net

Regional Consultant

Rachael Brown

Phone: (770) 342-7795
 Fax: (678) 891-5887
 rachael.brown@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

| Compliance Zone Designation | | |
|------------------------------------|-------------------|---------------|
| 09/18/2020 | Monitoring Visit | Good Standing |
| 12/17/2019 | Monitoring Visit | Good Standing |
| 06/14/2019 | Complaint Closure | Good Standing |

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|---------------------------------|----------------------------------------------|-----------------|-------|----------|------|---------------------------------|--------------|------------|--------------|------------|-------------------------------|
| Main | A- left side 1st left | PreK | 2 | 14 | C | 20 | C | NA | NA | Lunch | |
| Main | B- Left side 2nd right | One Year Olds | 4 | 11 | C | 13 | C | NA | NA | Nap | |
| Main | C- Left side 1st right | Infants | 3 | 9 | C | 13 | C | NA | NA | Nap | |
| Main | D- ASP room | | 0 | 0 | C | 16 | C | NA | NA | Not In Use | |
| Main | E- Right side - 2nd right Left side of room | Three Year Olds | 2 | 7 | C | 12 | C | NA | NA | Lunch | |
| Main | F- Second side 2nd right- Right side of room | Two Year Olds | 2 | 15 | C | 23 | C | NA | NA | Lunch | |
| Main | G- Right side 1st right | PreK | 2 | 17 | C | 26 | C | NA | NA | Lunch | |
| Total Capacity @35 sq. ft.: 123 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | | |
| Total # Children this Date: 73 | | | | | | Total Capacity @35 sq. ft.: 123 | | | | | Total Capacity @25 sq. ft.: 0 |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------------|----------------------|-----------------------|
| Main | Playground A- Left Side | 20 | C |
| Main | Playground B- Rear | 94 | C |
| Main | Playground C- Right Side | 58 | C |

Comments

A virtual inspection was conducted on September 18, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Consultant discussed proposed rule revisions with the Director on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Julia Cato, Program Official

Date

Rachael Brown, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed on the property. Per the provider no swimming activities were provided.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be met by center during the virtual walk through.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the playground area was observed and appeared to be in good repair. Consultant discussed redistributing resilient surface as needed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Technical Assistance****Technical Assistance**

591-1-1-.10 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Technical Assistance****Technical Assistance**

591-1-1-.17 - A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing requirements were discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Appropriate discipline of redirection/discussion was observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Complete documentation of transportation observed. Center vehicles observed and were in good repair.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Pleasant naptime environment observed. Infants were observed to be asleep in a crib with no items in the crib. Staff stated placing infants to sleep on their backs and allowing infants to roll to their stomachs on their own. Cots observed to be in good repair with blankets and sheets stored separately.

Staff Records

Records Reviewed: 25**Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Date of Hire: 06/03/2019 | |
| Staff # 4 | Met |
| Date of Hire: 07/27/2020 | |

| | |
|--------------------------|-----|
| Staff # 5 | Met |
| Staff # 6 | Met |
| Staff # 7 | Met |
| Staff # 8 | Met |
| Staff # 9 | Met |
| Date of Hire: 12/09/2019 | |
| Staff # 10 | Met |
| Date of Hire: 05/26/2020 | |
| Staff # 11 | Met |
| Staff # 12 | Met |
| Date of Hire: 11/04/2019 | |
| Staff # 13 | Met |
| Date of Hire: 07/27/2015 | |
| Staff # 14 | Met |
| Date of Hire: 08/14/2017 | |
| Staff # 15 | Met |
| Date of Hire: 06/19/2019 | |
| Staff # 16 | Met |
| Staff # 17 | Met |
| Date of Hire: 06/26/2019 | |
| Staff # 18 | Met |
| Date of Hire: 08/10/2020 | |
| Staff # 19 | Met |
| Staff # 20 | Met |
| Date of Hire: 06/09/2014 | |
| Staff # 21 | Met |
| Date of Hire: 06/13/2019 | |
| Staff # 22 | Met |
| Staff # 23 | Met |

Records Reviewed: 25

Records with Missing/Incomplete Components: 0

Date of Hire: 12/19/2019

Staff # 24

Met

Date of Hire: 08/26/2020

Staff # 25

Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Criminal background checks were observed to be complete. Director provided four files for employees hired since last visit.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratio was observed.

591-1-1-.32 Supervision(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.