



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/15/2020 **VisitType:** Monitoring Visit **Arrival:** 1:00 PM **Departure:** 2:30 PM

CCLC-14446

The Greenbrier Preschool

3025 William Few Parkway Evans, GA 30809 Columbia County
 (706) 210-4592 ktracy@thebradleyschools.com

Regional Consultant

Melyn Smith

Phone: (706) 855-3455
 Fax: (706) 434-7640
 melyn.smith@dec.al.ga.gov

Mailing Address

3804 Evans To Locks Road
 Martinez, GA 30907

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/15/2020	Monitoring Visit	Good Standing	
03/10/2020	Licensing Study	Good Standing	
07/31/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infants	Infants	2	9	C	28	C	NA	NA	Feeding,Nap,Flo or Play
Main	K-4	Five Year Olds and Six Year Olds and Over	2	20	C	31	C	NA	NA	Snack
Main	Pre-K/After School		0	0	C	30	C	NA	NA	
Main	T-1A	One Year Olds	2	10	C	15	C	NA	NA	Nap
Main	T-1B	One Year Olds and Two Year Olds	2	8	C	21	C	NA	NA	Nap
Main	T-2A	Two Year Olds	2	14	C	18	C	NA	NA	Nap
Main	T-2B	Two Year Olds and Three Year Olds	2	15	C	29	C	NA	NA	Nap
Main	T-3A	Three Year Olds	1	12	C	22	C	NA	NA	Nap
Main	T-3B	Three Year Olds and Four Year Olds	2	13	C	22	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 216			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 101			Total Capacity @35 sq. ft.: 216			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant Playground	3	C
Main	PG- Left Playground	105	C
Main	PG- Right	27	C

Comments

A virtual inspection was conducted on July 15, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Katie Tracy, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair. The director discussed with the consultant the renovation that will be made to the Left Playground.

Correction Deadline: 3/25/2020

Corrected on 7/15/2020

.26(6) - Previous citation corrected, based on observation, in that the playground equipment was observed during the virtual visit to be in good repair and free of hazards on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Technical Assistance

Comment

Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

Technical Assistance

591-1-1-.10(4) - The consultant discussed with the director during the virtual walk through to ensure the diaper changing pad in the Infant Classroom was replaced due to a small tear in the side on this date.

Correction Deadline: 7/15/2020

591-1-1-.17 Hygiene(CR)

Met

Comment

Hand washing requirements were discussed with the Director on this date.

591-1-1-.20 Medications(CR)

N/A

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.36 Transportation(CR)

Defer

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Routine transportation has been suspended due to due to the Executive Order issued on May 12, 2020. Paperwork, checklist, permission forms, annual inspection form, and proper check of the vehicle after transportation were discussed with the director.

Defer

591-1-1-.36(7)(d)2.- A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit due to area schools transition to the Learn from Home model and transportation being suspended shortly after the previous visit.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 3/11/2020

Sleeping & Resting Equipment

Technical Assistance

591-1-1-.30 - Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date. The consultant discussed with the director to ensure mats with tears were replaced with the mats currently on order. The consultant further discussed with the director to ensure children were placed head to toe when napping, as required.

Staff Records**Records Reviewed: 36****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/03/2019	
Staff # 2	Met
Date of Hire: 08/08/2019	
Staff # 3	Met
Date of Hire: 06/27/2019	
Staff # 4	Met
Date of Hire: 02/10/2020	
Staff # 5	Met
Date of Hire: 01/06/2020	
Staff # 6	Met
Date of Hire: 06/02/2016	
Staff # 7	Met
Date of Hire: 02/19/2020	
Staff # 8	Met
Date of Hire: 07/07/2015	
Staff # 9	Met
Date of Hire: 06/06/2017	
Staff # 10	Met
Date of Hire: 10/12/2012	
Staff # 11	Met
Date of Hire: 09/19/2019	
Staff # 12	Met
Date of Hire: 07/18/2019	
Staff # 13	Met

Date of Hire: 01/16/2020

Staff # 14 Met

Date of Hire: 08/15/2019

Staff # 15 Met

Date of Hire: 03/12/2020

Staff # 16 Met

Date of Hire: 02/02/2018

Staff # 17 Met

Date of Hire: 04/08/2019

Staff # 18 Met

Date of Hire: 11/20/2000

Staff # 19 Met

Date of Hire: 12/12/2019

Staff # 20 Met

Date of Hire: 05/06/2014

Staff # 21 Met

Date of Hire: 07/11/2019

Staff # 22 Met

Date of Hire: 06/12/2009

Staff # 23 Met

Date of Hire: 07/31/2019

Staff # 24 Met

Date of Hire: 02/18/2020

Staff # 25 Met

Date of Hire: 10/05/2009

Staff # 26 Met

Date of Hire: 02/13/2020

Staff # 27 Met

Date of Hire: 01/13/2020

Staff # 28 Met

Date of Hire: 01/23/2020

Staff # 29	Met
Date of Hire: 06/06/2018	
Staff # 30	Met
Date of Hire: 09/21/2005	
Staff # 31	Met
Date of Hire: 05/24/2016	
Staff # 32	Met
Date of Hire: 01/01/2000	
Staff # 33	Met
Date of Hire: 07/29/2019	
Staff # 34	Met
Date of Hire: 01/23/2020	
Staff # 35	Met
Date of Hire: 10/10/2011	
Staff # 36	Met
Date of Hire: 05/09/2012	

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Adequate supervision observed on this date during the virtual walk through.