



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/10/2020 **VisitType:** Licensing Study **Arrival:** 11:00 AM **Departure:** 3:45 PM

CCLC-14446

The Greenbrier Preschool

3025 William Few Parkway Evans, GA 30809 Columbia County
 (706) 210-4592 ktracy@thebradleyschools.com

Mailing Address

3804 Evans To Locks Road
 Martinez, GA 30907

Regional Consultant

Melyn Smith

Phone: (706) 855-3455

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melyn.smith@decal.ga.gov

Joint with: Marybeth McGee

Quality Rated: ★ ★ ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/10/2020	Licensing Study	Good Standing	
07/31/2019	Monitoring Visit	Good Standing	
04/04/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Infants	Infants	4	15	C	28	C	NA	NA	Floor Play, Nap, Feeding
Main	K-4	PreK	2	21	C	31	C	NA	NA	Lunch
Main	Pre-K/After School	PreK	2	21	C	30	C	NA	NA	Lunch
Main	T-1A	One Year Olds	4	12	C	15	C	NA	NA	Nap
Main	T-1B	One Year Olds and Two Year Olds	4	13	C	21	C	NA	NA	Nap
Main	T-2A	Two Year Olds	2	17	C	18	C	NA	NA	Nap
Main	T-2B	Two Year Olds and Three Year Olds	2	19	C	29	C	NA	NA	Transitioning, Nap
Main	T-3A	Three Year Olds and Four Year Olds	3	20	C	22	C	NA	NA	Nap
Main	T-3B	Four Year Olds	3	21	C	22	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 216					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 159					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant Playground	3	C
Main	PG- Left Playground	105	C
Main	PG- Right	27	C

Comments

Plan of Improvement: Developed This Date 03/10/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Katie Tracy, Program OfficialDate

Marybeth McGee, ConsultantDate

Melyn Smith, ConsultantDate



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Findings Report

Date: 3/10/2020 **VisitType:** Licensing Study

Arrival: 11:00 AM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - The consultant discussed with the director to repair or replace the vinyl furniture that was observed to have minor tears on the arms in the T-2A and K-4 Classrooms on this date.

Correction Deadline: 3/10/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Correction Deadline: 7/31/2019

Corrected on 3/10/2020

.25(13) - Previous citation corrected, based on observation, in that no plastic bags or potential hazards were observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - The consultant discussed with the director on this date to ensure that ventilation fans in the bathrooms were free of dust.

Correction Deadline: 3/10/2020

591-1-1-.26 Playgrounds(CR)

Not Met

Technical Assistance

591-1-1-.26(4) - The consultant discussed with the director on this date to reposition sand on the Left Playground to ensure the back fence was at least four feet in height, as sand which had washed down due to heavy rainfall made the fence under four feet high on this date.

Correction Deadline: 3/10/2020

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, based on observation, two of six swing seats was observed to be cracked on the Left Playground on this date. It was further determined that the swing chain covers were observed peeling and rust was observed on the upper parts of the swing chains on the Left Playground on this date.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/25/2020

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Comment

Center menu meets USDA guidelines. The center was observed to serve grilled cheese sandwiches on wheat bread, corn, strawberries, and milk for lunch on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete for the field trips taken to Publix at the Riverwood Center on February 18 and 19, 2020.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined, based on review of records, that a second physical check of the vehicles used for routine transportation was not documented. Following the first check of the vehicle, the center's practice was to call the center by phone and report that the vehicle was empty when staff were present at the center instead of completing a physical check of the vehicle, which was required.

POI (Plan of Improvement)

The Center will train Staff who are or may be involved in transporting children in how to thoroughly inspect a vehicle and properly complete transportation documentation. The Center will review and monitor.

Correction Deadline: 3/11/2020

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 28**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 05/03/2019	
Staff # 2	Met
Date of Hire: 08/08/2019	
Staff # 3	Met
Date of Hire: 02/10/2020	
Staff # 4	Met
Date of Hire: 06/02/2016	
Staff # 5	Met
Date of Hire: 07/07/2015	
Staff # 6	Met
Date of Hire: 06/06/2017	

Staff # 7 Date of Hire: 10/12/2012	Met
Staff # 8 Date of Hire: 09/19/2019	Met
Staff # 9 Date of Hire: 07/18/2019	Met
Staff # 10 Date of Hire: 01/16/2020	Met
Staff # 11 Date of Hire: 08/15/2019	Met
Staff # 12 Date of Hire: 02/02/2018	Met
Staff # 13 Date of Hire: 04/08/2019	Met
Staff # 14 Date of Hire: 11/20/2000	Met
Staff # 15 Date of Hire: 12/12/2019	Met
Staff # 16 Date of Hire: 05/06/2014	Met
Staff # 17 Date of Hire: 07/11/2019	Met
Staff # 18 Date of Hire: 05/10/2019	Met
Staff # 19 Date of Hire: 06/12/2009	Met
Staff # 20 Date of Hire: 07/31/2019	Met
Staff # 21 Date of Hire: 10/05/2009	Met

Staff # 22	Met
Date of Hire: 01/23/2020	
Staff # 23	Met
Date of Hire: 06/06/2018	
Staff # 24	Met
Date of Hire: 09/21/2005	
Staff # 25	Met
Date of Hire: 05/24/2016	
Staff # 26	Met
Date of Hire: 01/01/2000	
Staff # 27	Met
Date of Hire: 07/29/2019	
Staff # 28	Met
Date of Hire: 10/10/2011	

Staff Credentials Reviewed: 15

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)	Met
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Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)	Met
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Comment

Staff observed to provide direct supervision and be attentive to children's needs.