



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/7/2018 **VisitType:** Monitoring Visit **Arrival:** 9:05 AM **Departure:** 11:00 AM

CCLC-14435

The Creative Learning Center

205 Ministry Mountain Dr. Clayton, GA 30525 Rabun County
 (706) 782-1567 clcchildren@yahoo.com

Regional Consultant

Melyn Smith

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 melyn.smith@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
05/07/2018	Monitoring Visit	Good Standing	
11/01/2017	Licensing Study	Good Standing	
04/19/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1R--24-35 months	One Year Olds and Two Year Olds	3	14	C	14	C	NA	NA	Centers
Main	B2R--2 years	Three Year Olds	2	12	C	14	C	NA	NA	Transitioning,Free e Play
Main	C-3R-4 years	Three Year Olds and Four Year Olds	3	16	C	21	C	NA	NA	Circle Time
Main	D-4R	Four Year Olds and Five Year Olds	1	12	C	22	C	NA	NA	Music
Main	E-Back Right		0	0	C	17	C	NA	NA	
Main	F-3 years		0	0	C	17	C	NA	NA	
Total Capacity @35 sq. ft.: 105			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 54			Total Capacity @35 sq. ft.: 105							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	85	C

Comments

The consultant discussed the upcoming deadline of October 1, 2018 for the Comprehensive Background Checks at this visit.

Plan of Improvement: Developed This Date 05/07/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Leisa Wall, Program Official

Date

Melyn Smith, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined, based on observation, that plastic grocery bags were observed accessible to children in cubbies in Room B2R. It was further determined that plastic bags were observed accessible to children on the window sill in Room E - Back Right. It was further determined that rolls of trash bags, jugs of Antibacterial Soap, and a broom were observed accessible to children in the Bathroom of Room E - Back Right on the shelves between the toilets and hanging from the shelf.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 5/7/2018

Technical Assistance

591-1-1-.25(3) - Please replace the cracked outlet cover plate in Room A - 1R and the cracked light switch plate in the bathroom of room C - 3R.

Correction Deadline: 5/7/2018

591-1-1-.26 Playgrounds(CR)

Not Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute and remove the small patches of grass located in the resilient surfacing around the swings on the playground.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined, based on observation, that wasp nests were observed under both pavilions on the playground on this date.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 5/11/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed. The center does not enroll infants at this time.

Staff Records**Records Reviewed: 17****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 04/01/2002	
Staff # 2	Met
Date of Hire: 06/01/2015	
Staff # 3	Met
Date of Hire: 08/01/2008	
Staff # 4	Met
Date of Hire: 03/14/2018	
Staff # 5	Met
Date of Hire: 08/01/2004	
Staff # 6	Met
Date of Hire: 09/01/2014	
Staff # 7	Met
Date of Hire: 08/08/2016	
Staff # 8	Not Met
Date of Hire: 06/01/2017	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 9	Met
Date of Hire: 08/01/2013	
Staff # 10	Met
Date of Hire: 08/01/2017	
Staff # 11	Met
Date of Hire: 08/06/2014	
Staff # 12	Met
Date of Hire: 03/02/2018	
Staff # 13	Met

Records Reviewed: 17**Records with Missing/Incomplete Components: 1**

Date of Hire: 04/01/1998

Staff # 14

Met

Date of Hire: 08/02/2017

Staff # 15

Met

Date of Hire: 08/01/2008

Staff # 16

Met

Date of Hire: 08/01/2008

Staff # 17

Met

Date of Hire: 08/01/1991

Staff Credentials Reviewed: 17

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Assistant Director provided two files for employees hired since last visit.

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

591-1-1-.31(13) - The consultant observed center staff to comply with all applicable laws and regulations on this date.

Correction Deadline: 5/7/2018

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.