



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/26/2020 **VisitType:** Monitoring Visit **Arrival:** 2:30 PM **Departure:** 4:00 PM

CCLC-14421

New Era Learning Center

4640 Hiram Lithia Springs Road Powder Springs, GA 30127 Cobb County
 (770) 943-9055 onwukaeb@aol.com

Mailing Address
 Same

Regional Consultant

Jennifer Bailey
 Phone: (770) 357-7024
 Fax: (770) 357-7023
 jennifer.bailey@decal.ga.gov

Quality Rated: ★ ★

Compliance Zone Designation		
08/26/2020	Monitoring Visit	Good Standing
01/09/2020	Monitoring Visit	Good Standing
09/04/2019	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left	One Year Olds	1	5	C	15	C	NA	NA	Outside
Main	B 2nd Left		0	0	C	13	C	NA	NA	Not In Use
Main	C 3rd Left		1	0	C	20	C	NA	NA	Not In Use
Main	D 3rd Right	Three Year Olds	1	9	C	20	C	NA	NA	Circle Time
Main	E 2nd Right	Six Year Olds and Over	1	6	C	20	C	NA	NA	Homework
Main	F 1st Right	Two Year Olds	1	7	C	19	C	NA	NA	Circle Time

Total Capacity @35 sq. ft.: 107

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 27

Total Capacity @35 sq. ft.: 107

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	infant Toddler Playground	11	C
Main	School Age Playground	33	C

Comments

Background checks were all reviewed on 8/25/2020 and 8/26/2020. A virtual inspection was conducted on 8/26/2020 with the director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on Autumn 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Ben Onwukaeme, Program Official

Date

Jennifer Bailey, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated due to poor reception and lost connection and will be reviewed during the next regulatory visit.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Additional handwashing, cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on this date.

591-1-1-.20 Medications(CR)**N/A****Comment**

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date and stated that redirection is used at the Center.

591-1-1-.36 Transportation(CR)**Not Evaluated****Comment**

The Center is not conducting transportation at this time due to Cobb County Schools being virtual. The rule was not evaluated on this date.

Correction Deadline: 1/19/2020

Corrected on 8/26/2020

.36(3)(a-b) - Previous citation corrected on this date. The Center provided evidence of the staff member completing transportation training.

Correction Deadline: 1/10/2020

Corrected on 8/26/2020

.36(4)(b) - Previous citation corrected on this date. Per the Director, the Center purchased a new van for transportation. Consultant observed the vehicle to be clean and free from hazards.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Evaluated****Comment**

No infants enrolled at this time.

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 06/25/2020

Staff # 2 Met

Date of Hire: 01/01/2007

Staff # 3 Met

Date of Hire: 05/04/2018

Staff # 4 Met

Records Reviewed: 10

Records with Missing/Incomplete Components: 0

Date of Hire: 03/20/2019

Staff # 5

Met

Date of Hire: 02/02/2004

Staff # 6

Met

Date of Hire: 08/04/2000

Staff # 7

Met

Date of Hire: 05/17/2019

Staff # 8

Met

Date of Hire: 12/10/2019

Staff # 9

Met

Date of Hire: 01/27/2020

Staff # 10

Met

Date of Hire: 08/13/2020

Staff Credentials Reviewed: 8

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 1/17/2020

Corrected on 8/26/2020

.14(1) - Previous citation corrected on this date in that the Director had evidence of current CPR/First Aid.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on August 15, 2020. Consultant reviewed the COVID-19 checklist and provided a copy to the Center.

Correction Deadline: 8/26/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 1/9/2020

Corrected on 8/26/2020

.32(7) - Previous citation corrected on this ate. Consultant observed adequate supervision. Additionally, Consultant discussed supervision with the Director who stated that the Center has Staff sign in the handbook that they are aware of supervision policies, and that they have a floater who is able to assist with supervision in the classrooms.