

#### Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date:	5/11/2020	VisitType:	Licensing Study
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Arrival: 1:10 PM

Departure: 3:50 PM

## CCLC-14416 Char's Family Daycare, Inc.

3276 Dawson Forest Road Dawsonville, GA 30534 Dawson County (706) 265-2427 charsfdc@gmail.com

## **Regional Consultant**

**Colleen Covey** 

Phone: (706) 256-7245 Fax: (706) 256-7244 colleen.covey@decal.ga.gov

## Mailing Address

Same



			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
05/11/2020	Licensing Study		standing, support, and deficient.				
10/09/2019	Complaint Closure	Good Standing	Good Standing -	Program is demonstrating an acceptable level of performance in meeting the rules.			
10/09/2019	Complaint Investigation Follow	Good Standing		Program performance is demonstrating a need for improvement in meeting rules.			
	Up		Deficient -	Program is not demonstrating an acceptable level of performance in meeting the rules.			

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants and One Year Olds	1	3	С	9	С	NA	NA	Diapering,Floor Play
Main	B Middle	Three Year Olds	1	7	С	15	С	NA	NA	Centers
Main	C Left-side	Five Year Olds and Six Year Olds and Over	1	9	С	24	С	NA	NA	Centers
Main	D Downstairs RT	Two Year Olds	1	7	С	9	С	NA	NA	Free Play
Main	E downstairs LF	Four Year Olds and Five Year Olds	1	8	С	11	С	NA	NA	Transitioning
Main	F Downstairs BK LF	One Year Olds	1	3	С	16	С	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 84		4		Total C ft.: 0	apacity @	25 sq.	<b>~</b>			
Total # Cl	hildren this Date: 37	Total Capacity @35 sq. ft.: 8	4		Total C ft.: 0	apacity @	25 sq.			

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	9	С
Main	Preschool playground	52	С
Main	Toddler playground	16	С

#### **Comments**

May 11, 2020-An Administrative Review was completed on this date.

June 16, 2020-An administrative Review was conducted on May 11, 2020. Staff files, children's files, training and background checks were all reviewed. A virtual inspection was completed on June 16, 2020 with the Director. An in person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued June 15, 2020 was reviewed during the virtual inspection.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

<ul> <li>Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</li> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> <li>New clearance is required at least once every five years</li> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance</li> </ul>
<ul> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### **Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

1) Facility name, license number and visit date

2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached

3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





#### **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u> Nancy Jones, Program Official

Date

Date

	Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV Findings Report					
Date: 5/11/2020	VisitType: Licensing Study	-	1:10 PM	Departure:	3:50 PM	
CCLC-14416 Char's Family Day 3276 Dawson Fore (706) 265-2427 cha Mailing Address Same	<b>vcare, Inc.</b> st Road Dawsonville, GA 30534 Daw	vson County	Colle Phor Fax:	ional Consultar een Covey ne: (706) 256-72 (706) 256-7244 een.covey@deca	nt 245	
The following infor	mation is associated with a Licens	ing Study:	Activi	ties and Ec	quipment	
591-1-112 Equipm	nent & Toys(CR)				Met	
during a virtual walk	and sanitizing requirements due to the through on June 15, 2020. The Direc ave been stored and are not in use.					
591-1-135 Swimm	ing Pools & Water-related Activitie	s(CR)			N/A	
Comment Center does not prov	vide swimming activities.					
				Children's	Records	
Records Reviewe	ed: 5	Records wit	h Missing/In	complete Com	ponents: 0	
Child # 1			Met			
Child # 2			Met			
Child # 3			Met			
Child # 4			Met			
Child # 5			Met			

## 591-1-1-.08 Children's Records

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#### Comment

L

Attendance records were observed to be complete.

Records were observed to be complete and well organized for five of five children's files reviewed

Comment Sathrooms observed to be clean and well maintained. S91-1-1-19 License Capacity(CR) Comment Licensed capacity observed to be routinely met by center. S91-1-1-25 Physical Plant - Safe Environment(CR) Comment No hazards observed accessible to children on this date. Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were cleand free from dead insects. S91-1-1-26 Playgrounds(CR) Comment Playground observed to be clean and in good repair. S91-1-1-15 Food Service & Nutrition Comment Center menu meets USDA guidelines. S91-1-1-18 Kitchen Operations Comment Kitchen appears clean and well organized. Kitchen appears clean and well organized.		Facility
Bathrooms observed to be clean and well maintained. 591-1-1-19 License Capacity(CR) Comment Licensed capacity observed to be routinely met by center. 591-1-1-25 Physical Plant - Safe Environment(CR) Comment No hazards observed accessible to children on this date. Correction Deadline: 10/9/2019 Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were clean and free from dead insects. 591-1-26 Playgrounds(CR) Comment Playground observed to be clean and in good repair. 591-1-1-15 Food Service & Nutrition Comment 2611-1-1.15 Food Service & Nutrition Comment 2611-1-1.18 Kitchen Operations Comment C	591-1-106 Bathrooms	Met
Comment Licensed capacity observed to be routinely met by center. 591-1-1-25 Physical Plant - Safe Environment(CR) Comment No hazards observed accessible to children on this date. Correction Deadline: 10/9/2019 Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were clean and free from dead insects. 591-1-1-26 Playgrounds(CR) Comment Playground observed to be clean and in good repair. Food Servi 591-1-1-15 Food Service & Nutrition Comment Center menu meets USDA guidelines. 591-1-1-18 Kitchen Operations Comment Kitchen appears clean and well organized. Kitchen Appears clean and well organized.	<b>Comment</b> Bathrooms observed to be clean and well maintained.	
Licensed capacity observed to be routinely met by center. 591-1-1-25 Physical Plant - Safe Environment(CR) Comment No hazards observed accessible to children on this date. Correction Deadline: 10/9/2019 Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were clean and free from dead insects. 591-1-1-26 Playgrounds(CR) Comment Playground observed to be clean and in good repair. Food Servi 591-1-1-15 Food Service & Nutrition Comment Comment Content Comment Content Comment	591-1-119 License Capacity(CR)	Met
Comment No hazards observed accessible to children on this date. Correction Deadline: 10/9/2019 Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were cla and free from dead insects. 591-1-1-26 Playgrounds(CR) Comment Playground observed to be clean and in good repair. Food Serve 591-1-1-15 Food Service & Nutrition Comment Center menu meets USDA guidelines. 591-1-1-1.18 Kitchen Operations Comment (itchen appears clean and well organized. Health and Hygie	<b>Comment</b> Licensed capacity observed to be routinely met by center.	
No hazards observed accessible to children on this date. Correction Deadline: 10/9/2019 Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were clean and free from dead insects. 591-1-126 Playgrounds(CR) Comment Playground observed to be clean and in good repair. Food Serve 591-1-115 Food Service & Nutrition Comment Center menu meets USDA guidelines. 591-1-118 Kitchen Operations Comment Comment Comment Comment Comment Comment Comment Comment Comment Comment Comment Comment Citchen appears clean and well organized. Health and Hygie	591-1-125 Physical Plant - Safe Environment(CR)	Met
Corrected on 5/11/2020 25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were cla and free from dead insects. 591-1-1-26 Playgrounds(CR) Comment Playground observed to be clean and in good repair. Food Serve 591-1-1-15 Food Service & Nutrition Comment Center menu meets USDA guidelines. 591-1-1-18 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie	<b>Comment</b> No hazards observed accessible to children on this date.	
25(3) - The consultant observed during the virtual visit that the light fixtures in classroom E were clean differe from dead insects. 591-1-126 Playgrounds(CR) Comment Playground observed to be clean and in good repair. Food Servi 591-1-115 Food Service & Nutrition Comment Comment Center menu meets USDA guidelines. 591-1-118 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie	Correction Deadline: 10/9/2019	
Comment Playground observed to be clean and in good repair.  Food Servi  591-1-115 Food Service & Nutrition  Comment Center menu meets USDA guidelines.  591-1-118 Kitchen Operations  Comment Kitchen appears clean and well organized.  Health and Hygie	Corrected on 5/11/2020 .25(3) - The consultant observed during the virtual visit that the light f and free from dead insects.	ixtures in classroom E were clean
Playground observed to be clean and in good repair. Food Service 591-1-115 Food Service & Nutrition Comment Center menu meets USDA guidelines. 591-1-118 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie	591-1-126 Playgrounds(CR)	Met
591-1-115 Food Service & Nutrition Comment Center menu meets USDA guidelines. 591-1-118 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie	<b>Comment</b> Playground observed to be clean and in good repair.	
Comment Center menu meets USDA guidelines. 591-1-1-18 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie		Food Service
Comment Center menu meets USDA guidelines. 591-1-1-18 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie		
Center menu meets USDA guidelines. 591-1-118 Kitchen Operations Comment Kitchen appears clean and well organized. Health and Hygie	591-1-115 Food Service & Nutrition	Met
Comment Kitchen appears clean and well organized. Health and Hygie	<b>Comment</b> Center menu meets USDA guidelines.	
Kitchen appears clean and well organized. Health and Hygie	591-1-118 Kitchen Operations	Met
	<b>Comment</b> Kitchen appears clean and well organized.	
591-1-110 Diapering Areas & Practices(CR)		Health and Hygiene
Comment Proper diapering procedures were observed during the Virtual Visit.	591-1-110 Diapering Areas & Practices(CR)	Met
591-1-117 Hygiene(CR)	Comment	Met

#### Comment

Proper hand washing of children and staff was discussed with the Director on this date. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk through on June 16, 2020.

#### 591-1-1-.20 Medications(CR)

### Comment

Documentation for medication dispensing observed complete.

# **Policies and Procedures**

#### During the Virtual Visit conducted on June 16, 2020, parental access to the center was discussed with the Director and observed during the virtual walk through. The center was observed to be restricting access to the

center according to the Executive Order issued on June 15, 2020. Correction Deadline: 5/11/2020

## 591-1-1-.29 Required Reporting

due to the COVID-19 pandemic. 591-1-1-.22 Parental Access

## Comment

Comment

Discussed reporting requirements.

591-1-1-.05 Animals

**Technical Assistance** 

## Comment

Center does not keep animals on premises.

## 591-1-1-.11 Discipline(CR)

## **Technical Assistance**

591-1-1.11 - A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

## 591-1-1-.13 Field Trips(CR)

## Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next in person regulatory visit.

## 591-1-1-.36 Transportation(CR)

## Comment

A current/completed inspection was observed for all vehicles used in transporting children this date. Vehicle inspections were completed for the following vehicles: 2017 Chevy Express 3500, Tag RRT2412-January 20, 2020 2012 Chevy Express 3500, Tag RIF8484-January 20, 2020 2007 Chevy Suburban, Tag BLS2795-January 20, 2020

## Comment

A virtual visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next in person regulatory visit.

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

## Comment

Discussed SIDS and infant sleeping position.

## Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats, sheet, and blankets was discussed with the Director on this date.

Staff Records

Sleeping & Resting Equipment

## 591-1-1-.21 Operational Policies & Procedures

591-1-1-.21(3) - The Consultant discussed with the Director emergency drills and documentation requirements

Met

Met

**Technical Assistance** 

N/A

Safety

**Technical Assistance** 

Not Evaluated

Not Evaluated

Staff # 1 Date of Hire: 10/06/2018	Met
Staff # 2 Date of Hire: 12/18/2017	Met
Staff # 3 Date of Hire: 12/18/2017	Met
Staff # 4	Met
Staff # 5 Date of Hire: 03/03/2019	Met
Staff # 6 Date of Hire: 04/01/2005	Met
Staff # 7 Date of Hire: 02/03/2012	Met
Staff # 8 Date of Hire: 08/23/2016	Met
Staff # 9 Date of Hire: 03/13/2019	Met
Staff # 10 Date of Hire: 09/06/2019	Met
Staff # 11 Date of Hire: 12/20/2018	Met
Staff # 12	Met
Staff # 13 Date of Hire: 07/30/2018	Met
Staff # 14 Date of Hire: 08/01/2010	Met
Staff # 15 Date of Hire: 06/02/2020	Met

## **Staff Credentials Reviewed: 7**

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

#### Comment

A satisfactory criminal record check was observed for one new staff member that was hired since the Administrative Review was conducted.

#### Comment

Criminal record checks were observed to be complete for 21 staff members employed on this date.

#### Comment

Director provided two files for employees hired since last visit on September 11, 2019.

## Correction Deadline: 10/9/2019

#### Corrected on 5/11/2020

.09(1)(j) - Consultant verified that the therapist has completed the criminal record check process and has a satisfactory criminal record check on file.

#### 591-1-1-.14 First Aid & CPR

#### Comment

Evidence observed of CPR and First Aid training completed according to current licensing guidelines.

#### 591-1-1-.33 Staff Training

#### Comment

Documentation observed of required staff training for the 2019 year.

#### Comment

Please remember that transportation training is required to be updated every two years for the Director, Driver, and all staff who ride or check vehicles. Some staff certificates will expire at the end of this year.

## 591-1-1-.31 Staff(CR)

#### Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June 15, 2020.

# Staffing and Supervision

## 591-1-1-.32 Staff: Child Ratios and Group Size(CR)

## Comment

Center observed to maintain appropriate staff:child ratios.

## 591-1-1-.32 Supervision(CR)

#### Comment

Adequate supervision observed on this date.

#### Met

Met

Met

Met

Met