



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/21/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 1:00 PM **Departure:** 4:30 PM

CCLC-14189

Kids Like Me Childcare and Learning Center

3711 Panthersville Road Decatur, GA 30034 DeKalb County
 (404) 241-7085 kidslikemechi629@bellsouth.net

Regional Consultant

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation		
05/21/2019	Complaint Investigation & Licensing Study	Good Standing
05/21/2019	Complaint Closure	Good Standing
12/19/2018	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1 Left	Infants and One Year Olds	1	6	C	10	C	NA	NA	Floor Play, Free Play
Main	B Infants: 2 Left		0	0	C	8	C	NA	NA	
Main	C: 3rd Left		0	0	C	8	C	NA	NA	
Main	D: 4th Left	One Year Olds	1	8	C	9	C	NA	NA	Nap
Main	E: 5th Left	Two Year Olds	1	10	C	10	C	NA	NA	Nap
Main	F: 6th Left	Two Year Olds	1	8	C	10	C	NA	NA	Nap
Main	G: 3rd Right		0	0	C	30	C	NA	NA	
Main	H: 2nd Right	Four Year Olds	1	17	C	20	C	NA	NA	Nap
Main	I: 1st Right	Three Year Olds	1	15	C	20	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 125						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 64			Total Capacity @35 sq. ft.: 125			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	A Outside(3-12 years)	29	C
Main	B outside(Infants-2 years)	37	C
Main	Outside Water play	7	C

Comments

A one day letter and a criminal records affidavit was left and explained to the director on this date.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sarah Cole, Program Official

Date

Ashia Jackson, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 5/21/2019 **VisitType:** Complaint Investigation & Licensing Study **Arrival:** 1:00 PM **Departure:** 4:30 PM

CCLC-14189

Kids Like Me Childcare and Learning Center

3711 Panthersville Road Decatur, GA 30034 DeKalb County
(404) 241-7085 kidslikemechi629@bellsouth.net

Mailing Address
Same

Regional Consultant

Ashia Jackson

Phone: (770) 357-7070

Fax: (770) 357-7069

ashia.jackson@dec.al.ga.gov

The following information is associated with a Licensing Study Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 12/19/2018

Corrected on 5/21/2019

.25(13) - Previous citation corrected.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Not Met

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

.....
.....
.....
.....
.....
.....
.....

Finding

591-1-1-.36(7)(d)2. requires that the second designated Staff person conduct a check of the vehicle immediately upon the completion of the first check of the vehicle. The responsible person shall physically walk through the entire vehicle; visually inspect all seat surfaces, under all seats and in all compartments or recesses in the vehicle's interior; and sign the passenger transportation checklist(s), indicating all of the children have exited the vehicle. There shall be continuous watchful oversight of the vehicle between the first check and second check. It was determined based on documentation reviewed that the center did not document that a second check was completed for routine school transportation on May 17, 2019 to Flat Shoals Elementary, Terry Mill Elementary, Obama Elementary, Narvie j. Harris Elementary, and Oak View Elementary. It was further determined that the center did not document that a a second check was completed for routine morning transportation to Oak View Elementary on May 21, 2019.

.....
.....
.....
.....
.....
.....
.....

Correction Deadline: 5/21/2019

Sleeping & Resting Equipment

Comment

Pleasant naptime environment observed.

Staff Records**Records Reviewed: 13****Records with Missing/Incomplete Components: 2**

Staff # 1 Date of Hire: 02/01/2016	Met
Staff # 2 Date of Hire: 07/16/2016	Met
Staff # 3 Date of Hire: 10/03/2016	Met
Staff # 4 Date of Hire: 10/04/2006	Met
Staff # 5 Date of Hire: 12/15/2015	Met
Staff # 6 Date of Hire: 07/08/2018	Met
Staff # 7 Date of Hire: 03/20/2017	Met
Staff # 8 Date of Hire: 01/22/2019 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 9 Date of Hire: 06/01/2016	Met
Staff # 10 Date of Hire: 11/01/2015 <u>"Missing/Incomplete Components"</u> .09-Criminal Records Check Missing	Not Met
Staff # 11 Date of Hire: 05/05/2005	Met
Staff # 12	Met
Staff # 13	Met

Date of Hire: 10/09/2018

Staff Credentials Reviewed: 13

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of records that one provisional employee, who was hired on November 16, 2015, had not submitted an application or fingerprinting to an authorized fingerprinting site in order to become an employee.

Correction Deadline: 5/21/2019

Finding

591-1-1-.09(1)(d) requires the Center to ensure that every Provisional Employee has a valid and current satisfactory Fingerprint Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center and must be supervised at all times by a Director or Employee with a valid and current satisfactory Comprehensive Records Check Determination. The Fingerprint Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Provisional Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Fingerprint Records Check Determination is required. It was determined based on review of records that a provisional employee, hired on November 16, 2015, completed afternoon transportation on this date without being supervised by an employee with a comprehensive records check determination letter.

Correction Deadline: 5/21/2019

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 1/18/2019

Corrected on 5/21/2019
.14(2) - Previous citation corrected.

591-1-1-.33 Staff Training

Met

Correction Deadline: 1/18/2019

Corrected on 5/21/2019
.33(3) - Previous citation corrected.

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

Adequate supervision observed on this date.