

Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Arrival: 11:00 AM **Date:** 3/15/2018 VisitType: Licensing Study Departure: 1:00 PM

CCLC-13730 Regional Consultant

Northwest Youth Power Early Learning Center Site #3

3471 Glenwood Road Decatur, GA 30032 DeKalb County

(404) 289-0325 anniejones0605@aol.com

Ashia Jackson

Phone: (770) 357-7070 Fax: (770) 357-7069

ashia.jackson@decal.ga.gov

Mailing Address Same





| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good | | | | |
|-----------------------------|---|---------------|--|---|--|--|--|
| 03/15/2018 | Licensing Study | Good Standing | standing, suppor | | | | |
| 12/15/2017 | Complaint Investigation Follow Up | | Support | Program is demonstrating an acceptable level of performance in meeting the rules. Program performance is demonstrating a need for improvement in meeting | | | |
| 12/15/2017 | Complaint Closure | Good Standing | Deficient | rules.Program is not demonstrating an acceptable level of performance in meeting the rules. | | | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|----------|---------------------------------|---------------------------------------|---------------------|-----------|--------|---------------|-----------------|---------------|-----------------|----------------|
| Main | 1st left | Three Year Olds and Four Year Olds | 2 | 16 | С | 19 | С | NA | NA | Transitioning |
| Main | 1st right | One Year Olds | 1 | 6 | С | 18 | С | NA | NA | Nap |
| Main | 2nd right | PreK | 2 | 21 | С | 31 | С | NA | NA | Circle Time |
| Main | 3rd-right | Infants | 1 | 5 | С | 16 | С | NA | NA | Nap,Floor Play |
| Main | 4 right room-1 y/o | Two Year Olds | 2 | 14 | С | 13 | NC | NA | NA | Nap |
| Main | Back Middle | | 0 | 0 | С | 16 | С | 22 | С | |
| | Total Capacity @35 sq. ft.: 113 | | Total C ft.: 119 | apacity @ | 25 sq. | | | | | |

Total # Children this Date: 62 Total Capacity @35 sq. ft.: 113 Total Capacity @25 sq. ft.: 119

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|-------------------------|-----------------------|
| Main | Playground | | C |

Comments

Plan of Improvement: Developed This Date 03/15/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: <u>All</u> employees of child care programs must be fingerprinted before **January 1**, **2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: https://qualityrated.decal.ga.gov/
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or gualityrated@decal.ga.gov

| Annie Jones, Program Official | Date | Ashia Jackson, Consultant | Date |
|-------------------------------|------|---------------------------|------|



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Findings Report

Date: 3/15/2018 VisitType: Licensing Study Arrival: 11:00 AM Departure: 1:00 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Not Met

Finding

591-1-1-.19(1) requires a Center to provide 35 square feet of usable space per child, which will determine the Center's License capacity. It was determined based on consultant's observation that the fourth right classroom had 14 children and the classroom is licensed for 13 children.

POI (Plan of Improvement)

The Center will limit the number of children in this space to the licensed capacity.

Correction Deadline: 3/15/2018

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 12/29/2017

Corrected on 3/15/2018

.26(4) - Previous citation corrected. Consultant observed fencing four feet in height.

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on the consultant's observation that the resilient surfacing under all slides measured less than two inches in depth.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/29/2018

Recited on 3/15/2018

| | Health and Hygiene |
|---|--------------------|
| 591-1-110 Diapering Areas & Practices(CR) | Me |
| Comment Staff state proper knowledge of diapering procedures. | |
| 591-1-117 Hygiene(CR) | Me |
| Comment Proper hand washing observed throughout the center. | |
| 591-1-120 Medications(CR) | Me |
| Comment Discussed proper medication documentation and procedures. | |
| · | Safety |
| | - |
| 591-1-111 Discipline(CR) | Me |
| Comment Staff were observed to maintain a positive learning environment on this date. | |
| 591-1-136 Transportation(CR) | Met |
| Comment Complete documentation of transportation observed. | |
| Sleeping 8 | Resting Equipment |
| 591-1-130 Safe Sleeping and Resting Requirements(CR) | Met |
| Comment | |
| Discussed SIDS and infant sleeping position. | |
| | Staff Records |

Comment

Criminal records checks were observed to be complete.

591-1-1-.09 Criminal Records Check(CR)

Met

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on documentation reviewed that 4 of 13 employees did not have documentation of completing the health and safety orientation training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 4/14/2018

591-1-1-.31 Staff(CR)

Technical Assistance

Technical Assistance

591-1-1-.31(2)(b)2. - Please ensure that all lead teachers have a current credential on file at the center. On this date one lead teacher did not have current credential.

Correction Deadline: 3/15/2018

Staffing and Supervision

591-1-1-.32 Staff: Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.