



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 2/26/2018 **VisitType:** Monitoring Visit **Arrival:** 9:30 AM **Departure:** 2:45 PM

CCLC-13699

New Beginning Childcare Center

620 Wellborn Road Warner Robins, GA 31088 Houston County
 (478) 329-8741 nbccedu@yahoo.com

Mailing Address

620 Wellborn Rd.
 Warner Robins, GA 31088

Regional Consultant

Lisa Prather

Phone: (678) 747-6859

Fax: (706) 314-7903

lisa.prather@dec.al.ga.gov

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/26/2018	Monitoring Visit	Good Standing	
08/25/2017	Licensing Study	Good Standing	
03/17/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - back left		0	0	C	27	C	NA	NA	Not In Use
Main	B - back middle left		0	0	C	11	C	NA	NA	Floor Play, Not In Use
Main	C - back middle right		0	0	C	23	C	NA	NA	
Main	D - Back Right	One Year Olds	2	10	C	16	C	NA	NA	Nap
Main	E - 3rd right	Infants	1	6	C	11	C	NA	NA	Nap
Main	F - 2nd Right	Infants	1	6	C	12	C	NA	NA	Feeding, Floor Play, Nap
Main	G - 1st Right	Two Year Olds	2	13	C	18	C	NA	NA	Nap
Main	H - 1st Left	Four Year Olds	2	15	C	27	C	NA	NA	Floor Play
Main	I 2nd left		0	0	C	16	C	NA	NA	
Total Capacity @35 sq. ft.:			161		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 50			Total Capacity @35 sq. ft.: 161		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Inf./Todd.Playground	9	C
Main	Main Back Playground	156	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Sandra Solomon, Program Official

Date

Lisa Prather, Consultant

Date



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Findings Report

Date: 2/26/2018 **VisitType:** Monitoring Visit

Arrival: 9:30 AM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the first left classroom did not have current lesson plans posted inside the classroom as required.

It was determined based on observation that the first right classroom did not have an updated lesson plan for the consultant to review.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 2/26/2018

Recited on 2/26/2018

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

591-1-1-.12(2) - The Consultant and Director discussed that the organization requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean on this date.

Correction Deadline: 2/26/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Per the Director. "The center does not provide swimming activities."

Children's Records

Records Reviewed: 3**Records with Missing/Incomplete Components: 0**

Child # 1

Met

Child # 2

Met

Child # 3

Met

591-1-1-.08 Children's Records**Met****Correction Deadline: 9/4/2017****Corrected on 2/26/2018**

.08(2) - Previous citations corrected. It was determined based on a review of children records that all records reviewed had updated immunization records on this date.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(4) requires that playgrounds be protected from traffic or other hazards by a (4) four foot high fence or other barrier approved by this Department. Fencing material shall not present a hazard to children and shall be maintained so as to prevent children from leaving the playground area by any means other than through an approved access route. Fence gates shall be kept closed except when persons are entering or exiting the area. It was determined based on observation that the back left and the right side area, where the children walk to the playground, fence exit and entrance area is not secure in that the gate does not fully enclosed and can easily be pushed open. It was also determined left side fence area is coming apart at the top of the fence.

POI (Plan of Improvement)

The Center will routinely check the fence to determine if it is in good repair and remains at least 4 feet high, and will repair any hazards. The Center will train Staff to identify and report any fence hazards and to keep the fence gates closed when not in use.

Correction Deadline: 2/26/2018**Finding**

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resilient. It was determined based on observation that there was inadequate amount of resilient surface underneath the swings and the large blue slide equipment.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 3/8/2018

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the plastic tarp beneath the mulch was exposed in multiple areas, creating a potential hazard to children in care. It was determine based on observation that the plastic trap, under the mulch, that is under the blue slide is exposed in multiple areas. It was also determined based on observation that there are tree roots throughout the play area, creating a possible tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 3/12/2018

Recited on 2/26/2018

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Technical Assistance****Technical Assistance**

591-1-1-.10 Hand washing requirements for diapering were discussed with the director on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(3) requires the Center to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication. It was determined based on a review of medication records that medication that was supposed to be given from 11-27-2017 through 12-1-2017, only has record of being given on the first date, 11-27-2017.

POI (Plan of Improvement)

The Center will train Staff responsible for dispensing medication in the accurate completion and storage of the records and will implement a plan to monitor this.

Correction Deadline: 2/26/2018

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that on van with tag number PB1533 rear view mirror had fallen off.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 2/27/2018

Sleeping & Resting Equipment

Technical Assistance

591-1-1-.30(1)(b)3 - The Director and Consultant discussed cot and crib sheets being in good repair and accessible to the children daily on this date.

Correction Deadline: 2/26/2018

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 1

Staff # 1	Met
Staff # 2	Met
Date of Hire: 08/10/2017	
Staff # 3	Met
Date of Hire: 02/20/2016	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 01/24/2018	
Staff # 6	Met
Date of Hire: 08/22/2011	
Staff # 7	Met
Date of Hire: 05/09/2016	
Staff # 8	Met
Date of Hire: 01/13/2009	
Staff # 9	Met
Date of Hire: 07/05/2017	
Staff # 10	Met
Date of Hire: 01/17/2017	
Staff # 11	Met
Date of Hire: 07/11/2017	
Staff # 12	Not Met
Date of Hire: 11/14/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 13	Met

Records Reviewed: 19**Records with Missing/Incomplete Components: 1**

Date of Hire: 06/28/2017

Staff # 14 Met

Date of Hire: 12/22/2015

Staff # 15 Met

Date of Hire: 06/09/2004

Staff # 16 Met

Date of Hire: 05/28/2002

Staff # 17 Met

Date of Hire: 02/21/2018

Staff # 18 Met

Date of Hire: 12/07/2006

Staff # 19 Met

Date of Hire: 08/29/2016

Staff Credentials Reviewed: 19

591-1-1-.09 Criminal Records Check(CR) Met**Comment**

Criminal records checks were observed to be complete.

591-1-1-.24 Personnel Records Met**Correction Deadline: 8/30/2017****Corrected on 2/26/2018****.24(1) - Previous citations corrected. It was determined based on a review of new staff records that all staff members had evidence of employee orientation on file.**

591-1-1-.33 Staff Training Not Met**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that three staff members did not have their health & safety training as required. It was determined based on a review of new staff records that one staff member did not complete the Health and Safety Orientation training within 90 days as required by the department.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/2/2018**Recited on 2/26/2018**

591-1-1-.31 Staff(CR)**Met****Comment**

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Correction Deadline: 9/1/2017

Corrected on 2/26/2018

.31(2)(b)2. - Previous citations corrected. It was determined based on a review of staff records that all staff hired as lead teachers either have credentials or a professional development plan on file for the consultant to review.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.