



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/25/2017 **VisitType:** Licensing Study **Arrival:** 1:05 PM **Departure:** 4:20 PM

CCLC-13699

New Beginning Childcare Center

620 Wellborn Road Warner Robins, GA 31088 Houston County
 (478) 329-8741 nbccedu@yahoo.com

Mailing Address

620 Wellborn Rd.
 Warner Robins, GA 31088

Regional Consultant

Stephen Knighton

Phone: (770) 342-7943

Fax: (678) 891-5990

coty.cummings@decal.ga.gov

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
08/25/2017	Licensing Study	Good Standing	
03/17/2017	Monitoring Visit	Good Standing	
09/14/2016	Complaint Closure	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - back left	Three Year Olds	2	10	C	27	C	NA	NA	Snack,Nap
Main	B - back middle left		0	0	C	11	C	NA	NA	
Main	C - back middle right		0	0	C	23	C	NA	NA	
Main	D - Back Right	One Year Olds	2	8	C	16	C	NA	NA	Nap
Main	E - 3rd right	Infants and One Year Olds	1	5	C	11	C	NA	NA	Snack
Main	F - 2nd Right	Infants	1	5	C	12	C	NA	NA	Floor Play
Main	G - 1st Right	One Year Olds and Two Year Olds	1	8	C	18	C	NA	NA	Snack
Main	H - 1st Left	Four Year Olds	1	15	C	27	C	NA	NA	Nap
Main	I 2nd left		0	0	C	16	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 161						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 51						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Inf./Todd.Playground	9	C
Main	Main Back Playground	156	C

Comments

Plan of Improvement: Developed This Date 08/25/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



Sign up Today!

www.qualityrated.dec.ga.gov

Any Licensed Program Eligible to Participate

Free Approved Training

Free Technical Assistance

Eligible for \$1,000 Materials Mini Grant

1, 2, 3 Star Rated Programs Receive Bonus Packages

Great Marketing Tool

Raises the Bar in Child Care

For More Information:

Email: QualityRated@dec.ga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sandra Solomon, Program Official

Date

Stephen Knighton, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 8/25/2017 **VisitType:** Licensing Study

Arrival: 1:05 PM

Departure: 4:20 PM

CCLC-13699

New Beginning Childcare Center

620 Wellborn Road Warner Robins, GA 31088 Houston County
(478) 329-8741 nbccedu@yahoo.com

Mailing Address

620 Wellborn Rd.
Warner Robins, GA 31088

Regional Consultant

Stephen Knighton

Phone: (770) 342-7943

Fax: (678) 891-5990

coty.cummings@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Not Met

Finding

591-1-1-.03(2) requires the Center to keep current lesson plans on site that reflect appropriate instruction practices and activities to support children's development. The Center shall have sufficient and varied play and learning equipment and materials to support the above program of activities in all developmental areas. It was determined based on observation that the first left classroom did not have current lesson plans posted inside the classroom as required.

POI (Plan of Improvement)

The Center will keep current lesson plans on site that include appropriate instruction practices and activities and will have sufficient and varied play and learning equipment and materials to support the activities.

Correction Deadline: 8/28/2017

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 1

Child # 1

Not Met

"Missing/Incomplete Components"

.08(g)-Immunization

Records Reviewed: 5**Records with Missing/Incomplete Components: 1**

Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records**Not Met****Finding**

591-1-1-.08(2) requires Center Staff to maintain a file for each child that includes evidence of age-appropriate immunizations or a signed affidavit against such immunizations for each child enrolled in the center on a form approved by the Department, and to allow no child to continue enrollment in the Center for more than thirty (30) days without such evidence. It was determined based on a review of records that one enrolled child did not have a current immunization record on file.

POI (Plan of Improvement)

Center staff will have and use a plan to track immunization forms for all enrolled children and to ensure the form or affidavit are obtained from the parent or guardian within 30 days of enrollment. Parents will be informed their child cannot remain enrolled in the center without this documentation.

Correction Deadline: 9/4/2017**Facility****591-1-1-.19 License Capacity(CR)****Met****Comment**

Capacity limitations of met.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed-Fluff/Redistribute Surface

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the plastic tarp beneath the mulch was exposed in multiple areas, creating a potential hazard to children in care.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 8/28/2017**Health and Hygiene****591-1-1-.10 Diapering Areas & Practices(CR)****Met**

Comment

Staff Stated Proper Knowledge

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Observed-Complete Documentation

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Observed-Positive Learning Environment

591-1-1-.13 Field Trips(CR)**Met****Comment**

Observed-Complete Documentation: Last field trip was taken to Galleria Cinemas on June 29, 2017.

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation

Comment

Vehicle had fire extinguisher and first aid kit

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Observed-Pleasant Naptime Environment

Staff Records**Records Reviewed: 16****Records with Missing/Incomplete Components: 3**

Staff # 1

Met

Staff # 2

Met

Date of Hire: 08/25/2017

Staff # 3

Met

Date of Hire: 08/10/2017

Staff # 4

Not Met

Date of Hire: 02/20/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 5

Met

Records Reviewed: 16**Records with Missing/Incomplete Components: 3**

Date of Hire: 08/22/2011

Staff # 6

Not Met

Date of Hire: 05/09/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate,.33(3)(b)-1st Yr. Training 2 Hrs. (Abuse) Missing,.33(3)(a)-1st Yr. Training 4 Hrs. Missing

Staff # 7

Met

Date of Hire: 01/13/2009

Staff # 8

Not Met

Date of Hire: 07/05/2017

"Missing/Incomplete Components"

.24(d)-Evidence of Orientation Missing

Staff # 9

Met

Date of Hire: 01/17/2017

Staff # 10

Met

Date of Hire: 07/11/2017

Staff # 11

Met

Date of Hire: 06/28/2017

Staff # 12

Met

Date of Hire: 12/22/2015

Staff # 13

Met

Date of Hire: 09/15/2016

Staff # 14

Met

Date of Hire: 06/09/2004

Staff # 15

Met

Date of Hire: 05/28/2002

Staff # 16

Met

Date of Hire: 12/07/2006

Staff Credentials Reviewed: 16

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Criminal Records Check complete

Finding

591-1-1-.24(1) requires the center to maintain a personnel file on the Director, all Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance, and other Support Staff for the duration of the term of employment plus one calendar year, and it shall contain the following: identifying information to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation; It was determined based on a review of records that one staff member hired on or around July 11, 2017 did not have evidence of having employee orientation completed.

POI (Plan of Improvement)

The Center will secure required information for all Personnel. The Center will ensure that complete information is in the personnel file for all Directors, Employees, Provisional Employees, Personnel, Staff, Students-in-Training, Volunteers, Clerical, Housekeeping, Maintenance and other Support Staff.

Correction Deadline: 8/30/2017

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that three staff members did not have their health & safety training as required.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/24/2017

591-1-1-.31 Staff(CR)**Not Met****Finding**

591-1-1-.31(2)(b)2. requires teachers and lead caregivers to meet minimum academic requirements and qualifying experience at the time of employment. It was determined based on a review of records that one lead teacher did not have verification of meeting the minimum requirements for being a lead teacher.

POI (Plan of Improvement)

A teacher/lead caregiver will be hired that meets the minimum academic requirements and qualifying work experience.

Correction Deadline: 9/1/2017

Staffing and Supervision**591-1-1-.32 Staff:Child Ratios and Group Size(CR)****Met****Comment**

Observed-Appropriate Staff:Child Ratios

Comment

Observed-Adequate Supervision