



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/6/2020 **VisitType:** Monitoring Visit **Arrival:** 10:30 AM **Departure:** 1:00 PM

CCLC-13668

Children's Delight Daycare & Learning Center, Inc

231 Lana Drive Gray, GA 31032 Jones County
 (478) 986-8099 delitebabb@yahoo.com

Regional Consultant

Laura Johnson

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Mailing Address

Same

Quality Rated: ★

Compliance Zone Designation		
01/06/2020	Monitoring Visit	Good Standing
07/17/2019	Licensing Study	Good Standing
01/08/2019	Monitoring Visit	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants	1	6	C	11	C	NA	NA	Diapering, Nap
Main	1st Right (2 years)	Two Year Olds	1	9	C	17	C	NA	NA	Centers
Main	2nd Left (1years)	Infants	1	6	C	11	C	NA	NA	Nap, Floor Play
Main	2nd Right (3 years)	Three Year Olds	1	9	C	19	C	NA	NA	Outside
Main	3rd Left (1year)	One Year Olds	1	8	C	11	C	NA	NA	Centers
Main	3rd Right (school-age)	Six Year Olds and Over	1	12	C	16	C	22	C	Free Play
Main	4th Left (2 years)	Two Year Olds	1	6	C	17	C	NA	NA	Centers
Main	Left Back (4 years)	Four Year Olds	1	7	C	18	C	25	C	Centers
Main	Right Back (2 years)	Two Year Olds and Three Year Olds	1	7	C	15	C	NA	NA	Story
Total Capacity @35 sq. ft.: 135						Total Capacity @25 sq. ft.: 148				
Total # Children this Date: 70			Total Capacity @35 sq. ft.: 135			Total Capacity @25 sq. ft.: 148				

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The purpose of today's visit is to complete a monitoring visit.

The center is currently one star quality rated.

Transportation and medication records were reviewed on this date.

All criminal record checks were reviewed on this date. The director provided files for four employees hired since the last visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Delite Babb, Program Official

Date

Laura Johnson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities **Met**

Correction Deadline: 6/14/2018

Corrected on 1/6/2020

.03(9) - This citation was corrected on this date. The consultant observed all children engaged in appropriate activities.

591-1-1-.12 Equipment & Toys(CR) **Technical Assistance**

Technical Assistance

591-1-1-.12(8) requires toys for children under three years of age to be age-appropriate; non-toxic and lead-free; too large to be swallowed by a child and not capable of causing asphyxiation or strangulation; free of sharp pieces, edges or points; free of small parts which may be pried off by a child, free of rust; and easily cleaned with a disinfectant daily.

The consultant spoke with the director and center staff about monitoring the soft blocks in the two-year-old classroom for rips and tears. The consultant spoke with the director about covering the small holes with tape to ensure that the blocks remain waterproof and can be easily cleaned with a disinfectant daily.

Correction Deadline: 1/6/2020

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that the wall between the two bathrooms in the afterschool classroom had a hole above the power outlet with chipping sheet rock and potentially exposing electrical wires.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed

Correction Deadline: 1/20/2020**Recited on 1/6/2020**

591-1-1-.26 Playgrounds(CR)**Met****Correction Deadline: 5/7/2018****Corrected on 1/6/2020**

.26(6) - This citation was corrected on this date. The two infant swings were observed in good condition on this date.

Correction Deadline: 7/27/2019**Corrected on 1/6/2020**

.26(8) - This citation was corrected on this date. An appropriate amount of resilient surfacing was observed. The consultant spoke with the director about fluffing and redistributing the compacted mulch.

Food Service

591-1-1-.15 Food Service & Nutrition**Met****Correction Deadline: 7/18/2018****Corrected on 1/6/2020**

.15(1) - This citation was corrected on this date. All children are served milk in accordance with the USDA guidelines.

Correction Deadline: 7/24/2019**Corrected on 1/6/2020**

.15(5) - This citation was corrected on this date. All children ages two through five were served unflavored low-fat milk as required.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Correction Deadline: 7/17/2019****Corrected on 1/6/2020**

.17(7) - This citation was corrected on this date. Appropriate handwashing was observed with diapering.

Correction Deadline: 7/10/2019

Corrected on 1/6/2020

.17(8) - This citation was corrected on this date. Appropriate diapering was observed.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 7/18/2018

Corrected on 1/6/2020

.20(1) - This citation was corrected on this. Medication records were observed complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of records and the director's statements that the center is not currently conducting emergency drills.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 1/31/2020

Recited on 1/6/2020

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 5/7/2018

Corrected on 1/6/2020

.30(1)(a)2 - This citation was corrected on this date. All crib mattresses were observed to be firm, tight-fitting without gaps, at least 2 inches thick and covered with a waterproof, washable material.

Finding

591-1-1-.30(2) requires the Center to provide a safe sleep environment in accordance with American Academy of Pediatrics (AAP), Consumer Product Safety Commission (CPSC) and American Society for Testing and Materials (ASTM) recommendations as listed in these rules for all infants. Center Staff shall place an infant to sleep on the infant's back in a crib unless the Center has been provided a physician's written statement authorizing another sleep position for that particular infant that includes how the infant shall be placed to sleep and a time frame that the instructions are to be followed. When an infant can easily turn over from back to front and back again, Staff shall continue to put the infant to sleep initially on the infant's back but allow the infant to roll over into his or her preferred position and not re-position the infant. Sleepers, sleep sacks and wearable blankets that fit according to the commercial manufacturer's guidelines and will not slide up around the infant's face may be used when necessary for the comfort of the sleeping infant. Swaddling shall not be used unless the Center has been provided a physician's written statement authorizing its use for a particular infant that includes instructions and a time frame for swaddling the infant. Center Staff shall not place objects or allow objects to be placed in or on the crib with an infant such as but not limited to toys, pillows, quilts, comforters, bumper pads, sheepskins, stuffed toys, or other soft items and shall not attach objects or allow objects to be attached to a crib with a sleeping infant, such as, but not limited to, crib gyms, toys, mirrors and mobiles. It was determined based on observation that an infant in the second right classroom was sleeping in a crib with a sound machine attached to the side of the crib.

POI (Plan of Improvement)

The Center will take all steps necessary to provide a safe sleep environment for infants as listed in these rules; will train Staff to follow these rules; and will monitor for compliance. The sound machine was removed from the side of the crib during the visit. The consultant spoke with the director about mounting the machine to the wall.

Correction Deadline: 1/6/2020

Staff Records

Records Reviewed: 6

Records with Missing/Incomplete Components: 2

Staff # 1 Date of Hire: 06/18/2004	Met
Staff # 2 Date of Hire: 07/08/2019	Met
Staff # 3 Date of Hire: 02/16/2016	Met
Staff # 4 Date of Hire: 04/09/2014	Met
Staff # 5 Date of Hire: 07/05/2004 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 6 Date of Hire: 12/23/2013 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met

Staff Credentials Reviewed: 3

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

Comment

Director provided four files for employees hired since last visit.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 8/14/2019

Corrected on 1/6/2020

.14(2) - This citation was corrected on this date. All new staff obtained CPR and First Aid within their first 90 days of hire.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that staff member number nine was hired on August 26, 2019 and did not complete the Health and Safety orientation training within their first 90 days of hire.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 1/31/2020

Recited on 1/6/2020

Finding

Previously Cited: 591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on a review of records that six staff members did not complete ten hours of annual training as required for the calendar year 2018.

91-1-1-.33(5) requires that every calendar year after the first year of employment, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers shall attend ten (10) clock hours of diverse training which is task-focused in on-going health, safety and early childhood or child development related topics and which is offered by an accredited college, university or vocational program or other Department-approved source. The annual ten (10) clock hours of training shall be chosen from the following fields: child development, including discipline, guidance, nutrition, injury control and safety; health, including sanitation, disease control, cleanliness, detection and disposition of illness; child abuse and neglect, including identification and reporting, and meeting the needs of abused and/or neglected children; and business related topics, including parental communication, recordkeeping, etc.; provided however that such business related training shall be limited to no more than two (2) of the required ten (10) clock hours of training. Records of completion of such training shall be maintained, as required by these rules. It was determined based on a review of records that three out of seventeen employees did not complete ten clock hours of training for the calendar year 2019 as required.

POI (Plan of Improvement)

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2020

Recited on 1/6/2020

591-1-1-.31 Staff(CR) Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 6/14/2018

Corrected on 1/6/2020

.32(4) - This citation was corrected on this date. Appropriate ratios and mixed ages were observed on this date.

591-1-1-.32 Supervision(CR) Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.