



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/30/2021    **VisitType:** Licensing Study    **Arrival:** 3:30 PM    **Departure:** 4:30 PM

**CCLC-13668**

**Children's Delight Daycare & Learning Center, Inc**

231 Lana Drive Gray, GA 31032 Jones County  
 (478) 986-8099 delitebabb@yahoo.com

**Regional Consultant**

Laura Johnson

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Fax: (678) 913-0577

laura.johnson@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:**

<b>Compliance Zone Designation</b>		
08/30/2021	Licensing Study	Good Standing
02/19/2021	Monitoring Visit	Good Standing
08/07/2020	Licensing Study	Good Standing

**Compliance Zone Designation** - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.

**Support** - Program performance is demonstrating a need for improvement in meeting rules.

**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left		0	0	C	11	C	NA	NA	
Main	1st Right (2 years)	Two Year Olds	1	8	C	17	C	NA	NA	Nap
Main	2nd Left (1years)		0	0	C	11	C	NA	NA	
Main	2nd Right (3 years)		0	0	C	19	C	NA	NA	
Main	3rd Left (1year)	One Year Olds	1	3	C	11	C	NA	NA	Nap
Main	3rd Right (school-age)		0	0	C	16	C	22	C	
Main	4th Left (2 years)	One Year Olds	1	5	C	17	C	NA	NA	Nap
Main	Left Back (4 years)	Three Year Olds and Four Year Olds	1	10	C	18	C	25	C	Nap
Main	Right Back (2 years)	Two Year Olds and Three Year Olds	1	10	C	15	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 135						Total Capacity @25 sq. ft.: 148				
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 135			Total Capacity @25 sq. ft.: 148				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant	16	C
Main	Preschool	20	C
Main	School Age	32	C

**Comments**

An Administrative Review was conducted on August 30, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 31, 2021 with the Director, Delight Babb. An in-person visit was not conducted due to the COVID-19 pandemic.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Delite Babb, Program Official

Date

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Laura Johnson, Consultant

Date



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### Findings Report

**Date:** 8/30/2021    **VisitType:** Licensing Study    **Arrival:** 3:30 PM    **Departure:** 4:30 PM

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The following information is associated with a Licensing Study:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

A variety of equipment and toys were observed throughout the center during a virtual walk through on August 31, 2021.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**N/A**

**Comment**

Center does not provide swimming activities.

### Children's Records

**Records Reviewed: 5**

**Records with Missing/Incomplete Components: 0**

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

**591-1-1-.08 Children's Records**

**Met**

**Comment**

Parent agreements observed obtained/completed.

**Comment**

Records were observed to be complete and well organized.

## Facility

### 591-1-1-.06 Bathrooms

Met

#### Comment

The bathrooms were observed to be clean and well maintained during a virtual visit of the program on August 31, 2021.

### 591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity was met in all classrooms during a virtual walk through on August 31, 2021.

### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

#### Comment

The center appeared clean and well maintained during a virtual walk through of the program on August 31, 2021. No hazards were observed accessible to the children in care.

### 591-1-1-.26 Playgrounds(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. The grass and equipment on the playground appeared to be well maintained. The consultant discussed daily monitoring of the playground and playground equipment to ensure that hazards are not present while children are present for care.

## Food Service

### 591-1-1-.15 Food Service & Nutrition

Met

#### Comment

Center menu meets USDA guidelines.

### 591-1-1-.18 Kitchen Operations

Met

#### Comment

The kitchen appeared clean and well organized during a virtual walk through of the program on August 31, 2021.

## Health and Hygiene

### 591-1-1-.10 Diapering Areas & Practices(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Diapering was not directly observed during the virtual walk through. Procedures and sanitation regarding proper diapering were discussed with the Director during the virtual walk through on August 31, 2021. The diaper changing surface was observed in all diapering classrooms.

### 591-1-1-.17 Hygiene(CR)

Met

#### Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing was observed during the virtual walk through. Hand washing supplies were observed, and hand washing practices were discussed with the Director during the visit.

### 591-1-1-.20 Medications(CR)

N/A

#### Comment

The Provider currently does not dispense/administer medication.

## Policies and Procedures

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**591-1-1-.21 Operational Policies & Procedures****Met****Correction Deadline: 2/28/2021****Corrected on 8/30/2021**

.21(3) - This citation was corrected during a review of records on this date. The center submitted complete fire and tornado drills logs. The consultant reminded the Director about completing Lockdown Drills every six months.

**Safety**

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**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

**591-1-1-.11 Discipline(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on during the visit.

**591-1-1-.13 Field Trips(CR)****N/A****Comment**

Center does not participate in field trips at this time.

**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

**Comment**

The vehicle had an approved fire extinguisher and first aid kit on this date.

**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Tight fitting sheets, SIDS, and infant sleeping position were discussed with the Director during the walk through on August 31, 2021. No infants were present during the virtual visit.

**Staff Records**

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**Records Reviewed: 14****Records with Missing/Incomplete Components: 4**

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Staff # 1

Met

Date of Hire: 06/18/2004

Staff # 2

Met

Date of Hire: 06/29/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 3

Met

**Records Reviewed: 14****Records with Missing/Incomplete Components: 4**

Date of Hire: 06/19/2020

Staff # 4

Met

Date of Hire: 07/08/2019

Staff # 5

Not Met

Date of Hire: 12/05/2020

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 6

Met

Date of Hire: 02/16/2015

Staff # 7

Met

Date of Hire: 04/09/2014

Staff # 8

Met

Date of Hire: 07/05/2004

Staff # 9

Not Met

Date of Hire: 02/17/2021

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health &amp; Safety Certificate

Staff # 10

Met

Date of Hire: 12/23/2013

Staff # 11

Met

Date of Hire: 04/15/2011

Staff # 12

Not Met

Date of Hire: 05/17/2021

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.33(3)-Health &amp; Safety Certificate

Staff # 13

Not Met

Date of Hire: 02/12/2021

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing

Staff # 14

Met

Date of Hire: 01/27/2020

**Staff Credentials Reviewed: 3**

**Comment**

Criminal record checks were observed to be complete.

**Comment**

Director provided four files for employees hired since the last visit.

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**591-1-1-.14 First Aid & CPR****Not Met****Comment**

Complete first aid kits observed in center and on vehicles.

**Finding**

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on a review of records that four new staff members did not have evidence of obtaining certification in first aid and CPR within 90 days of their hire date.

**POI (Plan of Improvement)**

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

**Correction Deadline: 10/15/2021**

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**591-1-1-.33 Staff Training****Not Met****Finding**

591-1-1-.33(3) requires each Staff member with direct care responsibilities to complete health and safety orientation training within the first 90 days of employment. The state-approved training hours obtained will count toward required first year training hours. The training must address the following health and safety topics: prevention and control of infectious diseases (including immunizations); prevention of sudden infant death syndrome and use of safe sleeping practices; administration of medication, consistent with standards for parental consent; prevention of and response to emergencies due to food and allergic reactions; building and physical premises safety, including identification of and protection from hazards that can cause bodily injury such as electrical hazards, bodies of water, and vehicular traffic; prevention of shaken baby syndrome, abusive head trauma and child maltreatment; emergency preparedness and response planning for emergencies resulting from a natural disaster or a human-caused event (such as violence at a child care facility); handling and storage of hazardous materials and the appropriate disposal of bio contaminants; precautions in transporting children; recognition and reporting of child abuse and neglect; and child development. It was determined based on a review of records that two new employees did not have evidence of completing health and safety orientation within their first 90 days of employment.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates and will ensure that the training includes all required components as required.

**Correction Deadline: 10/15/2021****Defer**

591-1-1-.33(5)- This citation was deferred. Annual training will be reviewed during the next regulatory visit in 2022.

**POI (Plan of Improvement)**

Previously Cited: The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.



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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Appropriate staff:child ratios were observed in all classrooms during a virtual visit on August 31, 2021.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs during a virtual visit on August 31, 2021.