



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/15/2019 **VisitType:** Monitoring Visit

Arrival: 9:45 AM

Departure: 2:10 PM

CCLC-13639

God's Glory Daycare

527 Wilcox Heights Elberton, GA 30635 Elbert County
(706) 283-6983 godsglory@elberton.net

Mailing Address
Same

Regional Consultant

Kelly Jones

Phone: (770) 357-7062

Fax: (770) 357-7061

kelly.jones@decal.ga.gov

Joint with: Bridget Johnson

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/15/2019	Complaint Investigation & Monitoring Visit	Good Standing	
08/15/2019	Complaint Closure	Good Standing	
06/06/2019	Complaint Closure	Support	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A Entrance	One Year Olds and Two Year Olds	1	8	C	20	C	28	C	Transitioning
Main	A/S (old kitchen)		0	0	C	5	C	8	C	
Main	B-Back L-Infants	Infants	1	6	C	9	C	NA	NA	Floor Play,Nap
Main	C-Mid Right-1 Years		0	0	C	7	C	NA	NA	
Main	D-Back-(2 Year)	Two Year Olds and Three Year Olds	1	9	C	10	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 51			Total Capacity @25 sq. ft.: 51							
Total # Children this Date: 23			Total Capacity @35 sq. ft.: 51			Total Capacity @25 sq. ft.: 51		Building @25 capacity limited by Fire Marshall Limitations		

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	55	C

Comments

The pupose of this visit was to conduct a monitoring visit and follow-up on the previous visit conducted on May 31, 2019.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://www.dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Renick Robinson, Program Official

Date

Kelly Jones, Consultant

Date

Bridget Johnson, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.03 Activities

Met

Correction Deadline: 5/31/2019

Corrected on 8/15/2019

.03(2) - The previous citation was observed to be corrected on this date. The consultant observed each classroom to have a current lesson plan posted on this date.

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)	Met
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Comment

The Provider currently does not dispense/administer medication.

Policies and Procedures

591-1-1-.27 Posted Notices	Met
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Correction Deadline: 5/31/2019

Corrected on 8/15/2019

.27 -The previous citation was observed to be corrected on this date.The consultant observe the center to have evidence of the current menu posted throughout the center on this date.

Safety

591-1-1-.11 Discipline(CR)	Met
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Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)	Met
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Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 1

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Date of Hire: 12/26/2003

Staff Credentials Reviewed: 0

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)	Met
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Correction Deadline: 5/31/2019

Corrected on 8/15/2019

.09(1)(c) - The previous citation was observed to be corrected on this date. The consultant observed all staff members to have evidence of a personnel file available for review on this date. The center has had one new hire.

591-1-1-.24 Personnel Records

Met

Correction Deadline: 6/5/2019

Corrected on 8/15/2019

.24(1) - The previous citation was observed to be corrected on this date. The consultant observed all staff members to have evidence of a personnel file available for review on this date.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(6)- The previous citation was deferred due to the center having until December 31, 2019 to complete the required 10 hours of annual training for the year 2019.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 6/30/2019

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 6/28/2019

Corrected on 8/15/2019

.31(2)(b)2. - The previous citation was observed to be corrected on this date. The consultant observed the previously cited staff member to be currently enrolled in school to earn a technical certificate of credit in education.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 5/31/2019

Corrected on 8/15/2019

.32(1) - The previous citation was observed to be corrected on this date. the consultant observed the appropriate staff:child ratios throughout the center on this date.

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 5/31/2019

Corrected on 8/15/2019

.32(7) - The previous citation was observed to be corrected on this date. The consultant observed the staff members to provide adequate supervision on this date..

The following information is associated with a Complaint Investigation Visit:

Staffing and Supervision

591-1-1-.32 Supervision(CR)

Met

Correction Deadline: 6/6/2019

Corrected on 8/15/2019

.32(7) - The previous citation was observed to be corrected on this date. The consultant observed the staff members to provide adequate supervision on this date.