



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 11/14/2019 **VisitType:** POI Follow Up

Arrival: 8:45 AM

Departure: 10:10 AM

CCLC-13528

Mayo Academy, Inc.

418 Andrews Road Columbus, GA 31903 Muscogee County
(706) 507-0586 mayoacademy@yahoo.com

Regional Consultant

Penny Svenson

Phone: (470) 346-1037

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penny.svenson@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
11/14/2019	POI Follow Up	Good Standing	
10/10/2019	Complaint Investigation & Monitoring Visit	Good Standing	
10/10/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Bldg 1	Room C - Toddler		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 7						Total Capacity @25 sq. ft.: 0				
Bldg. 1	Room B	One Year Olds	1	5	C	7	C	NA	NA	Free Play
Bldg. 1	Room D	Two Year Olds	1	10	C	11	C	NA	NA	Free Play, Diapering
Bldg. 1	Room E	Infants	1	6	C	12	C	NA	NA	Transitioning, Floor Play
Bldg. 1	Room F		0	0	C	10	C	NA	NA	
Bldg. 1	Room G	Three Year Olds and Four Year Olds	1	10	C	12	C	NA	NA	Transitioning, Breakfast
Total Capacity @35 sq. ft.: 52						Total Capacity @25 sq. ft.: 0				
Bldg. I	Room A		0	0	C	7	C	NA	NA	
Total Capacity @35 sq. ft.: 7						Total Capacity @25 sq. ft.: 0				
Bldg. II	Left		0	0	C	19	C	NA	NA	
Bldg. II	Middle		0	0	C	23	C	NA	NA	
Bldg. II	Right	Three Year Olds and Four Year Olds	1	13	C	19	C	NA	NA	Centers, Transitioning
Total Capacity @35 sq. ft.: 61						Total Capacity @25 sq. ft.: 0				

Total # Children this Date: 44

Total Capacity @35 sq. ft.: 127

Total Capacity @25 sq.
ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

The Consultant reviewed and discussed the Compliance and Determination Worksheet on this date.

Plan of Improvement: Developed This Date 11/14/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Carolyn Thomas, Program Official

Date

Penny Svenson, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 10/10/2019

Corrected on 11/14/2019

The correction was observed on this date.

Facility

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(11) requires that floor coverings be tight, smooth, free of odors and washable or cleanable. It was determined based on consultant observation that in the right room in building II there was a cracked floor tile directly inside the door next to the tables and the floor covering wasn't smooth.

POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

Correction Deadline: 11/28/2019

Recited on 11/14/2019

Correction Deadline: 10/10/2019

Corrected on 11/14/2019

The correction was observed on this date. There were no cleaning supplies observed to be in reach of children on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Correction Deadline: 10/14/2019

Corrected on 11/14/2019

The correction was observed on this date.

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on consultant observation that these hazards were present on the playground:

Red bricks and rocks were present throughout the front half of the play area and posed a tripping hazard and sharp edges were present.

Black plastic was present next to the multi-colored car train and a tripping hazard was posed.

The top rails on the multi-colored car train had rust present.

Roots were present next to the multi-colored car train.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 11/28/2019

Recited on 11/14/2019

Health and Hygiene

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 10/10/2019

Corrected on 11/14/2019

The correction was observed on this date. Children's hands were observed to be washed after they were diapered on this date.

Correction Deadline: 10/10/2019

Corrected on 11/14/2019

The correction was observed on this date. Staff were observed to wash their hands after they diapered children on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Defer

Defer

The visit wasn't conducted during nap time on this date.

POI (Plan of Improvement)

The Center will ensure that a light cover is available for each child and will meet the requirements for laundering.

Correction Deadline: 10/10/2019

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 1

Met

Staff # 2

Met

Date of Hire: 05/20/2019

Records Reviewed: 9

Records with Missing/Incomplete Components: 0

Staff # 3	Met
Staff # 4	Met
Date of Hire: 10/10/2019	
Staff # 5	Met
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Correction Deadline: 10/10/2019

Corrected on 11/14/2019

The correction was observed on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Correction Deadline: 10/10/2019

Corrected on 11/14/2019

The correction was observed on this date. Appropriate ratios were maintained on this date.