

# Bright from the Start Georgia Department of Early Care and Learning 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

CCLC-1350	<b>Regional Consultant</b>
Discovery Point #7	Elim Tekie
4575 Towne Lake Parkway Woodstock, GA 30189 Cherokee County (770) 592-0190 dpoint7@juno.com	y Phone: (404) 478-8088 Fax: (404) 478-8094 elim.tekie@decal.ga.gov
Mailing Address Same	Joint with: Candace Gilbert

Com	pliance Zone Desig	<u>ination</u>	<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
07/30/2019	Monitoring Visit	Good Standing	standing, support, and deficient.				
03/22/2019	Licensing Study	Good Standing	Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.				
09/19/2018	Monitoring Visit	Good Standing	Support - Program performance is demonstrating a need for improvement in meeting rules.				
			<b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.				

#### Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A- 1st Lt Infants	Infants	1	3	C	19	С	NA	NA	Free Play
Main	B- 2nd Lt.Toddlers	One Year Olds	1	2	С	16	С	NA	NA	Circle Time
Main	C- 3rd Lt. Young Twos	Two Year Olds	1	8	С	19	С	NA	NA	Free Play
Main	D1- Preschool Older Two 1st Rt		0	0	С	21	С	NA	NA	
Main	E- 2nd Rt Pre-k A		0	0	С	24	С	NA	NA	
Main	F- Middle School Age/Lunch Room	One Year Olds and Two Year Olds	2	10	С	45	С	NA	NA	Snack
Main	G- 3rd Rt.Three's	Three Year Olds	2	23	С	26	С	NA	NA	Free Play,Centers
Main	H- Pre-k "B" 4th Rt		0	0	С	29	С	NA	NA	
Main	I- 5th Rt Pre-k C/SA	Four Year Olds and Five Year Olds and Six Year Olds and Over	1	18	С	27	С	NA	NA	Transitioning
		Total Capacity @35 sq. ft.: 22	26		Total C ft.: 0	apacity @	25 sq.			
Total # Cl	hildren this Date: 64	Total Capacity @35 sq. ft.: 22	26		Total C	apacity @	25 sq.			

וסומו Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A: Left Front	26	С
Main	Playground B: Left Back	132	С

Main	Playground C- Right Side Back	103	С
	Side Dack		

#### **Comments**

The purpose of this visit was to conduct a Monitoring visit and follow-up on previous citations. A revised copy was sent to the Provider on this date.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).

-	
	<ul> <li>Please refer to the website, <u>http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx</u>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,</li> <li>New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry</li> <li>New clearance is required at least once every five years</li> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive</li> </ul>
	<ul> <li>Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance</li> <li>All staff members are required to have completed at least a national fingerprint based clearance check</li> <li>Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance</li> </ul>
	<ul> <li>Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee</li> </ul>

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)





## **Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <u>https://qualityrated.decal.ga.gov/</u> Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or <u>qualityrated@decal.ga.gov</u>

Cindee George, Program Official

Date

Elim Tekie, Consultant

Date

Candace Gilbert, Consultant

Date

Bright from the Start Georgia Department of Early Care and Lea 2 Martin Luther King Jr. Drive SE, 670 East Tower Atlanta, GA 30334 Phone: (404) 657-5562 WWW.DECAL.GA.GOV				irning		
Ŷ	1776		Findings I	Report		
Date:	7/30/2019	VisitType: Monitoring Visit	Arrival:	8:10 AM	Departure:	12:20 PM
	C-1350 overy Point #	7		-	ional Consulta	nt
4575	Towne Lake	Parkway Woodstock, GA 30189 C pint7@juno.com	herokee County	Pho Fax:	ne: (404) 478-8( : (404) 478-8094 .tekie@decal.ga	ł
<b>Mailin</b> g Same	g Address			Join	t with: Candace	Gilbert
Comm	nent	nent & Toys(CR)				Met
		iture observed to be properly secu	red as applicable			
<u> </u>		ing Pools & Water-related Activ		<u> </u>		Met
<b>Comm</b> Center		vide swimming activities.				
						Facility
501-1-	1- 10 Licons	e Capacity(CR)				Met
Comm	nent					Wet
		bserved to be routinely met by cer al Plant - Safe Environment(CR)				Not Met
Findin 591-1- determ	<b>ig</b> 125(11) requ nined, based o	uires that floor coverings be tight, s on observation, there were cracks mall hole in the 3rd Lt. Young twos	smooth, free of od in the floor in the 2			le. It was

## POI (Plan of Improvement)

Floors will be maintained to be safe and sanitary.

## Correction Deadline: 8/29/2019

## Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation, that the lower cabinet in 2nd left Toddlers classroom, did not have a safety lock and there was Windex accessible to the children. Consultant observed, in classroom 5th Rt. PK/SA, a bottle of sunscreen was found in a child's cubby.

## **POI (Plan of Improvement)**

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

## Correction Deadline: 7/30/2019

## 591-1-1-.26 Playgrounds(CR)

Not Met

## Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

## Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined, after Consultant's observation, that the Younger playground had 2 broken, bucket swings.

#### POI (Plan of Improvement)

Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. Provider stated that new swings had arrived and were being replaced. Consultant observed new swings in Providers office.

## Correction Deadline: 8/9/2019

## **Technical Assistance**

591-1-1-.26(9) - Consultant discussed the presence of ants on the playground, along the perimeter of the smaller playground. The ants did not seem to be biting ants.

#### Correction Deadline: 7/30/2019

#### Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation, the bottom of the drain spout, on the younger playground, was not attached and had sharp corners exposed.

## POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

## Correction Deadline: 7/30/2019

Health and Hygiene

591-1-1.10 Diapering Areas & Practices(CR)

## Comment

Staff state proper knowledge of diapering procedures.

## 591-1-1-.17 Hygiene(CR)

## Comment

Proper hand washing observed throughout the center.

## 591-1-1-.20 Medications(CR)

## Comment

Documentation for medication dispensing observed complete.

Safety

Met

Met

Met

## 591-1-1-.11 Discipline(CR)

## Comment

Age-appropriate discussion and/or redirection observed.

## 591-1-1-.36 Transportation(CR)

## Comment

Complete documentation of transportation observed. Consultant observed proper documentation of children exiting the building and onto the bus. Consultant observed Transportation authorization agreements in children's files. Vehicle was also observed and met requirements.

# Sleeping & Resting Equipment

## 591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

## Comment

Pleasant naptime environment observed. Consultant observed staff member place infant on their back, for nap. All cribs met CPSC compliance standards, there were seven cribs observed on this date.

# Staff Records

Records Reviewed: 13	Records with Missing/Incomplete Components: 0
Staff # 1 Date of Hire: 10/18/2018	Met
Staff # 2 Date of Hire: 04/16/2019	Met
Staff # 3 Date of Hire: 03/02/2005	Met
Staff # 4 Date of Hire: 05/26/2016	Met
Staff # 5 Date of Hire: 09/05/2007	Met
Staff # 6 Date of Hire: 01/16/2016	Met
Staff # 7 Date of Hire: 12/15/2010	Met
Staff # 8 Date of Hire: 08/02/2018	Met
Staff # 9 Date of Hire: 04/23/2018	Met
Staff # 10 Georgia Department of Early Care and Learning	v1.03 Met Page 3 of 4

Met

Met

Date of Hire: 10/18/2018

Staff # 11 Date of Hire: 03/07/2016	Met
Staff # 12 Date of Hire: 05/14/2018	Met
Staff # 13 Date of Hire: 02/15/1995	Met

## **Staff Credentials Reviewed: 12**

## 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

## Comment

Criminal record checks were observed to be complete.

## 591-1-1-.31 Staff(CR)

## Comment

Staff observed to be compliant with applicable laws and regulations.

## 591-1-1-.32 Staff:Child Ratios and Group Size(CR)

## Comment

Staff observed to provide direct supervision and be attentive to children's needs.

## 591-1-1-.32 Supervision(CR)

## Technical Assistance

591-1-1-.32 - Consultant discussed with Director the importance of Staff positioning in the classroom. 2 staff members, in classroom G 3rd Rt, were positioned at the front of the room. Bookcase hindered vision of all children. Teachers should position themselves at different ends of the classroom in order to observe all areas of the classroom.

Technical Assistance

Staffing and Supervision

Met

Met

Met