



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/16/2020 **VisitType:** Monitoring Visit **Arrival:** 2:30 PM **Departure:** 4:00 PM

CCLC-13339

Akers Academy (Alpharetta)

830 Old Alpharetta Rd Alpharetta, GA 30005 Forsyth County
 (770) 889-0788 lmitch05@yahoo.com

Regional Consultant

Mandi Sloan

Phone: (770) 357-5097

Fax: (770) 357-5098

mandi.sloan@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/16/2020	Monitoring Visit	Good Standing	
10/29/2019	Licensing Study	Good Standing	
03/28/2019	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Infants and One Year Olds	2	5	C	12	C	NA	NA	Floor Play
Main	B 2R		0	0	C	13	C	NA	NA	Not In Use
Main	C 3R		0	0	C	17	C	NA	NA	Not In Use
Main	D 4R	One Year Olds	2	8	C	17	C	NA	NA	Outside, Transitioning
Main	E 5R	Three Year Olds	1	1	C	19	C	NA	NA	Circle Time
Main	F 6R		0	0	C	24	C	NA	NA	Not In Use
Main	G Bk End		0	0	C	22	C	NA	NA	Not In Use
Main	H 4L	Six Year Olds and Over	1	12	C	33	C	NA	NA	Outside
Main	I 3L		0	0	C	20	C	NA	NA	Not In Use
Main	J 2L		0	0	C	20	C	NA	NA	Not In Use
Main	K 1L		0	0	C	20	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 217

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 26

Total Capacity @35 sq. ft.: 217

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	68	C
Main	Playground B	145	C
Main	Playground C	60	C
Main	Playground D	17	C

Comments

A virtual inspection was conducted on July 16, 2020 with the Director. An in-person visit was not conducted due to the COVID 19 pandemic. Compliance with the Executive Order issued on June 15, 2020 was reviewed during the virtual inspection.

Plan of Improvement: Developed This Date 07/16/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>

Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Krista Whitney, Program Official

Date

Mandi Sloan, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Discussed rotating toys to support the procedures of daily disinfecting. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were also discussed and observed during a virtual walk though on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Center appeared to be clean and well maintained upon virtual walk through.

591-1-1-.26 Playgrounds(CR)

Met

Correction Deadline: 11/8/2019

Corrected on 7/16/2020

.26(6) - The previous citation was corrected on this date as tricycles throughout the playground were observed to be in good repair and no longer broken pedals.

Correction Deadline: 11/5/2019

Corrected on 7/16/2020

.26(8) - The previous citation was corrected on this date as climbing and swinging equipment was observed to have an adequate resilient surface. Further, six inches of resilient surface was present surrounding the slide equipment on the back playground. Consultant discussed with provider to fluff and redistribute the resilient surface as needed.

Food Service

591-1-1-.15 Food Service & Nutrition

Met

Correction Deadline: 10/29/2019

Corrected on 7/16/2020

.15(3) - The previous citation was corrected on this date as baby bottles were observed to be labeled with the individual child's name.

591-1-1-.18 Kitchen Operations

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Kitchen appeared to be clean and well organized. Meal service was stated to take place in classrooms rather than in a congregated or communal setting.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Handwashing and sanitizing requirements for diapering were discussed with the Provider on this date.

591-1-1-.17 Hygiene(CR)

Met

Comment

Handwashing requirements were discussed with the Provider on this date.

591-1-1-.20 Medications(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Provider on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. This rule was unable to be evaluated and will be reviewed during the next regulatory visit.

Sleeping & Resting Equipment

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Sleeping and Resting was not directly observed during the virtual walk through. Regulations regarding proper sleeping and resting were discussed with the Provider on this date.

Staff Records**Records Reviewed: 31****Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Staff # 4	Met
Staff # 5 Date of Hire: 02/28/2020	Met
Staff # 6	Met
Staff # 7 Date of Hire: 08/26/2019	Met
Staff # 8	Met
Staff # 9 Date of Hire: 08/19/2019	Met
Staff # 10	Met
Staff # 11 Date of Hire: 05/26/2020	Met
Staff # 12 Date of Hire: 09/21/2004	Met
Staff # 13 Date of Hire: 10/21/2013	Met
Staff # 14 Date of Hire: 07/24/2019	Met
Staff # 15	Met
Staff # 16	Met

Records Reviewed: 31

Records with Missing/Incomplete Components: 0

Staff # 17 Date of Hire: 10/07/2019	Met
Staff # 18 Date of Hire: 07/23/2018	Met
Staff # 19 Date of Hire: 05/02/2005	Met
Staff # 20 Date of Hire: 07/24/2019	Met
Staff # 21 Date of Hire: 01/10/2020	Met
Staff # 22	Met
Staff # 23 Date of Hire: 06/22/2020	Met
Staff # 24 Date of Hire: 07/16/2018	Met
Staff # 25 Date of Hire: 07/29/2016	Met
Staff # 26 Date of Hire: 08/20/2019	Met
Staff # 27	Met
Staff # 28	Met
Staff # 29	Met
Staff # 30 Date of Hire: 06/27/2016	Met
Staff # 31 Date of Hire: 05/26/2020	Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal Record Check Determinations were observed to be complete for all staff listed on the program's Staff Profile Form.

591-1-1-.33 Staff Training

Met

Correction Deadline: 11/28/2019

Corrected on 7/16/2020

.33(3) - The previous citation was corrected on this date as Health and Training Orientation for new staff beyond their first 90 days of employment were observed to be complete. Further, the staff member previously cited received the mandatory Health and Safety Training Orientation was observed to be completed on November 19, 2019.

591-1-1-.31 Staff(CR)

Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on June 15, 2020.

Correction Deadline: 7/16/2020

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.