



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/21/2017 **VisitType:** Monitoring Visit

Arrival: 3:15 PM

Departure: 4:45 PM

CCLC-13262

Young Einsteins Academy

2327 Austell Road Marietta, GA 30008 Cobb County
(770) 434-4478 tonyawilkerson@hotmail.com

Regional Consultant

Neli Todorova

Phone: (770) 359-5167

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neli.todorova@decal.ga.gov

Mailing Address

2327 Austell Road SW
Marietta, GA 30008

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/21/2017	Monitoring Visit	Good Standing	
02/16/2017	Licensing Study	Good Standing	
10/04/2016	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	2	C	8	C	NA	NA	Free Play
Main	1R		0	0	C	6	C	NA	NA	
Main	2R	Five Year Olds and Six Year Olds and Over	1	8	C	21	C	NA	NA	Transitioning
Main	3R	Two Year Olds	2	6	C	7	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 42						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 16			Total Capacity @35 sq. ft.: 42			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	60	C

Comments

The purpose of this visit is to follow up on visit from september 6, 2017 and to conduct a Monitoring Visit. Update in emergency Preparedness plan, Quality Rated, comprehensive background check and update in USDA guidelines discussed on this date.

Plan of Improvement: Developed This Date 12/21/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Renee Morgan, Program Official

Date

Neli Todorova, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Correction Deadline: 2/16/2017

Corrected on 12/21/2017

.12(2)(a) - Previous citation corrected on this date as consultant observed that the orange chair was removed and no other hazards were observed.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 2/16/2017

Corrected on 12/21/2017

.25(13) - Previous citation corrected on this date as consultant observed that no hazards were accessible in the diapering areas.

Correction Deadline: 2/16/2017

Corrected on 12/21/2017

.25(3) - Previous citation corrected on this date as consultant observed that the floor covering was repaired and no longer presents a hazard.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition

Technical Assistance

Technical Assistance

591-1-1-.15(1) - New USDA guidelines discussed.

Correction Deadline: 12/21/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Correction Deadline: 2/16/2017

Corrected on 12/21/2017

.10(5) - Previous citation corrected on this date as staff and director stated proper knowledge of diapering practices.

591-1-1-.17 Hygiene(CR)

Met

Correction Deadline: 2/16/2017

Corrected on 12/21/2017

.17(7)(a-d) - Previous citation corrected today as staff stated proper knowledge of handwashing before and after diapering.

591-1-1-.20 Medications(CR)

N/A

Comment

No medication reported. Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Technical Assistance

Technical Assistance

591-1-1-.21(1)(p) - Discussed updating existing emergency plan to include all required topics.

Correction Deadline: 12/26/2017

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Staff Records

Records Reviewed: 6**Records with Missing/Incomplete Components: 1**

Staff # 1

Met

Date of Hire: 01/30/2017

Staff # 2

Not Met

Date of Hire: 07/29/2017

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff # 3

Met

Date of Hire: 07/16/2017

Staff # 4

Met

Date of Hire: 01/01/2013

Staff # 5

Met

Date of Hire: 01/01/2013

Staff # 6

Met

Date of Hire: 03/02/2017

Staff Credentials Reviewed: 6

591-1-1-.09 Criminal Records Check(CR)**Met****Comment**

Director reported three new staff. Criminal records checks were observed to be complete for six staff.

591-1-1-.14 First Aid & CPR**Met****Comment**

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.24 Personnel Records**Met****Correction Deadline: 2/16/2017****Corrected on 12/21/2017****.24(d) - Previous citation corrected on this date as consultant observed evidence of orientation for each staff.**

591-1-1-.33 Staff Training**Met****Comment**

Observed evidence of training for all staff. Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)

Met

Comment

Observed staff comply with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.