



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/21/2020 **VisitType:** Monitoring Visit **Arrival:** 1:15 PM **Departure:** 3:45 PM

CCLC-12983

Fountain Park Academy

2209 Old Norcross Rd. Lawrenceville, GA 30044 Gwinnett County
 (678) 225-4002 dan@fpacademy.com

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920
 Fax: (404) 478-8021
 stacy.whitten@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/21/2020	Monitoring Visit	Good Standing	
09/24/2019	Licensing Study	Good Standing	
06/24/2019	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R	Infants	1	6	C	14	C	NA	NA	Floor Play,Nap
Main	2R	One Year Olds	1	8	C	17	C	NA	NA	Nap
Main	3R	Two Year Olds	2	20	C	22	C	NA	NA	Nap
Main	4R		0	0	C	20	C	NA	NA	
Main	5R	PreK	2	19	C	34	C	NA	NA	Nap
Main	6R	PreK	2	20	C	23	C	NA	NA	Nap,Transitioning
Main	7R	Three Year Olds and Four Year Olds and Five Year Olds	2	19	C	31	C	NA	NA	Transitioning,Nap
Main	8R	PreK	2	16	C	31	C	NA	NA	Transitioning,Nap
Main	9R	Three Year Olds and Four Year Olds	1	15	C	31	C	NA	NA	Transitioning,Circle Time
Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 123			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	29	C
Main	pre-school	79	C

Main	School age	71	C
Main	WATER PARK	29	C

Comments

The purpose of this visit was to conduct a monitoring visit and follow up on previous rule violations.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Mildred Sullivan, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

Date: 1/21/2020 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Defer

Comment

No hazards observed accessible to children on this date.

Technical Assistance

591-1-1-.25(3) - Consultant discussed with the provider to monitor and repair or replace the light switch cover by the closet in the two-year-old class room.

Correction Deadline: 1/21/2020

Defer

591-1-1-.25(3)- The previous citation will be deferred until the next regulatory visit, due to the provider being in process of repairs on this date. Consultant observed the provider to have begun to repair and repaint the areas of the wall and in the classrooms, as well as the cabinet doors on this date. Please ensure the wall areas behind the toilet in classroom 9R and 8R are also repainted or repaired.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 10/23/2019

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Food Service**591-1-1-.15 Food Service & Nutrition****Technical Assistance****Technical Assistance**

591-1-1-.15(2) - Consultant discussed with provider to monitor and ensure all infants have a feeding plan on file that is updated every three months or more often as needed.

Correction Deadline: 1/21/2020

Technical Assistance

591-1-1-.15(3) - Consultant discussed with provider to monitor and ensure all bottles are labeled daily with the child's name and date.

Correction Deadline: 1/21/2020

591-1-1-.18 Kitchen Operations**Met**

Correction Deadline: 10/1/2019

Corrected on 1/21/2020

.18(6) - Correction of the previous citation, in that consultant observed and staff stated the sippy cups in classrooms 1, 2 and 3 are being washed daily in the dishwasher to meet sanitizing needs.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

The Provider currently does not dispense/administer medication.

Safety**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Comment

Consultant observed transportations procedures on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 07/09/2018	
 Staff # 2	 Met
Date of Hire: 02/11/2015	
 Staff # 3	 Met
Date of Hire: 01/08/2020	
 Staff # 4	 Met
Date of Hire: 09/24/2018	
 Staff # 5	 Met
Date of Hire: 02/16/2006	
 Staff # 6	 Met
 Staff # 7	 Met
 Staff # 8	 Met
Date of Hire: 01/08/2009	
 Staff # 9	 Met
Date of Hire: 04/24/2019	
 Staff # 10	 Met
Date of Hire: 10/07/2019	

Staff Credentials Reviewed: 7**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete. Consultant observed evidence of all staff to have complete satisfactory comprehensive background checks on this date.

Comment

Director provided three file(s) for employees hired since last visit.

Correction Deadline: 9/24/2019

Corrected on 1/21/2020

.09(1)(j) - Correction of the previous citation in that consultant observed evidence of satisfactory comprehensive background checks to be completed on this date for all employees and independent contractors.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 10/8/2019

Corrected on 1/21/2020

.14(1) - Correction of the previous citation in that consultant observed all staff hired more than 90 days ago to have evidence of completing the required CPR and First Aid training on this date.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.