



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/24/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:45 PM

CCLC-12983

Fountain Park Academy

2209 Old Norcross Rd. Lawrenceville, GA 30044 Gwinnett County
 (678) 225-4002 dan@fpacademy.com

Regional Consultant

Stacy Whitten

Phone: (770) 405-7920
 Fax: (404) 478-8021
 stacy.whitten@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
09/24/2019	Licensing Study	Good Standing	
06/24/2019	Licensing Study	Good Standing	
07/31/2018	Monitoring Visit	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
			Support - Program performance is demonstrating a need for improvement in meeting rules.
			Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R	Infants	1	4	C	14	C	NA	NA	Nap,Floor Play
Main	2R	Two Year Olds	2	10	C	17	C	NA	NA	Outside
Main	3R	Two Year Olds	2	17	C	22	C	NA	NA	Story
Main	4R		0	0	C	20	C	NA	NA	Outside
Main	5R	PreK	2	20	C	34	C	NA	NA	Centers
Main	6R	PreK	2	19	C	23	C	NA	NA	Centers
Main	7R	Three Year Olds and Four Year Olds	2	10	C	31	C	NA	NA	Centers
Main	8R	PreK	2	18	C	31	C	NA	NA	Circle Time
Main	9R	Three Year Olds	1	12	C	31	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 223			Total Capacity @25 sq. ft.: 0							
Total # Children this Date: 110			Total Capacity @35 sq. ft.: 223							
			Total Capacity @25 sq. ft.: 0							

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	29	C
Main	pre-school	79	C
Main	School age	71	C
Main	WATER PARK	29	C

Comments

The purpose of this visit was to conduct a Licensing Study and follow up on previous rule violations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Mildred Sullivan, Program Official

Date

Stacy Whitten, Consultant

Date



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Findings Report

Date: 9/24/2019 **VisitType:** Licensing Study **Arrival:** 9:00 AM **Departure:** 12:45 PM

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Technical Assistance

591-1-1-.12(2) - Consultant discussed with provider to monitor and repair or replace the soft red chair in classroom 7R where rips are beginning to develop in the material.

Correction Deadline: 9/24/2019

Technical Assistance

591-1-1-.12(4) - Consultant discussed with provider to monitor and secure the computer monitors in classrooms 5R, 6R and 8R to ensure they are secured with heavy velcro or a strap to prevent them from posing an entrapment hazard.

Correction Deadline: 9/24/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Technical Assistance

591-1-1-.25(13) - Consultant discussed with provider to monitor and ensure staff bags / purses are stored on high shelves or inaccessible to children inside closets that are not locked.

Correction Deadline: 9/24/2019

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation the following areas are not in good repair:
Classrooms throughout the building contain areas of peeling paint and holes where drywall is exposed.
Rooms 3,5, and 6: The cabinet doors contain water damage, causing areas of peeling paint.
Room 8: The carpet is frayed and torn exposing a trip hazard.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 10/23/2019

Recited on 9/24/2019

591-1-1-.26 Playgrounds(CR)**Technical Assistance**

Correction Deadline: 7/4/2019

Corrected on 9/24/2019

.26(6)- Correction of the previous citation in that consultant observed the playground equipment to be in good repair on this date.

Correction Deadline: 6/24/2019

Corrected on 9/24/2019

.26(9) - Correction of the previous citation in that consultant observed the playgrounds to be clean and free from litter and hazards on this date.

Technical Assistance

591-1-1-.26(9) - Consultant discussed with provider to monitor and repair or replace the black plastic edging on the front right playgrounds, where it is developing cracks, to ensure it is in good repair.

Correction Deadline: 9/24/2019

Technical Assistance

591-1-1-.26(9) - Consultant discussed with provider to monitor the rubber surfacing on the back after school / pre k playground where a hole is beginning to develop in the surface.

Correction Deadline: 9/24/2019

Food Service

591-1-1-.18 Kitchen Operations**Not Met****Comment**

Kitchen appears clean and well organized.

Finding

591-1-1-.18(6) requires that non-disposable dishes, glasses and silverware are properly cleaned by pre-rinsing, or scraping, washing, sanitizing and air drying. A three (3) compartment sink or a dishwasher with a sani-cycle or capability of maintaining a rinse water temperature of a minimum of one hundred fifty (150) degrees Fahrenheit and a two (2) compartment sink shall be available. Dishes, glasses and silverware shall be rinsed in the approved dishwasher or rinsed in a chemical sanitizer and air dried. It was determined based on observation that the sippy cups and plates used in rooms 1,2, and 3 are being washed in the classroom sinks and not properly sanitized.

POI (Plan of Improvement)

The Center will train Staff in the required dishwashing methods, will repair or replace any equipment that cannot meet the standards, and will routinely check equipment and monitor dishwashing. Staff will develop a plan for the sippy cups to be washed in the dishwasher after lunch and in the evenings to ensure they are properly sanitized.

Correction Deadline: 10/1/2019

Recited on 9/24/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Please ensure lids remain on trash containing organic waste.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Met

Correction Deadline: 6/24/2019

Corrected on 9/24/2019

.20(4) - Correction of the previous citation in that all medication was observed to be stored inaccessible to children on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Correction Deadline: 6/24/2019

Corrected on 9/24/2019

.21(3) - Correction of the previous citation in that completed emergency drills were observed for 2019 on this date.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Discussed SIDS and infant sleeping position.

Comment

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director and staff on this date. Staff stated appropriate laundry and hygiene practices are followed.

Staff Records**Records Reviewed: 10****Records with Missing/Incomplete Components: 2**

Staff # 1	Met
Date of Hire: 07/09/2018	
Staff # 2	Met
Date of Hire: 02/11/2015	
Staff # 3	Met
Date of Hire: 09/24/2018	
Staff # 4	Met
Date of Hire: 02/16/2006	
Staff # 5	Not Met
Date of Hire: 08/01/2019	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing	
Staff # 6	Met
Date of Hire: 01/15/2019	
Staff # 7	Met
Staff # 8	Met
Staff # 9	Met
Date of Hire: 01/08/2009	
Staff # 10	Not Met
Date of Hire: 04/24/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	

Staff Credentials Reviewed: 7

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on a review of records that one employee was present at the center with a comprehensive fingerprint letter from another facility, that had not been ported to the facility prior to employment.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will review background check rules and immediately port fingerprint letters to ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will follow up to ensure all employee letters are ported, and review the background rules to ensure CRC rules are maintained.

Correction Deadline: 9/24/2019

591-1-1-.14 First Aid & CPR**Not Met****Finding**

591-1-1-.14(1) requires the Center Director and, at any given time, at least fifty percent (50%) of the caregiver Staff to successfully complete a biennial training program in cardiopulmonary resuscitation (CPR) and a triennial training program in first aid. The first aid training must be done by certified or licensed health care professionals or trainers and must deal with the provision of emergency care to infants and children. The Center shall maintain current evidence of the successful completion of such training which shall be available to the Department for inspection. It was determined based on review of records that two staff members past their 90 days of employment did not have evidence of completing the required CPR and First Aid training on this date.

POI (Plan of Improvement)

The Center Director and at least 50% of the caregiver Staff will complete the needed training. The Director will send written verification to the consultant upon completion and will develop a plan to ensure that at least 50% of the caregiver Staff have completed this training at any given time and that evidence of successful completion of the training is on file available for inspection.

Correction Deadline: 10/8/2019

Recited on 9/24/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

Comment

Staff observed to provide direct supervision and be attentive to children's needs.