



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/28/2018 **VisitType:** Licensing Study **Arrival:** 8:45 AM **Departure:** 1:15 PM

CCLC-12983

Fountain Park Academy

2209 Old Norcross Rd. Lawrenceville, GA 30044 Gwinnett County
 (678) 225-4002 dan@fpacademy.com

Regional Consultant

Tamra Thomas

Phone: (770) 405-7962

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tamra.thomas@decal.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/28/2018	Licensing Study	Good Standing	
10/13/2017	Monitoring Visit	Good Standing	
05/10/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1R	Infants	1	5	C	14	C	NA	NA	Diapering, Floor Play
Main	2R	Two Year Olds	1	7	C	17	C	NA	NA	Centers
Main	3R	Two Year Olds	2	17	C	22	C	NA	NA	Outside
Main	4R		0	0	C	20	C	NA	NA	
Main	5R	PreK	2	18	C	34	C	NA	NA	Circle Time
Main	6R	PreK	2	20	C	23	C	NA	NA	Centers
Main	7R	Three Year Olds and Four Year Olds and Five Year Olds	1	15	C	31	C	NA	NA	Centers
Main	8R	PreK	2	21	C	31	C	NA	NA	Centers
Main	9R	Three Year Olds	1	12	C	31	C	NA	NA	Centers
Total Capacity @35 sq. ft.:			223		Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 115			Total Capacity @35 sq. ft.: 223		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	29	C
Main	pre-school	79	C
Main	School age	71	C
Main	WATER PARK	29	C

Comments

The provider printed the updated July 1, 2017 DECAL rule and regulation handbook.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Mildred Sullivan, Program Official

Date

Tamra Thomas, Consultant

Date



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Findings Report

Date: 3/28/2018 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Met

Comment

The provider had lesson plans posted and available for review for all classrooms on this date.

Correction Deadline: 3/28/2018

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Technical Assistance

Discussed with the provider to ensure classroom printers and radios do not pose a tip over hazard.

Correction Deadline: 3/28/2018

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities. The provider stated the sprinkler palm trees and frog that was used for water play on the playground is no longer working.

Children's Records

Records Reviewed: 7

Records with Missing/Incomplete Components: 0

Child # 1 Met

Child # 2 Met

Child # 3 Met

Child # 4 Met

Records Reviewed: 7**Records with Missing/Incomplete Components: 0**

Child # 5

Met

Child # 6

Met

Child # 7

Met

591-1-1-.08 Children's Records**Technical Assistance****Technical Assistance**

The provider will monitor the arrival/departure records daily to ensure all children present are signed in/out daily. The consultant observed ninety of hundred-fifteen children signed in.

Correction Deadline: 3/28/2018

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation the following hazards were accessible on this date:

2R had lysol spray, gallon of bleach, febreze spray and windex in an unlocked cabinet under the sink

3R had a staff purse sitting on a chair in the changing table area, gallon of bleach and diaper cream in an unlocked cabinet.

7R had a staff purse in an unlocked closet on the bottom shelf and the soap dispenser sitting on the sink

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 3/28/2018**Recited on 3/28/2018****Technical Assistance**

Discussed with the provider to re-attach the floor baseboard in class 7R to prevent the carpet from being a tripping hazard.

Correction Deadline: 3/28/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Comment**

Discussed maintenance of resilient surface. Please fluff and redistribute the mulch on the preschool playground around the play gym and at the bottom of the slide.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation on the preschool swing hooks are rusted.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters. The provider will replace the swing hooks.

Correction Deadline: 4/7/2018

Food Service**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. Discussed with the provider to ensure food substitutions are noted daily on the posted menu.

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Provider stated medication is not distributed at this time.

Policies and Procedures**591-1-1-.21 Operational Policies & Procedures****Not Met****Finding**

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on a review of record the provider did not have monthly smoke detector, and every six month tornado, lockdown drill and Emergency response plan documented.

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years. The consultant printed DECAL emergency documentation form for the provider on this date.

Correction Deadline: 4/2/2018

Safety**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed. Consultant observed the week of March 19-23, 2018 and March 26-28, 2018 to/from Kanoheda Elementary and Bethesda Elementary schools.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

Records Reviewed: 21**Records with Missing/Incomplete Components: 7**

Staff # 1

Not Met

Date of Hire: 11/16/2009

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 2

Met

Date of Hire: 04/19/2017

Staff # 3

Met

Date of Hire: 12/16/2006

Staff # 4

Met

Date of Hire: 11/06/2013

Staff # 5

Met

Date of Hire: 02/10/2017

Staff # 6

Met

Date of Hire: 10/11/2010

Staff # 7

Not Met

Date of Hire: 05/22/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 8

Met

Date of Hire: 02/16/2015

Staff # 9 Met

Date of Hire: 03/07/2018

Staff # 10 Met

Date of Hire: 03/24/2016

Staff # 11 Not Met

Date of Hire: 08/14/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12 Not Met

Date of Hire: 08/07/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 13 Met

Date of Hire: 09/30/2004

Staff # 14 Met

Date of Hire: 07/31/2017

Staff # 15 Not Met

Date of Hire: 10/13/2017

"Missing/Incomplete Components"

.24(1)-Education Experience Missing

Staff # 16 Met

Staff # 17 Not Met

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 18 Met

Date of Hire: 07/31/2017

Staff # 19 Not Met

Date of Hire: 06/06/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 20 Met

Date of Hire: 08/03/2015

Records Reviewed: 21

Records with Missing/Incomplete Components: 7

Staff # 21

Met

Date of Hire: 09/01/2009

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.31 Staff(CR)

Met

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.