



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/29/2017 **VisitType:** Monitoring Visit

Arrival: 10:05 AM

Departure: 2:30 PM

CCLC-12949

Weinberg Early Learning Center at the Temple

1589 Peachtree St. NE Atlanta, GA 30309 Fulton County
 (404) 872-8668 sshinsky@the-temple.org

Mailing Address

1589 Peachtree St. NW
 Atlanta, GA 30309

Regional Consultant

Neli Todorova

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neli.todorova@decal.ga.gov

Joint with: Margarita Collier

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/29/2017	Monitoring Visit	Good Standing	
03/22/2017	Complaint Investigation Follow Up	Good Standing	
03/22/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 10	Two Year Olds	2	4	C	10	C	NA	NA	Outside, Music
Main	Room 11-Monkey	Three Year Olds	1	11	C	14	C	NA	NA	Transitioning
Main	Room 12-Dinosaur	Three Year Olds	2	10	C	20	C	NA	NA	Free Play
Main	Room 13-Bees		0	0	C	21	C	NA	NA	
Total Capacity @35 sq. ft.: 65						Total Capacity @25 sq. ft.: 0				
Main/Up stairs	Room 20-Cows		0	0	C	13	C	NA	NA	
Main/Up stairs	Room 21-Seagul	Two Year Olds	2	7	C	13	C	NA	NA	Snack
Main/Up stairs	Room 22	Two Year Olds	2	8	C	14	C	NA	NA	Snack
Main/Up stairs	Room 23-Butterflies		0	0	C	12	C	NA	NA	
Main/Up stairs	Zale B	Four Year Olds	2	10	C	20	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 72						Total Capacity @25 sq. ft.: 0				
Zale Building	Room A-1L	Four Year Olds	2	9	C	17	C	NA	NA	Free Play
Total Capacity @35 sq. ft.: 17						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 59		Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0					


Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	77	C
Main	Playground B	21	C

Comments

The purpose of this visit is to follow up on visit from March 22, 2017 and to conduct a Monitoring Visit.

Plan of Improvement: Developed This Date 08/29/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Sarah Shinsky, Program Official

Date

Neli Todorova, Consultant

Date

Margarita Collier, Consultant

Date



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Findings Report

Date: 8/29/2017 **VisitType:** Monitoring Visit **Arrival:** 10:05 AM **Departure:** 2:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment**591-1-1-.12 Equipment & Toys(CR)****Met****Comment**

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**N/A****Comment**

No Swimming Activities Provided

Facility**591-1-1-.06 Bathrooms****Met****Comment**

Monitor for Necessary Supplies

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)**Technical Assistance****Technical Assistance**

591-1-1-.25(13) - Consultant discussed with director storing hazards in locked cabinets and inaccessible to children.

Correction Deadline: 8/29/2017

Technical Assistance

591-1-1-.25(17) - Consultant discussed with director to monitor shrubs and vines on the playground fence facing the road and make sure they are routinely cut and inaccessible to the children.

Correction Deadline: 8/29/2017

Correction Deadline: 3/22/2017

Corrected on 8/29/2017

.25(3) - Previous citation corrected on this date as consultant observed that the Center and surrounding premises be clean, free of debris and in good repair.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(4) - Consultant discussed with director to monitor the bottom of the fence for curling and creating potential gaps and entrapment hazard for the children.

Correction Deadline: 8/29/2017

Technical Assistance

591-1-1-.26(9) - Consultant discussed with director to monitor playgrounds for wasps and other potentially hazardous materials.

Correction Deadline: 8/29/2017

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Not Met

Technical Assistance

591-1-1-.10 - Consultant discussed with director to make sure that all soiled diapers are disposed into a bin covered with a liner and with a tight fitting lid.

Correction Deadline: 3/22/2017

Corrected on 8/29/2017

.10(1) - Previous citation was corrected on this date as consultant observed functioning exhaust vents in the diapering areas.

Finding

591-1-1-.10(4) requires that if diapers are changed on a diaper changing surface, the surface shall be smooth, nonporous, and equipped with a guard or rails to prevent falls. Between each diaper change, the diaper changing surface shall be cleaned with a disinfectant and dried with a single-use disposable towel. It was determined based on consultant's observation of the center's diapering areas classroom 20-Cows was observed to have a quilted changing pad with a green covering on the diaper changing table on this date. Consultant also observed a staff member to use the diaper changing table at the time of consultant's visit. There were no children in the classroom on the day of the visit.

POI (Plan of Improvement)

Previously Cited: The director responsible person(s) will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. The director will ensure Center Staff are trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

The Center will ensure there is a smooth, nonporous changing surface that has a guard or rails for safety in each classroom that houses children wearing diapers. Center Staff will be trained and have adequate supplies to properly clean the diaper changing surface between each diaper change.

Correction Deadline: 8/29/2017

Recited on 8/29/2017

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Not Met****Finding**

591-1-1-.20(1) requires Personnel to obtain specific written authorization from the child's physician or parent in order to dispense prescription or non-prescription medications, except for first aid. Such authorization will include when applicable, date; full name of the child; name of the medication; prescription number, if any; dosage; the dates to be given; the time of day to be dispensed; and signature of parent. It was determined based on consultant's review of records that one child did not have parental authorization for the administering of Benadryl.

POI (Plan of Improvement)

The Center will train Staff to obtain and review parental authorizations to ensure the authorization contains complete information. The designated person(s) will monitor daily.

Correction Deadline: 8/29/2017

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures**Technical Assistance****Technical Assistance**

591-1-1-.21(1)(p) - Consultant discussed with director to update the Emergency Preparedness plan for the center including but not limited to severe weather, loss of electrical power or water and death, serious injury or loss of a child, a threatening event, or natural disaster which may occur at the Center; to have in place procedures for evacuation, relocation, shelter-in-place, lock-down, communication and reunification with families, and continuity of operations. The plan must apply to all children in care and include specific accommodations for infants and toddlers, children with disabilities, and children with chronic medical conditions and shall include assurance that no Center Personnel will impede in any way the delivery of emergency care or services to a child by licensed or certified emergency health care professionals.

Correction Deadline: 9/3/2017

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Observed-Positive Learning Environment

591-1-1-.36 Transportation(CR)**N/A****Comment**

No Routine Transportation Provided

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Center does not provide care for infants.

Staff Records

Records Reviewed: 25**Records with Missing/Incomplete Components: 5**

Staff # 1

Met

Date of Hire: 06/12/2017

Staff # 2 Date of Hire: 06/12/2017	Met
Staff # 3 Date of Hire: 06/16/2015 <u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	Not Met
Staff # 4 Date of Hire: 08/06/2015	Met
Staff # 5 <u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	Not Met
Staff # 6 Date of Hire: 04/25/2016 <u>"Missing/Incomplete Components"</u> .33(2)-Health & Safety Certificate	Not Met
Staff # 7 Date of Hire: 10/27/2016	Met
Staff # 8 Date of Hire: 07/01/2004	Met
Staff # 9 Date of Hire: 06/01/2015	Met
Staff # 10 Date of Hire: 10/27/2016	Met
Staff # 11 Date of Hire: 10/13/2016	Met
Staff # 12 Date of Hire: 08/20/2017	Met
Staff # 13 Date of Hire: 11/03/2008	Met
Staff # 14 Date of Hire: 01/07/2011	Met
Staff # 15	Met

Records Reviewed: 25**Records with Missing/Incomplete Components: 5**

Date of Hire: 10/13/2016

Staff # 16

Not Met

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 17

Met

Date of Hire: 07/14/2017

Staff # 18

Not Met

Date of Hire: 10/13/2016

"Missing/Incomplete Components"

.33(2)-Health & Safety Certificate

Staff # 19

Met

Staff # 20

Met

Date of Hire: 10/29/2007

Staff # 21

Met

Staff # 22

Met

Date of Hire: 10/13/2016

Staff # 23

Met

Date of Hire: 03/21/2017

Staff # 24

Met

Date of Hire: 08/26/2004

Staff # 25

Met

Date of Hire: 06/06/2016

Staff Credentials Reviewed: 25**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Director reported five new staff and one volunteer on this date. Consultant observed complete background check for all 24 staff and one volunteer.

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed-50% Certified First Aid & CPR

591-1-1-.33 Staff Training**Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on review of records that five of 24 staff members did not have evidence of Health and Safety Orientation Training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/28/2017

Defer

591-1-1-.33(3)(a)-(b)-Consultant deferred previous citation and will evaluate at next visit.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

Correction Deadline: 2/25/2017

Defer

591-1-1-.33(5)-Citation deferred on this date as center has until end of 2017 to complete all required training for 2017.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed for the year 2017.

Correction Deadline: 2/25/2017

591-1-1-.31 Staff(CR)

Met

Comment

Consultant observed staff comply with applicable laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Direct Supervision/Attentive Staff