



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/18/2018 **VisitType:** Licensing Study **Arrival:** 10:15 AM **Departure:** 1:25 PM

CCLC-12949

Weinberg Early Learning Center at the Temple

1589 Peachtree St. NE Atlanta, GA 30309 Fulton County
 (404) 872-8668 sshinsky@the-temple.org

Regional Consultant

Tiffany Whigham
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 carrie.spangler@dec.al.gov

Mailing Address

1589 Peachtree St. NW
 Atlanta, GA 30309

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
09/18/2018	Licensing Study	Good Standing	
03/19/2018	Licensing Study	Good Standing	
08/29/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 10	One Year Olds	2	3	C	10	C	NA	NA	Outside
Main	Room 11-Monkey	Three Year Olds	2	10	C	14	C	NA	NA	Music
Main	Room 12-Dinosaur	Two Year Olds	2	2	C	20	C	NA	NA	Outside
Main	Room 13-Bees		0	0	C	21	C	NA	NA	Not In Use
Total Capacity @35 sq. ft.: 65						Total Capacity @25 sq. ft.: 0				
Main/Up stairs	Room 20-Cows		0	0	C	13	C	NA	NA	Not In Use
Main/Up stairs	Room 21-Seagull	Two Year Olds	3	6	C	13	C	NA	NA	Outside
Main/Up stairs	Room 22	Two Year Olds	2	5	C	14	C	NA	NA	Story
Main/Up stairs	Room 23-Butterflies		0	0	C	12	C	NA	NA	Not In Use
Main/Up stairs	Zale B	PreK	1	11	C	20	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 72						Total Capacity @25 sq. ft.: 0				
Zale Building	Room A-1L	PreK	1	9	C	17	C	NA	NA	Outside
Total Capacity @35 sq. ft.: 17						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 46		Total Capacity @35 sq. ft.: 154			Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	77	C
Main	Playground B	21	C

Comments

Plan of Improvement: Developed This Date 09/18/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Sarah Shinsky, Program Official

Date

Tiffany Whigham, Consultant

Date



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Findings Report

Date: 9/18/2018 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

Technical Assistance

591-1-1-.08(1) - The director will ensure to maintain a file for each child while such child is in care and for one year after that child is no longer enrolled. In order for the file to be complete, the file shall contain the following: child's name, birth date, sex, address, living arrangement, name of school if applicable; names of both Parents, home and work addresses, and home and work telephone numbers; name(s) and addresses of the person(s) to whom the child may be released including address, telephone numbers, relationship to child and to Parent(s), and other identifying information; name(s) and telephone number(s) of person(s) to contact in emergencies when the Parent cannot be reached; name and telephone number of the child's primary source of health care.

Correction Deadline: 9/18/2018

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met**

Correction Deadline: 3/29/2018

Corrected on 9/18/2018

.26(6) - Previous citation corrected on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20(2) -) It is required that written authorization to dispense medication is limited to two weeks unless otherwise prescribed by a physician or authorized under Georgia law. Medication shall only be dispensed out of its original container which must be labeled with the child's name or as authorized under Georgia law.

Correction Deadline: 9/18/2018

Technical Assistance

591-1-1-.20(3) -It is required that the Center is to maintain a record of medication dispensed that includes the date, time and amount of medication, any noticeable adverse reaction, and the signature or initials of the person administering the medication.

Correction Deadline: 9/18/2018

Technical Assistance

591-1-1-.20(5) - The center will ensure that medicines no which are no longer to be dispensed shall be returned to the child's Parent(s) immediately.

Correction Deadline: 9/18/2018

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on consultant's review of the center's emergency drill information the center did not complete a tornado drill and a lock down drill for the year 2017. .

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 10/5/2018

Recited on 9/18/2018

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

All cots were labeled for individual use on this date.

Staff Records

Records Reviewed: 20

Records with Missing/Incomplete Components: 11

Staff # 1

Not Met

Date of Hire: 06/12/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 2

Not Met

Date of Hire: 06/12/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 3

Met

Date of Hire: 06/16/2015

Staff # 4

Met

Date of Hire: 08/06/2015

Staff # 5

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 6

Met

Date of Hire: 10/27/2016

Staff # 7

Met

Date of Hire: 07/01/2004

Staff # 8

Met

Date of Hire: 10/27/2016

Staff # 9

Not Met

Date of Hire: 08/20/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-Education Experience Missing,.24(1)-10 Yr. Work History Missing

Staff # 10

Not Met

Date of Hire: 11/03/2008

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 11

Met

Date of Hire: 01/07/2011

Staff # 12

Not Met

Date of Hire: 08/17/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-Education Experience Missing,.24(1)-10 Yr. Work History Missing

Staff # 13

Met

Date of Hire: 10/13/2016

Staff # 14

Not Met

Date of Hire: 07/14/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 15

Not Met

Date of Hire: 10/13/2016

Records Reviewed: 20

Records with Missing/Incomplete Components: 11

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 16

Not Met

Date of Hire: 08/20/2018

"Missing/Incomplete Components"

.24(1)-Evidence of Orientation Missing,.24(1)-Education Experience Missing,.24(1)-10 Yr. Work History Missing

Staff # 17

Met

Date of Hire: 10/29/2007

Staff # 18

Not Met

Date of Hire: 10/13/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 19

Not Met

Date of Hire: 03/21/2017

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 20

Met

Date of Hire: 08/26/2004

Staff Credentials Reviewed: 20

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Criminal records checks were observed to be complete.

591-1-1-.14 First Aid & CPR

Met

Correction Deadline: 4/18/2018

Corrected on 9/18/2018

.14(2) - Previous citation corrected on this date.

591-1-1-.24 Personnel Records

Technical Assistance

Technical Assistance

591-1-1-.24(1) The center will ensure that identifying information in employee files are to include: name, date of birth, social security number, current address and current telephone number; employment history; as applicable to the position held: evidence of education and qualifying work experience; evidence of all training required by these rules which shall include: title of training, date of training, trainer's signature, location of training and number of clock hours obtained; a statement completed by the staff member that the information provided is true and accurate; any other records required by these rules; and as applicable to the position held, evidence of required orientation including date and signature of person providing the orientation.

Correction Deadline: 9/23/2018

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(1) requires all Employees and Provisional Employees to receive Initial Center orientation prior to assignment to children or task. It was determined based upon consultant's review of files, that four employees did not have proof of completing an initial orientation as required.

POI (Plan of Improvement)

The Center will develop and provide orientation for all new Staff prior to their staff's assignment to children or task.

Correction Deadline: 9/18/2018**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of staff files that multiple staff members did not have evidence of Health and Safety Orientation Training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 10/5/2018**Recited on 9/18/2018****Defer**

591-1-1-.33(6)-Consultant will review annual training for 2018 during the next licensing study.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed for the year 2018.

Correction Deadline: 4/2/2018

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met****Comment**

Adequate supervision observed on this date.