



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 3/19/2018 **VisitType:** Licensing Study **Arrival:** 10:25 AM **Departure:** 2:30 PM

CCLC-12949

Weinberg Early Learning Center at the Temple

1589 Peachtree St. NE Atlanta, GA 30309 Fulton County
 (404) 872-8668 sshinsky@the-temple.org

Regional Consultant

Margarita Collier

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margarita.collier@decal.ga.gov

Mailing Address

1589 Peachtree St. NW
 Atlanta, GA 30309

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
03/19/2018	Licensing Study	Good Standing	
08/29/2017	Monitoring Visit	Good Standing	
03/22/2017	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Room 10	Two Year Olds	2	5	C	10	C	NA	NA	Outside, Lunch, Transitioning
Main	Room 11-Monkey	Three Year Olds and Four Year Olds	2	7	C	14	C	NA	NA	Lunch, Transitioning, Outside
Main	Room 12-Dinosaur	Three Year Olds and Four Year Olds	2	10	C	20	C	NA	NA	Circle Time
Main	Room 13-Bees		0	0	C	21	C	NA	NA	Not In Use
			Total Capacity @35 sq. ft.: 65			Total Capacity @25 sq. ft.: 0				
Main/Up stairs	Room 20-Cows	One Year Olds and Two Year Olds	3	8	C	13	C	NA	NA	Lunch
Main/Up stairs	Room 21-Seagull	Two Year Olds	2	9	C	13	C	NA	NA	Outside, Transitioning, Lunch
Main/Up stairs	Room 22	Two Year Olds and Three Year Olds	2	6	C	14	C	NA	NA	Transitioning, Lunch, Outside
Main/Up stairs	Room 23-Butterflies	Two Year Olds and Three Year Olds	2	6	C	12	C	NA	NA	Lunch, Outside, Transitioning
Main/Up stairs	Zale B	Four Year Olds and Five Year Olds	2	10	C	20	C	NA	NA	Circle Time, Story
			Total Capacity @35 sq. ft.: 72			Total Capacity @25 sq. ft.: 0				

Zale Building	Room A-1L	Three Year Olds and Four Year Olds	2	10	C	17	C	NA	NA	Centers
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Total Capacity @35 sq. ft.: 17

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 71 Total Capacity @35 sq. ft.: 154

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	77	C
Main	Playground B	21	C

Comments


The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on August 29, 2017.

Consultant reviewed the following information with the director on this date:

- Updated USDA menu guidelines.
- Comprehensive criminal records check deadline - October 1, 2018.

Plan of Improvement: Developed This Date 03/19/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Sarah Shinsky, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

Date: 3/19/2018 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Technical Assistance

Comment

Parent agreements observed obtained/completed.

Technical Assistance

Please ensure parents updated the following information:

- Parents' home and work contact information.
- Parents' work address.
- Authorize release to persons' names and addresses.
- Emergency contact persons' names and contact information.
- Physician's name and contact information.
- Any known allergies and/or medical conditions.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Met****Comment**

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Consultant discussed monitoring the playground equipment for normal wear and tear on this date.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on consultant's observation of the center's playground areas the blue swing chain covering was peeling on the second right swing located on the front left side creating a potential pinching hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 3/29/2018

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Technical Assistance**

CACFP Meal Pattern Requirements effective October 1, 2017 will be implemented October 1, 2018:

- Three Components for breakfast: grains, vegetables, fruits or both, and milk
- Five Components for lunch - grains, meat/meat alternates, fruits, vegetable, and milk or grains, meat/meat alternates, two different types of vegetables, and milk
- Two of five components for snack

Consultant provided the director with an updated CACFP Infant Meal pattern and Child/Adult Meal pattern flyers on this date. The crediting handbook for the CACFP can be located on DECAL and USDA's website:

DECAL - <http://decal.ga.gov/CACFP/Handbook.aspx> and USDA - <http://www.fns.usda.gov/cacfp/cacfp/handbooks>

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

Correction Deadline: 8/29/2017

Corrected on 3/19/2018

The previous citation was observed to be corrected on this date. Consultant observed the diaper changing areas throughout the center to be smooth, nonporous, and equipped with a guard or rail to prevent falls.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

Consultant discussed proper medication documentation with the director on this date.

Correction Deadline: 8/29/2017

Corrected on 3/19/2018

The previous citation was observed to be corrected on this date. Consultant observed the center to have written parental permission to administer emergency medications on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Not Met

Finding

591-1-1-.21(3) requires that the Center conduct drills for fire, tornado and other emergency situations. The fire drills will be conducted monthly and tornado and other emergency situation drills will be conducted every six months. The Center shall maintain documentation of the dates and times of these drills for two years. It was determined based on consultant's review of the center's emergency drill information the center did not complete a tornado drill and a lock down drill for the year 2017. .

POI (Plan of Improvement)

The Center will hold the drills as required and keep the documentation of the drills on file for two years.

Correction Deadline: 3/24/2018

591-1-1-.29 Required Reporting

Technical Assistance

Technical Assistance

Consultant discussed reporting requirements with the director on this date.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Please ensure that cribs/cots are labeled for individual use.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 8

Staff # 1

Not Met

Date of Hire: 06/12/2017

"Missing/Incomplete Components"

.14(2)-First Aid Missing,.14(2)-CPR missing,.33(3)-Health & Safety Certificate

Staff # 2

Met

Date of Hire: 06/12/2017

Staff # 3

Met

Date of Hire: 06/16/2015

Staff # 4

Met

Date of Hire: 08/06/2015

Staff # 5

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.33(5)-10 Hrs. Annual Training

Staff # 6

Not Met

Date of Hire: 10/27/2016

"Missing/Incomplete Components"

.33(5)-10 Hrs. Annual Training

Staff # 7

Met

Date of Hire: 07/01/2004

Staff # 8

Met

Date of Hire: 06/01/2015

Staff # 9 Date of Hire: 10/27/2016	Met
Staff # 10 Date of Hire: 10/13/2016	Met
Staff # 11 Date of Hire: 08/20/2017	Met
Staff # 12 Date of Hire: 11/03/2008	Met
Staff # 13 Date of Hire: 01/07/2011	Met
Staff # 14 Date of Hire: 10/13/2016	Met
Staff # 15	Met
Staff # 16 Date of Hire: 10/13/2016 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 17	Met
Staff # 18 Date of Hire: 10/29/2007	Met
Staff # 19 <u>"Missing/Incomplete Components"</u> .14(2)-First Aid Missing,.14(2)-CPR missing,.33(5)-10 Hrs. Annual Training	Not Met
Staff # 20 Date of Hire: 10/13/2016 <u>"Missing/Incomplete Components"</u> .33(5)-10 Hrs. Annual Training	Not Met
Staff # 21 Date of Hire: 03/21/2017 <u>"Missing/Incomplete Components"</u> .14(2)-First Aid Missing,.14(2)-CPR missing	Not Met
Staff # 22	Met

Date of Hire: 08/26/2004

Staff # 23

Not Met

Date of Hire: 06/06/2016

"Missing/Incomplete Components"

.14(2)-CPR missing,.14(2)-First Aid Missing

Staff Credentials Reviewed: 23

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit was conducted on August 29, 2017.

Comment

Consultant reviewed 23 staff files on this date. Consultant observed 23 of 23 staff members to have evidence of a current satisfactory determination letter on file on this date.

591-1-1-.14 First Aid & CPR

Not Met

Comment

Please add a thermometer to the center's first aid kit.

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on consultant's review of staff files four of 23 staff members did not have evidence of a current first aid and CPR training card on file.

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 4/18/2018

591-1-1-.33 Staff Training

Not Met

Comment

Discussed staff training. Please obtain required documentation.

Comment

Documentation observed of required staff training.

Comment

Please ensure completed orientation checklists are documented and signed.

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on consultant's review of staff files two of 23 staff members did not have evidence of Health and Safety Orientation Training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/30/2018

Recited on 3/19/2018

Comment

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

Technical Assistance

Please ensure all newly hired staff members complete the following training:

- Health and safety orientation training within the first 90-days of their date of hire.
- First aid and CPR training within the first 90-days of their date of hire.
- At least six (6) of the clock hours must be divided as follows: four (4) clock hours of training in any of the following topics: disease control, cleanliness, basic hygiene, illness detection, illness disposition and childhood injury control and two (2) clock hours of training in identifying, reporting and meeting the needs of abused, neglected or deprived children.

Please ensure all staff members that provide direct care to children (supervisory staff, teachers, and substitute teachers) complete the required 10 hours of annual training for the year 2018.

Defer

The previous citation was deferred due to five of 23 staff members not reaching their one year employment anniversary date as of March 19, 2018.

POI (Plan of Improvement)

The center will plan and schedule training and follow up to ensure that direct care staff complete the required hours of training in the required subjects.

Correction Deadline: 2/25/2017

Finding

591-1-1-.33(6) requires, in the first year of employment and then by calendar year thereafter, all supervisory and caregiver Personnel, except independent contractors, Students-in-Training and volunteers to attend ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source. It was determined based on consultant's review of staff files five of 23 staff members completed less than 10 hours of the required annual training for the year 2017.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed for the year 2018.

Correction Deadline: 4/2/2018

Recited on 3/19/2018

591-1-1-.31 Staff(CR) **Met**

Comment

Consultant observed all staff members to comply with all laws and regulations on this date.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.