



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/1/2018 **VisitType:** Monitoring Visit **Arrival:** 8:00 AM **Departure:** 11:50 AM

CCLC-1233

Little Country Day Care Preschool #1

7951 Hwy. 21 Port Wentworth, GA 31407 Chatham County
 (912) 844-0042 cstar729@aol.com

Regional Consultant

Stacey Foston

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stacey.foston@dec.al.ga.gov

Mailing Address

1928 Brogdon Street
 Savannah, GA 31406

Quality Rated:

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|---|---------------|--|
| 05/01/2018 | Monitoring Visit | Good Standing | |
| 10/30/2017 | Complaint Closure | Good Standing | |
| 10/30/2017 | Complaint Investigation & Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------------------|------------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|---|
| Main | Back left | PreK | 1 | 16 | C | 18 | C | NA | NA | Breakfast,Circle Time |
| Main | Left front | Two Year Olds | 1 | 6 | C | 10 | C | NA | NA | Breakfast,Transitioning,Art |
| Main | Right Back | Infants and One Year Olds | 1 | 6 | C | 9 | C | NA | NA | Free Play |
| Main | Right front, entry | Three Year Olds and Four Year Olds | 1 | 8 | C | 16 | C | NA | NA | Free Play,Outside,Transitioning,Breakfast |
| Total Capacity @35 sq. ft.: 53 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 36 | | | Total Capacity @35 sq. ft.: 53 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------|----------------------|-----------------------|
| Main | Playground A | 38 | C |

Comments

Plan of Improvement: Developed This Date 05/01/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Craig Starling, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Discussed maintenance of resilient surface. Please fluff and redistribute sand around swings and merry-go round.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Not Met****Finding**

591-1-1-17(7) requires that children wash their hands with liquid soap and warm running water upon arrival for care, when moving from one child care group to another, upon re-entering the child care area after outside play, before and after eating meals and snacks, handling or touching food, playing in water; after toileting and diapering, playing in sand, touching animals or pets, and contact with bodily fluids and after contamination by any other means. It was determined based on observation that children in three classrooms did not wash their hands after breakfast. In addition one teacher was observed to give the children hand sanitizer to clean their hands instead of washing their hands with soap and water.

POI (Plan of Improvement)

The Center will train Staff on required handwashing for children and Staff will ensure children's hands are washed when required. The Director will monitor for compliance.

Correction Deadline: 5/1/2018

591-1-1-.20 Medications(CR)**Met****Comment**

Discussed proper medication documentation and procedures.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Observed six compliant cribs on site. The children mats were stored as required.

Staff Records

Records Reviewed: 10**Records with Missing/Incomplete Components: 3**

Staff # 1

Not Met

Date of Hire: 04/10/2018

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 2

Met

Date of Hire: 04/15/1987

Staff # 3

Met

Date of Hire: 05/27/1993

Staff # 4

Not Met

Date of Hire: 10/18/2017

Records Reviewed: 10**Records with Missing/Incomplete Components: 3**"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 5 Met
 Date of Hire: 08/12/2013

Staff # 6 Not Met
 Date of Hire: 08/08/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 7 Met
 Date of Hire: 08/17/2016

Staff # 8 Met
 Date of Hire: 02/03/2018

Staff # 9 Met
 Date of Hire: 09/26/2005

Staff # 10 Met
 Date of Hire: 09/08/2014

Staff Credentials Reviewed: 10**591-1-1-.09 Criminal Records Check(CR)****Not Met****Technical Assistance**

591-1-1-.09 - Reminded director to ensure criminal records check letters are in staff files.

Finding

591-1-1-.09(1)(a) requires the Center to ensure that every Director, Employee and Provisional Employee of the Child Care Learning Center has a satisfactory records check determination before the individual is present at the Center or before the individual resides in a Center. It was determined based on a review of files that one staff member hired on October 18, 2017 and observed caring for children on this date ,did not have a criminal record check on file.

POI (Plan of Improvement)

The Center will obtain the Required Satisfactory Records Check Determination before an individual is present at the Center while any child is present for care or before residing in a Center. The consultant left a one day letter.

Correction Deadline: 5/1/2018

Finding

591-1-1-.09(1)(i) requires that if the Center accept a satisfactory determination letter issued by the Department for a potential Director or Employee as evidence of that individual's Satisfactory Records Check Determination, the Records Check Clearance Date must be within the preceding 12 months from the hire date, and the Center does not know or reasonably should not know that the individual's satisfactory status has not changed. It was determined based on a review of records that one employee began working at the center on April 10, 2018 had a determination letter that was past the date of portability. The portability expiration date on the letter August 5, 2015.

POI (Plan of Improvement)

The Center will ensure that each potential Employee bringing a satisfactory determination letter issued by the Department has a Satisfactory Records Check Determination that is dated within the preceding 12 months from the hire date. The center will obtain a new criminal record check determination letter for the employee. The consultant left a one day letter.

Correction Deadline: 5/1/2018

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that two staff members did not complete the health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 5/31/2018

Correction Deadline: 11/29/2017

Corrected on 5/1/2018

.33(6) - The previous citation has been corrected. Required staff had annual training for 2017 completed.

591-1-1-.31 Staff(CR)**Met**

Correction Deadline: 11/30/2017

Corrected on 5/1/2018

.31(2)(b)2. - The previously cited lead teacher has obtained a credential.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times and that the persons supervising in the child care area be alert, able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the chaperones and Students-in-Training, and provide timely attention to the children's actions and needs. It was determined based on observation that from 8:05 to 8:10 AM, one staff member was supervising two classrooms. The staff was standing in the threshold between two classrooms watching children in both classrooms until another staff member arrived.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times. Additional staff arrived and the proper supervision was observed.

Correction Deadline: 5/1/2018