



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/17/2018 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 12:55 PM

CCLC-1188

Connie's Education Station

2418 Highway 16 West Newnan, GA 30263 Coweta County
 (770) 251-1359 conedstation@netscape.net

Regional Consultant

Laura Swann

Phone: (706) 855-3454

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laura.swann@dec.al.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation		
09/17/2018	Monitoring Visit	Good Standing
03/19/2018	Monitoring Visit	Good Standing
12/05/2017	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1st Left	Infants	1	6	C	10	C	NA	NA	Floor Play, Diapering
Main	B 2nd Left	One Year Olds	1	2	C	8	C	NA	NA	Outside
Main	C 3rd Left	One Year Olds and Two Year Olds	1	6	C	9	C	NA	NA	Outside
Main	D 4th Left		0	0	C	9	C	NA	NA	
Main	E 5th Left		0	0	C	24	C	NA	NA	
Main	F 3rd Right	PreK	2	17	C	32	C	NA	NA	Circle Time
Main	G 2nd Right	Two Year Olds	1	9	C	18	C	NA	NA	Outside
Main	H First Right	Three Year Olds and Four Year Olds	1	13	C	20	C	NA	NA	Centers

Total Capacity @35 sq. ft.: 130

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 53

Total Capacity @35 sq. ft.: 130

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance

Comments

Plan of Improvement: Developed This Date 09/17/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Jerri Payne, Program Official

Date

Laura Swann, Consultant

Date



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Findings Report

Date: 9/17/2018 **VisitType:** Monitoring Visit **Arrival:** 8:45 AM **Departure:** 12:55 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that in classroom H the following hazards were present on a shelf accessible to children:
adult scissors, hand sanitizer, wite out, glue gun and staple.

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items. The teacher moved items to upper cabinet and drawer with a child lock.

Correction Deadline: 9/17/2018

591-1-1-.26 Playgrounds(CR)**Not Met****Finding**

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were present:

Right side playground-

Four swing chains and triangle hardware attached to swing seats were rusted.

Tree roots were exposed posing a tripping hazard.

The red metal jeep's back right tire was coming apart and the left side steering wheel was missing with an exposed bolt.

There was a 4" depth x 16" length gap under the bottom right side section of landscaped section around the tree posing an entrapment hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 9/17/2018

Health and Hygiene

591-1-1-.07 Children's Health**Not Met****Finding**

591-1-1-.07(5) requires Center Staff to not permit children to wear around their necks or attach to their clothing pacifiers or other hazardous items. It was determined based on observation that in classroom A two infants were observed to have a pacifier strap attached to clothing.

POI (Plan of Improvement)

The Center will instruct Staff regarding this safety requirement. No pacifiers straps will be allowed. Teacher removed pacifier straps.

Correction Deadline: 9/17/2018**Recited on 9/17/2018**

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Not Met

Correction Deadline: 3/19/2018

Corrected on 9/17/2018

.30(1)(a)3 - Correction observed on this date. Crib sheets were tight fitting.

Finding

591-1-1-.30(1)(b)1 requires that cots and mats are of sound construction and of sufficient size to accommodate comfortably the size and weight of the child; and that mats are in good repair, washable, covered with a waterproof material and at least two inches (2") thick. It was determined based on observation that in the following classrooms mats were coming apart with foam exposed.

F- 12 of 21

H- 6 of 21

POI (Plan of Improvement)

The Center will ensure that cots and mats are of sound construction and of sufficient size to accommodate the size and weight of the child and mats are in good repair, washable, covered with a waterproof material and is at least two inches thick.

Correction Deadline: 9/17/2018

Correction Deadline: 3/19/2018

Corrected on 9/17/2018

.30(2) - Correction observed on this date. No blankets were in cribs with sleeping children.

Staff Records

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Date of Hire: 04/23/2018	
Staff # 2	Met
Date of Hire: 08/01/2018	
Staff # 3	Met
Date of Hire: 12/14/2010	
Staff # 4	Met
Date of Hire: 05/30/2014	
Staff # 5	Met
Date of Hire: 06/20/2017	
Staff # 6	Met
Date of Hire: 02/27/2018	
Staff # 7	Met
Date of Hire: 04/14/2018	

Records Reviewed: 11

Records with Missing/Incomplete Components: 0

Staff # 8	Met
Date of Hire: 07/15/2015	
Staff # 9	Met
Date of Hire: 09/20/2017	
Staff # 10	Met
Date of Hire: 07/11/2016	
Staff # 11	Met
Date of Hire: 03/28/2016	

Staff Credentials Reviewed: 11

591-1-1-.09 Criminal Records Check(CR) **Met**

Comment

Criminal records checks were observed to be complete.

Comment

Director provided four file(s) for employees hired since last visit.

591-1-1-.33 Staff Training **Defer**

Defer

591-1-1-.33(5)-Defer until January 1, 2019.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2017

591-1-1-.31 Staff(CR) **Met**

Comment

Discussed that all lead staff must enroll in an approved education program within 6 months of hire and complete degree within 18 months.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Met**

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) **Met**

Comment

Staff observed to provide direct supervision and be attentive to children's needs.