



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 4/24/2019 **VisitType:** POI Follow Up **Arrival:** 9:45 AM **Departure:** 11:45 AM

CCLC-11822

Nip & Tuck Nursery and Kindergarten

231 West Liberty Avenue Lyons, GA 30436 Toombs County
 (912) 526-6774 ttab@bellsouth.net

Regional Consultant

Connie Boatright

Phone: (912) 544-9701

Fax: (912) 544-9700

connie.boatright@decal.ga.gov

Mailing Address

Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
04/24/2019	POI Follow Up	Good Standing	
04/01/2019	Monitoring Visit	Support	
10/18/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A - Left Back	Two Year Olds	2	11	C	15	C	NA	NA	Lunch, Transitioning
Main	B - Right Back		0	0	C	4	C	6	C	Not In Use
Main	C - Left Middle	One Year Olds	1	7	C	7	C	NA	NA	Free Play, Centers, Transitioning, Lunch
Main	D - Right Middle	Infants	1	4	C	9	C	NA	NA	Lunch, Feeding, Free Play, Diapering, Floor Play
Main	E - Left Front		0	0	C	4	C	6	C	Not In Use
Total Capacity @35 sq. ft.: 39						Total Capacity @25 sq. ft.: 76				
Moblie 2	Building II		0	0	C	12	C	15	C	Not In Use
Total Capacity @35 sq. ft.: 12						Total Capacity @25 sq. ft.: 76				
Moblie 3	Building III	Three Year Olds and Four Year Olds	2	17	C	25	C	30	C	Transitioning, Lunch, Outside
Total Capacity @35 sq. ft.: 25						Total Capacity @25 sq. ft.: 76				
Total # Children this Date: 39			Total Capacity @35 sq. ft.: 76			Total Capacity @25 sq. ft.: 76				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground - Large	32	C
Main	Playground - Small	7	C

Comments

This POI Follow - Up is the third visit for Nip & Tuck Nursery and Kindergarten this 2018 - 2019 fiscal year.

The center director stated one staff member is no longer employed and two new staff members have been hired. One staff member was hired on 04-18-2019 and does not have a satisfactory comprehensive fingerprint criminal records clearance determination letter on file. The employee left the center during this visit to be printed. A one-day letter, affidavit and script was left with the center director.

Plan of Improvement: Developed This Date 04/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Amy Brown, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

Correction Deadline: 4/2/2019

Corrected on 4/24/2019

.19(1) - The previous citation is observed to be corrected on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Technical Assistance

Correction Deadline: 4/1/2019

Corrected on 4/24/2019

.30(2) - The previous citation is observed to be corrected on this date.

Technical Assistance

591-1-1-.30(4) - The center director / owner will ensure that child mats / cots which are stored in the child classroom area is covered with a sheet, blanket or other item which protects the spread of germs.

Correction Deadline: 4/24/2019

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 1

Staff # 1

Met

Records Reviewed: 9**Records with Missing/Incomplete Components: 1**

Date of Hire: 10/03/2003

Staff # 2 Met

Date of Hire: 08/18/2017

Staff # 3 Met

Date of Hire: 04/16/2018

Staff # 4 Met

Date of Hire: 04/16/2019

Staff # 5 Met

Date of Hire: 04/11/2016

Staff # 6 Not Met

Date of Hire: 04/18/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff # 7 Met

Date of Hire: 06/27/2005

Staff # 8 Met

Date of Hire: 04/17/2019

Staff # 9 Met

Date of Hire: 03/27/2019

Staff Credentials Reviewed: 9**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based upon the consultant's review of staff files and the center director's statement that one staff member was hired on April 18, 2019 has the center has not submitted for both a records check application to the department and fingerprint application to an authorized fingerprinting site as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will immediately ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will immediately to ensure the CRC rules are maintained.

Correction Deadline: 4/24/2019

Finding

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the consultant's review of staff files and the center director's statement that one staff member was hired on April 18, 2019 and does not have a satisfactory comprehensive record check determination letter on file as required.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will immediately ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will immediately ensure the CRC rules are maintained.

Correction Deadline: 4/24/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

Correction Deadline: 4/1/2019

Corrected on 4/24/2019

.32(2) - The previous citation is observed to be corrected on this date.