



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 5/17/2022 **VisitType:** Monitoring Visit **Arrival:** 2:40 PM **Departure:** 3:50 PM

CCLC-11822

Nip & Tuck Nursery and Kindergarten

231 West Liberty Avenue Lyons, GA 30436 Toombs County
 (912) 526-6774 ttab@bellsouth.net

Regional Consultant

Connie Boatright

Phone: (912) 544-9701
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 connie.boatright@decals.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|------------------|---------------|--|
| 05/17/2022 | Monitoring Visit | Good Standing | |
| 11/08/2021 | Licensing Study | Good Standing | |
| 03/23/2021 | Monitoring Visit | Good Standing | |

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes | |
|-----------------------------|------------------|--|-------|----------|------|-----------------------------|--------------|------------|--------------|-----------------------|--|
| Main | A - Left Back | Two Year Olds | 2 | 13 | C | 15 | C | NA | NA | Story | |
| Main | B - Right Back | | 0 | 0 | C | 4 | C | 6 | C | Not In Use | |
| Main | C - Left Middle | One Year Olds | 1 | 8 | C | 7 | NC | NA | NA | Free Play, Not In Use | |
| Main | D - Right Middle | One Year Olds | 1 | 8 | C | 9 | C | NA | NA | Free Play | |
| Main | E - Left Front | Infants | 1 | 6 | C | 4 | NC | 6 | C | Floor Play | |
| Total Capacity @35 sq. ft.: | | | 39 | | | Total Capacity @25 sq. ft.: | | | 76 | | |
| Moblie 2 | Building II | | 0 | 0 | C | 12 | C | 15 | C | Not In Use | |
| Total Capacity @35 sq. ft.: | | | 12 | | | Total Capacity @25 sq. ft.: | | | 76 | | |
| Moblie 3 | Building III | Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over | 2 | 41 | NC | 25 | NC | 30 | NC | Outside | |
| Total Capacity @35 sq. ft.: | | | 25 | | | Total Capacity @25 sq. ft.: | | | 76 | | |
| Total # Children this Date: | | | 76 | | | Total Capacity @35 sq. ft.: | | | 76 | | |
| Total Capacity @35 sq. ft.: | | | 76 | | | Total Capacity @25 sq. ft.: | | | 76 | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|--------------------|----------------------|-----------------------|
| Main | Playground - Large | 32 | C |
| Main | Playground - Small | 7 | C |

Comments

An in person Monitoring Visit was completed on this day. The center director stated there is a total of 9 staff with no new hires since the last visit. The director stated no medication is administered, no field trips or routine transportation is provided.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.'

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Amy Brown, Program Official

Date

Connie Boatright, Consultant

Date



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Findings Report

Date: 5/17/2022 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

Please be mindful to keep items that pose a hazard inaccessible to children (Toilet Brush located in the bathroom of modular unit 3).

Finding

591-1-1-.25(3) requires the Center and surrounding premises to be kept clean, free of debris and in good repair. Hygienic measures such as, but not limited to, screened windows and proper waste disposal procedures shall be utilized to minimize the presence of rodents, flies, roaches and other vermin at the Center. It was determined based on observation that one blue area rug located in modular unit 3 was frayed and in need of repair and accessible to the children. Additionally, two green recliner chairs were peeling and in need of repair and accessible to the children.

POI (Plan of Improvement)

The Center will have the Center and surrounding areas cleaned, make repairs where needed, and remove all debris is removed. The Center will implement a plan to keep areas clean and in good repair that includes regular monitoring.

Correction Deadline: 6/14/2022

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(2) requires the center to provide at least one hundred square feet of outside play space for each child using the space at one time. It was determined based on observation and child head count that forty-eight children were present on the playground when the licensing capacity of one hundred square feet of play space for each child is 32.

POI (Plan of Improvement)

The Center will limit the number of children using the space at one time.

Correction Deadline: 6/14/2022

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on observation that more than thirty top covers were folded and stacked on top of each other and touching. Additionally, mats with sheets on them were stacked on top of each other touching, when it is required that each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 6/14/2022

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 10/03/2003 | |
| Staff # 2 | Met |
| Date of Hire: 08/10/2020 | |
| Staff # 3 | Met |
| Date of Hire: 08/27/2021 | |
| Staff # 4 | Met |
| Date of Hire: 06/23/2020 | |
| Staff # 5 | Met |
| Date of Hire: 10/19/2020 | |
| Staff # 6 | Met |
| Date of Hire: 04/18/2019 | |
| Staff # 7 | Met |
| Date of Hire: 02/16/2021 | |
| Staff # 8 | Met |
| Date of Hire: 04/08/2018 | |

Staff Credentials Reviewed: 7

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Consultant requested to view all Criminal Record checks for employees hired after last visit. Director stated that there have been no new hires since last visit

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Comment**

Discussed proper supervision: responding promptly, bathrooms and playgrounds.

Finding

591-1-1-.32(2) requires the Center maintain Staff:child ratios in mixed-age groups based on the age of the youngest group of children that includes more than twenty percent of the total number of children in the mixed-age group. It was determined based on observation and child head count that 1 three-year-old, 14 four-year-olds, 1 five-year-old and 25 six plus year-olds were being supervised by two staff members where three staff members are required.

POI (Plan of Improvement)

The Center will provide adequate staff when there is a mixed-age group.

Correction Deadline: 5/17/2022

591-1-1-.32 Supervision(CR)**Not Met****Finding**

591-1-1-.32(7) requires that children be supervised at all times appropriate to the individual age, needs and capabilities of each child. Such supervision must include, but not be limited to, indoor and outdoor activities, mealtimes, naptime, transportation, field trips, and transitions between activities. "Supervision" means that the appropriate number of Staff members are physically present in the area where children are being cared for and are providing watchful oversight to the children, volunteers and Students-in-Training. The persons supervising in the child care area must be alert, positioned to maximize their ability to hear and see the children at all times, and able to respond promptly to the needs and actions of the children being supervised, as well as the actions of the volunteers and Students-in-Training, and provide timely attention to the children's actions and needs. Staff shall be attentive and participating with all children during mealtimes and shall be seated within an arm's length away from children thirty-six (36) months of age and younger. It was determined based on observation that a four-year-old child entered modular unit 3, stayed in the bathroom which is located in modular unit 3 with no adult supervision for ten minutes.

POI (Plan of Improvement)

The Center will train Staff and monitor to ensure they are providing supervision and watchful oversight to the children at all times.

Correction Deadline: 5/17/2022
