



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/13/2017 **VisitType:** Monitoring Visit

Arrival: 12:40 PM

Departure: 4:05 PM

CCLC-11644

Visionary Learning Academy

1735 Metropolitan Parkway Atlanta, GA 30315 Fulton County
(404) 752-5547 visionarylearning@yahoo.com

Regional Consultant

Lajuana Williams

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Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/13/2017	Monitoring Visit	Good Standing	
04/12/2017	Complaint Investigation & Licensing Study	Good Standing	
04/12/2017	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A 1R	Two Year Olds	1	8	C	14	C	NA	NA	Nap, Transitioning
Main	B 1L	Infants and One Year Olds	1	6	C	17	C	NA	NA	Nap, Diapering
Main	C	Three Year Olds and Six Year Olds and Over	2	16	C	34	C	NA	NA	Transitioning, Nap
Main	Pre-K Bldg II	PreK	1	16	C	56	C	NA	NA	Transitioning
Total Capacity @35 sq. ft.: 121						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 46			Total Capacity @35 sq. ft.: 121			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PGR	19	C
Main	PGR	14	C

Comments

Plan of Improvement: Developed This Date 10/13/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michelle Sullivan, Program Official

Date

Lajuana Williams, Consultant

Date



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Findings Report

Date: 10/13/2017 **VisitType:** Monitoring Visit

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

591-1-1-.12(4) - Equipment observed to be secure.

Correction Deadline: 10/13/2017

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Comment

Observation-No Hazards Accessible.

Technical Assistance

591-1-1-.25(3) -Please check the ceiling area in the two year classroom's restroom for leaks and ensure tiles are replaced.

Correction Deadline: 10/13/2017

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(4) - Please ensure fencing material located near the steps leading from building II is repaired and the horizontal bar is reattached.

Correction Deadline: 10/13/2017

Correction Deadline: 4/16/2017

Corrected on 10/13/2017

.26(7) - Please ensure resilient surface material is maintained and redistributed as needed.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed- Diapering. Please ensure staff wash their hands at all required times. Please ensure children's hands are washed immediately after diapering and they are placed in a safe area prior to spraying the diapering surface. Please ensure staff are not holding infants while using spray bottles.

591-1-1-.17 Hygiene(CR)

Met

Comment

Observed-Staff Remind Children Wash Hands. Please ensure proper handwashing techniques are used.

591-1-1-.20 Medications(CR)

N/A

Comment

Medication was not dispensed.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Observed-Discussion/Redirection

591-1-1-.36 Transportation(CR)

Met

Comment

Observed-PM transportation was observed. Complete Documentation. Please ensure to document that it was Fall Break for the after school children.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Correct number of mats; disinfecting discussed

Comment

Discussed-SIDS/Infant Sleeping Position

Comment

Ensure Cribs/Cots Labeled

Correction Deadline: 4/7/2017

Corrected on 10/13/2017

.30(1)(b)2 - previous cite corrected.

Staff Records

Records Reviewed: 9

Records with Missing/Incomplete Components: 5

Staff # 1

Not Met

Date of Hire: 07/08/2016

"Missing/Incomplete Components"

Records Reviewed: 9**Records with Missing/Incomplete Components: 5**

.33(3)-Health & Safety Certificate

Staff # 2

Met

Date of Hire: 02/23/2017

Staff # 3

Met

Date of Hire: 08/18/2017

Staff # 4

Not Met

Date of Hire: 04/21/2016

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 5

Met

Date of Hire: 08/02/2017

Staff # 6

Met

Staff # 7

Not Met

Date of Hire: 04/05/2005

"Missing/Incomplete Components"

.36(3)(a-b)-2 hrs. Transportation Training missing,.33(3)-Health & Safety Certificate

Staff # 8

Not Met

Date of Hire: 04/05/2005

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate,.36(3)(a-b)-2 hrs. Transportation Training missing

Staff # 9

Not Met

Date of Hire: 09/18/2017

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

Staff Credentials Reviewed: 9**591-1-1-.09 Criminal Records Check(CR)****Not Met****Correction Deadline: 4/6/2017****Corrected on 10/13/2017****.09(1)(d) - Previous cite corrected.****Finding**

591-1-1-.09(1)(h) requires that for a Provisional Employee to become a permanent Employee, the individual must have a satisfactory Fingerprint Records Check Determination. It was determined based on the observation of staff records that a satisfactory criminal records check determination was not on file for a staff hired provisionally on September 21, 2017.

POI (Plan of Improvement)

The Center will ensure that Provisional Employees obtain a satisfactory Fingerprint Records Check Determination in order to become an Employee.

Correction Deadline: 10/13/2017

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on the observation of staff records that Health and Safety Orientation Training was not on file for four staff.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/12/2017

591-1-1-.31 Staff(CR)

Met

Comment

591-1-1-.31(13) - Center was is in compliance.

Correction Deadline: 10/13/2017

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision