



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 6/24/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 9:25 AM **Departure:** 12:20 PM

CCLC-112

YMCA Childcare Plus

6400 Habersham St. Savannah, GA 31405 Chatham County
 (912) 354-5480 Adrienne.Arkwright@ymcaofcoastalga.org

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672

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kesha.mcneal@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

<u>Compliance Zone Designation</u>			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
06/24/2019	Complaint Investigation Follow Up	Good Standing	
06/24/2019	Complaint Closure	Good Standing	
02/26/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Gym	Gym-school age	Five Year Olds and Six Year Olds and Over	3	43	C	109	C	NA	NA	Centers,Snack,Story,Free Play
Gym	Room 9	Five Year Olds and Six Year Olds and Over	2	23	C	20	NC	NA	NA	Free Play,Transitioning
Total Capacity @35 sq. ft.: 129			Total Capacity @25 sq. ft.: 0							
Main	A-PreK	PreK	2	15	C	19	C	NA	NA	Transitioning,Story
Main	B-PreK	Infants and One Year Olds and Three Year Olds and Four Year Olds and Five Year Olds and Six Year Olds and Over	2	11	C	19	C	NA	NA	Feeding,Transitioning,Free Play
Main	C-Older Ones	Infants and One Year Olds	1	4	C	12	C	NA	NA	Transitioning,Floor Play
Main	D		0	0	C	17	C	NA	NA	
Main	E-Threes	Three Year Olds	2	10	C	22	C	NA	NA	Free Play,Transitioning
Main	F-Twos	Two Year Olds and Three Year Olds	2	10	C	20	C	NA	NA	Transitioning,Free Play

Main	G-Ones	One Year Olds	2	13	C	16	C	NA	NA	Free Play,Breakfast,Transitioning
Main	H-Infants	Infants	2	5	C	10	C	NA	NA	Nap,Feeding,Floor Play,Transitioning

Total Capacity @35 sq. ft.: 135

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 134

Total Capacity @35 sq. ft.: 264

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
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Comments

Director provided five file(s) for employees hired since last visit.

Plan of Improvement: Developed This Date 06/24/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Adrienne Arkwright, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Discussed movement of children to maintain capacities.

Health and Hygiene

591-1-1-.07 Children's Health

Met

Correction Deadline: 2/19/2019

Corrected on 6/24/2019

.07(5) - Previous citation observed corrected on this date.

591-1-1-.20 Medications(CR)

Not Met

Finding

591-1-1-.20(4) requires the Center to keep medication in a cabinet or container that is locked or otherwise not accessible to the children and to be stored separate from cleaning chemicals, supplies or poisons. Medications requiring refrigeration shall be placed in a leak-proof container in a refrigerator that is not accessible to the children. It was determined based on the consultant's observation that medication was not kept in a cabinet or container that is locked in that Epinephrine injections was located on a low counter accessible to children in the first pre- classroom.

POI (Plan of Improvement)

The Center will train Staff on the safe and proper storage of medication and monitor to ensure that the rule is met.

Correction Deadline: 6/24/2019

Sleeping & Resting Equipment

Correction Deadline: 2/13/2019

Corrected on 6/24/2019

.30(1)(a)3 - Previous citation observed corrected on this date.

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on the consultant's observation that a baby was observed asleep on a Boopy pillow that was placed on the floor in classroom H.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 6/24/2019

Staff Records**Records Reviewed: 21****Records with Missing/Incomplete Components: 1**

Staff # 1	Met
Date of Hire: 02/24/2017	
Staff # 2	Met
Date of Hire: 03/06/2017	
Staff # 3	Met
Date of Hire: 06/22/2018	
Staff # 4	Met
Date of Hire: 03/05/2019	
Staff # 5	Met
Date of Hire: 12/20/2018	
Staff # 6	Not Met
Date of Hire: 03/19/2019	
<u>"Missing/Incomplete Components"</u>	
.14(2)-CPR missing,.14(2)-First Aid Missing,.33(3)-Health & Safety Certificate	
Staff # 7	Met
Date of Hire: 05/08/2019	
Staff # 8	Met
Date of Hire: 06/04/2018	
Staff # 9	Met
Date of Hire: 11/05/2018	

Records Reviewed: 21**Records with Missing/Incomplete Components: 1**

Staff # 10 Date of Hire: 07/02/2018	Met
Staff # 11 Date of Hire: 02/15/2019	Met
Staff # 12 Date of Hire: 10/26/2017	Met
Staff # 13 Date of Hire: 04/05/2013	Met
Staff # 14 Date of Hire: 05/08/2019	Met
Staff # 15 Date of Hire: 07/25/2018	Met
Staff # 16 Date of Hire: 06/26/2018	Met
Staff # 17 Date of Hire: 08/16/2018	Met
Staff # 18 Date of Hire: 07/13/2017	Met
Staff # 19 Date of Hire: 06/22/2015	Met
Staff # 20 Date of Hire: 01/08/2019	Met
Staff # 21 Date of Hire: 03/04/2010	Met

Staff Credentials Reviewed: 21

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Met****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided five file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR**Not Met**

Finding

591-1-1-.14(2) requires a Staff member who is trained in CPR and first aid to be on the premises and on any field trip whenever any child is present. In addition, Staff who provide direct care to children must satisfactorily obtain certification in first aid and CPR by December 29, 2016 if employed prior to September 30, 2016 and within 90 days of their hire date if employed after September 30, 2016. It was determined based on the consultant's review that one staff member did obtain certification in first aid and CPR within 90 days of their hire date

POI (Plan of Improvement)

The Center will develop a schedule to ensure there is always a staff person with current first aid and CPR training present and will develop and implement a plan to ensure all staff members have satisfactorily completed first aid and CPR training by the specified date.

Correction Deadline: 7/24/2019

591-1-1-.33 Staff Training**Not Met****Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on the consultant's review that one staff member did not complete health and safety training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 7/24/2019

Technical Assistance

591-1-1-.33(7) - Please ensure that evidence of orientation and training is documented in the Personnel file of each Staff member and be available to the Department for inspection.

Correction Deadline: 7/4/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Not Met****Finding**

591-1-1-.32(4)(a) requires that during the early morning times of arrival and late afternoon times of departure, infants and children younger than three (3) years may be grouped with older children so long as Staff: child ratios and group size are met based on the age of the youngest child in the group. It was determined based on the consultant's observation that infants and children younger than three (3) years were grouped with older children at a time other than the early morning times of arrival and late afternoon times of departure.

POI (Plan of Improvement)

The Center will maintain Staff:child ratios based on the youngest child in the group during early morning and late afternoon times when children younger than three years of age may be grouped with older children.

Correction Deadline: 6/24/2019