



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/30/2019 **VisitType:** Monitoring Visit

Arrival: 2:00 PM

Departure: 4:10 PM

CCLC-11247

Country Loving Child Development Center

134 Johnson Drive Sylvania, GA 30467 Screven County
(912) 978-9315 clcdc@icloud.com

Regional Consultant

Kesha McNeal

Phone: (866) 359-1672

Fax: (866) 359-7490

kesha.mcneal@decal.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/30/2019	Monitoring Visit	Good Standing	
07/23/2019	Complaint Investigation & Monitoring Visit	Good Standing	
07/23/2019	Complaint Closure	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Central Front		0	0	C	13	C	NA	NA	
Main	Left Back	Two Year Olds and Three Year Olds and Four Year Olds and Six Year Olds and Over	2	18	C	16	NC	23	C	Floor Play, Free Play, Transitioning
Main	Left Front	One Year Olds and Two Year Olds	1	8	C	16	C	NA	NA	Snack, Nap, Transitioning
Main	Right Back		0	0	C	14	C	NA	NA	
Main	Right Front	Infants and One Year Olds	2	10	C	14	C	NA	NA	Nap, Feeding, Floor Play, Snack, Diapering
Total Capacity @35 sq. ft.: 73						Total Capacity @25 sq. ft.: 80				
Total # Children this Date: 36			Total Capacity @35 sq. ft.: 73			Total Capacity @25 sq. ft.: 80				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back	163	C
Main	Front	48	C

Comments


Director provided one file(s) for employees hired since last visit.

The center does not participate in field trips, transportation, swimming and medication.

All current staff had evidence of comprehensive background checks on this date.

Plan of Improvement: Developed This Date 10/30/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Betsy Cail, Program Official

Date

Kesha McNeal, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Technical Assistance

Comment

A variety of equipment and toys were observed throughout the center.

Comment

Equipment and furniture observed to be properly secured, as applicable.

Technical Assistance

591-1-1-.12(4) - Please ensure that equipment and furniture is secured if it is of a weight or mass that could cause injury from tipping, falling, or being pulled or pushed over. This includes the televisions in the left back and left front classrooms.

Correction Deadline: 10/30/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Not Met

Comment

No hazards observed accessible to children on this date.

Correction Deadline: 7/23/2019

Corrected on 10/30/2019

.25(17) - Previous citation observed corrected.

Technical Assistance

591-1-1-.25(17) - Please ensure that the center premises is free of plants and shrubs which are poisonous or hazardous. On this date the consultant observed mushrooms on the playground. The children had not been outside due to the inclement weather.

Correction Deadline: 10/30/2019

Finding

591-1-1-.25(7) requires that doors to rooms not approved for child care, other than the kitchen doors, be latched or locked so children cannot wander into those areas. Except in School-age Centers, interior Center door locks shall permit Personnel to open the locked room from outside of the room in an emergency. It was determined based on the consultant's observation that the storage closets in the left front , and left back classroom were not latched or locked as required and contained hazardous items.

POI (Plan of Improvement)

The Center will routinely check that doors to unapproved rooms remain latched or locked and that Staff can open the locked rooms in an emergency.

Correction Deadline: 10/30/2019

Recited on 10/30/2019

591-1-1-.26 Playgrounds(CR) Technical Assistance

Technical Assistance

591-1-1-.26(4) - Please ensure that fencing material is maintained and not hazardous to children. On this date the consultant observed the additional fencing located on the middle section to not be in good repair in that the additional fencing was not fully secured

Correction Deadline: 10/30/2019

Correction Deadline: 8/2/2019

Corrected on 10/30/2019

.26(6) - Previous citation observed corrected in that the equipment was repaired on this date.

Correction Deadline: 7/23/2019

Corrected on 10/30/2019

.26(9) - Previous citation observed corrected in that ant beds were treated.

Technical Assistance

591-1-1-.26(9) - Please ensure that the playground is kept clean, free from litter and free of hazards, such as exposed tree roots.

Correction Deadline: 10/30/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR) Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) Met

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Not Met****Comment**

Pleasant naptime environment observed.

Comment

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Finding

591-1-1-.30(4). requires that if cots and mats are stored in the children's activity room or area, they shall be stored to prevent children's access to them and to allow maximum use of play space. When storage is available and used for the storage of cots and mats that allows the cots, mats and any bedding to be stored without touching any other cots, mats or bedding, the bedding may be left on the cot or mat. When such storage is not available for the cots and mats, each child's bedding shall be kept separate from other children's bedding and stored in containers marked for individual use, such as, but not limited to, bins, cubbies, or bags. It was determined based on the consultant's observation that cots were accessible to children left front classroom.

POI (Plan of Improvement)

The Center will store cots and mats so children do not have access to them and they don't take up play space and will store them so each child's bedding is separate from the others.

Correction Deadline: 10/30/2019**Recited on 10/30/2019**

Staff Records

Records Reviewed: 4**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 09/25/2017

Staff # 2 Met

Date of Hire: 10/20/2003

Staff # 3 Met

Date of Hire: 11/05/2018

Staff # 4 Met

Date of Hire: 10/10/2018

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

Comment

Director provided one file(s) for employees hired since last visit.

591-1-1-.14 First Aid & CPR **Met**

Correction Deadline: 8/23/2019

Corrected on 10/30/2019

.14(2) - Previous citation observed corrected the staff member obtained first aid and CPR training.

591-1-1-.33 Staff Training **Defer**

Defer

591-1-1-.33(6)- Annual training will be reviewed at the licensing study conducted in 2020.

POI (Plan of Improvement)

The center will plan and schedule the required 10 hours of ongoing training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2019

591-1-1-.31 Staff(CR) **Technical Assistance**

Correction Deadline: 8/23/2019

Corrected on 10/30/2019

.31(2)(b)2. - Previous citation observed corrected the staff member enrolled in school.

Technical Assistance

591-1-1-.31(2)(b)3.(ii)(I) - (VIII) - Please ensure that the center develops a written plan for newly hired teacher's who do not possess the educational credential or degree listed in 591-1-1-.31(2)(b)2.(i) through (xii).

Correction Deadline: 10/30/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) **Not Met**

Comment

Discussed combining children of mixed ages.

Finding

591-1-1-.32(4) requires that children under three years old be housed in separate physical areas from older children and cannot be mixed with older children except at specified times and circumstances. It was determined based on the consultant's observation that children under three were housed in the same physical area as older children in the left back classroom.

POI (Plan of Improvement)

The Center will maintain separation of these children under three years old.

Correction Deadline: 10/30/2019

591-1-1-.32 Supervision(CR) **Met**

Comment

Adequate supervision observed on this date.