



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 1/30/2018 **VisitType:** Monitoring Visit **Arrival:** 10:00 AM **Departure:** 1:20 PM

CCLC-1109

Green Acres Preschool

6885 Manor Creek Drive Douglasville, GA 30135 Douglas County
 (770) 949-7188 patty@greenacrespreschool.com

Regional Consultant

Maranda Powell

Phone: (770) 357-9953

Fax: (678) 302-2432

laura.davis@dec.al.ga.gov

Mailing Address

Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
01/30/2018	Monitoring Visit	Good Standing	
09/05/2017	Licensing Study	Good Standing	
06/01/2017	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L-Little Lambs	Infants	2	10	C	13	C	NA	NA	Floor Play
Main	A-1R Purp.Ducks	One Year Olds	2	11	C	13	C	NA	NA	Music
Main	B-2L Busy Bees	Two Year Olds and Three Year Olds	2	18	C	20	C	NA	NA	TV
Main	C-3L Doodle Bugs	Three Year Olds	1	13	C	15	C	21	C	Music
Main	D-4L Blue Bears	PreK	2	19	C	20	C	28	C	Field Trip
Main	E-5L Purp.Iguanas	PreK	2	19	C	25	C	35	C	Free Play,Centers
Main	F-7R Whiz Kids		0	0	C	20	C	28	C	
Main	G-6R Pink Panthers	PreK	2	18	C	25	C	34	C	Centers,Free Play
Main	H-5R Little Sailors	PreK	2	20	C	19	NC	27	C	Free Play,Centers
Main	I-4R Little Rainbow	Three Year Olds and Four Year Olds	1	12	C	15	C	20	C	Free Play
Main	J-3R Noah's Kids	Three Year Olds	1	12	C	17	C	24	C	Free Play
Main	K-2R Itsy Bitsy	Two Year Olds	2	12	C	20	C	NA	NA	Free Play

Total Capacity @35 sq. ft.: 222

Total Capacity @25 sq. ft.: 283

Total # Children this Date: 164

Total Capacity @35 sq. ft.: 222


Total Capacity @25 sq. ft.: 283

Building	Playground	Playground Occupancy	Playground Compliance
Main	C-Back Right	167	C

Comments

Plan of Improvement: Developed This Date 01/30/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.al.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.al.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.al.ga.gov/>
 Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov

Patty Whitehead, Program Official

Date

Maranda Powell, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Correction Deadline: 9/5/2017

Corrected on 1/30/2018

Citation observed to be corrected on this date.

591-1-1-.26 Playgrounds(CR)

Not Met

Finding

591-1-1-.26(7) requires that climbing and swinging equipment be anchored. It was determined based on observation that the blue and green four seated passenger car on the front right playground was not anchored and posed as a tipping hazard.

POI (Plan of Improvement)

The Center will remove or repair equipment that is not anchored and will regularly inspect the equipment to ensure it remains anchored.

Correction Deadline: 2/9/2018

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Met

Comment

Documentation for medication dispensing observed complete.

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)

Met

Comment

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)

Met

Comment

Complete documentation of transportation observed.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 41

Records with Missing/Incomplete Components: 3

Staff # 1

Met

Date of Hire: 01/24/2017

Staff # 2

Met

Date of Hire: 02/20/2017

Staff # 3

Met

Date of Hire: 08/07/2006

Staff # 4

Met

Date of Hire: 09/05/2017

Staff # 5	Met
Date of Hire: 09/05/2001	
Staff # 6	Met
Date of Hire: 07/06/2016	
Staff # 7	Met
Date of Hire: 08/01/2016	
Staff # 8	Not Met
Date of Hire: 10/23/2017	
<u>"Missing/Incomplete Components"</u>	
.33(3)-Health & Safety Certificate	
Staff # 9	Met
Date of Hire: 07/28/2016	
Staff # 10	Met
Date of Hire: 08/01/2016	
Staff # 11	Not Met
Date of Hire: 10/23/2017	
<u>"Missing/Incomplete Components"</u>	
.09-Criminal Records Check Missing,.33(3)-Health & Safety Certificate	
Staff # 12	Met
Date of Hire: 01/26/2018	
Staff # 13	Met
Date of Hire: 05/16/2017	
Staff # 14	Met
Date of Hire: 08/15/2013	
Staff # 15	Met
Date of Hire: 10/02/2000	
Staff # 16	Met
Date of Hire: 05/05/2014	
Staff # 17	Met
Date of Hire: 06/27/3016	
	<u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 18	Met

Date of Hire: 01/04/2017

Staff # 19 Met

Date of Hire: 06/05/2017

Staff # 20 Met

Date of Hire: 03/10/2017

Staff # 21 Met

Date of Hire: 12/04/2017

Staff # 22 Met

Date of Hire: 10/20/2017

Staff # 23 Met

Date of Hire: 08/20/2008

Staff # 24 Met

Date of Hire: 07/23/2014

Staff # 25 Met

Date of Hire: 08/25/2005

Staff # 26 Met

Date of Hire: 11/26/2002

Staff # 27 Met

Date of Hire: 07/11/2016

Staff # 28 Met

Date of Hire: 11/15/2016

Staff # 29 Met

Date of Hire: 08/27/2021

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 30 Met

Date of Hire: 10/02/2000

Staff # 31 Met

Date of Hire: 08/15/2016

Staff # 32 Met

Staff # 33 Met

Date of Hire: 10/01/2000

Records Reviewed: 41**Records with Missing/Incomplete Components: 3**

Staff # 34 Date of Hire: 02/19/2007	Met
Staff # 35 Date of Hire: 11/09/2017	Met
Staff # 36 Date of Hire: 02/03/2016	Met
Staff # 37 Date of Hire: 08/12/2003	Met
Staff # 38 Date of Hire: 08/13/2009	Met
Staff # 39 Date of Hire: 01/22/2018	Met
Staff # 40 Date of Hire: 10/24/2017	Not Met
<u>"Missing/Incomplete Components"</u> .33(3)-Health & Safety Certificate	
Staff # 41 Date of Hire: 08/01/2016	Met

Staff Credentials Reviewed: 41

591-1-1-.09 Criminal Records Check(CR)**Not Met****Finding**

591-1-1-.09(1)(g) requires Provisional Employees hired on or after January 1, 2014 to have a satisfactory Preliminary Records Check Determination. A Provisional Employee cannot reside at the Center or be present at the Center while children are present for care for more than 21 days from the date of hire or first day of residency without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on a review of records that one employee was present for care for more than 21 days from the date of hire without first submitting both a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site.

POI (Plan of Improvement)

The Center will ensure that Provisional Employees hired on or after January 1, 2014 have a satisfactory Preliminary Records Check Determination. The Center will have a plan to ensure that Provisional Employees hired on or after January 1, 2014 submit a Fingerprint Records Check Application to the Department and Fingerprints to an authorized fingerprinting site within 21 days from the date of hire or the first day of residency. The Center will not allow a provisional employee to be at the Center while children are present if this requirement is not met.

Correction Deadline: 1/30/2018**591-1-1-.33 Staff Training****Not Met**

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that three employees did not complete the health and safety training within the first 90 days of employment.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 3/1/2018

591-1-1-.31 Staff(CR)**Met****Comment**

Lead staff requirements met

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.