



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 9/25/2017 **VisitType:** Monitoring Visit **Arrival:** 12:45 PM **Departure:** 4:25 PM

CCLC-11080

Regional Consultant

First Steps At Elberton

1638 Washington Highway Elberton, GA 30635 Elbert County
(706) 283-4820 tony_mills@att.net

Phone:
Fax:
rhianna.clark@dec.al.ga.gov

Mailing Address
Same

Compliance Zone Designation		
09/25/2017	Complaint Investigation & Monitoring Visit	Good Standing
09/25/2017	Complaint Closure	Good Standing
09/28/2016	Licensing Study	Support

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1L	Two Year Olds	1	9	C	15	C	NA	NA	Centers
Main	B-1R	Infants and One Year Olds	1	4	C	6	C	NA	NA	Floor Play
Main	C-2R	Three Year Olds and Four Year Olds and Five Year Olds	1	14	C	14	C	NA	NA	Snack, Transitioning
Main	D-back		0	0	C	15	C	NA	NA	
Total Capacity @35 sq. ft.: 50						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 27			Total Capacity @35 sq. ft.: 50			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground	115	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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Email: QualityRated@decga.gov or Call: 855-800-7747

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Michelle Mills, Program Official

Date

Rhianna Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR) **Met**

Comment

Observed-Variety Throughout Center

591-1-1-.35 Swimming Pools & Water-related Activities(CR) **N/A**

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Consultant observed licensed capacity met on this date.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

Observation-No Hazards Accessible

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 10/12/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that consultant observed adequate resilient surface be provided beneath the fall zone of the climbing and swinging equipment on this date.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met**

Correction Deadline: 10/28/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that consultant observed diaper changing surface equipped with a guard rail on this date.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Consultant observed staff remind children to wash hands on this date.

591-1-1-.20 Medications(CR)**Met****Comment**

Director stated, "No medications dispensed at this time."

Organization

591-1-1-.37 Inspections & Investigations**Met**

Correction Deadline: 3/18/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that no false or misleading statements to the Department were observed on this date.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Consultant observed a positive learning environment on this date.

591-1-1-.36 Transportation(CR)**Met**

Correction Deadline: 3/19/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that consultant observed six high back child passenger restraining seats to be in accordance with the current state, manufacturer's directions and federal laws and regulations on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met**

Correction Deadline: 9/29/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that staff stated that crib sheets are washed daily on this date.

Staff Records

Records Reviewed: 5**Records with Missing/Incomplete Components: 0**

Staff # 1

Met

Date of Hire: 09/29/2016

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Staff # 2 Date of Hire: 05/02/2012	Met
Staff # 3 Date of Hire: 11/21/2016	Met
Staff # 4 Date of Hire: 08/04/2003	Met
Staff # 5 Date of Hire: 08/04/2003	Met

Staff Credentials Reviewed: 5

591-1-1-.09 Criminal Records Check(CR)	Met
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Comment

Criminal Records Check complete

591-1-1-.33 Staff Training	Met
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Correction Deadline: 10/12/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that consultant reviewed evidence of completion of the required four clock hours of training in food nutrition planning, preparation, serving, proper dish washing and food storage on this date.

Correction Deadline: 4/17/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that consultant reviewed evidence of completion of ten hours of annual training per staff on this date.

591-1-1-.31 Staff(CR)	Met
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Comment

Lead staff education requirements

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)	Met
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Correction Deadline: 9/28/2016

Corrected on 9/25/2017

Previous citation observed to be corrected in that consultant observed center to maintain Staff:child ratios on this date.

591-1-1-.32 Supervision(CR)	Met
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Comment

Consultant discussed Supervision Plan with director on this date.