



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 10/18/2017 **VisitType:** Monitoring Visit

Arrival: 11:00 AM

Departure: 1:15 PM

CCLC-11077

Goddard School, The

12665 Crabapple Road Alpharetta, GA 30004 Fulton County
 (678) 366-6161 alpharetta2ga@goddardschools.com

Regional Consultant

LaQuita Clark

Phone: (706) 497-1536

Fax: (706) 688-0418

jennifer.taylor@decal.ga.gov

Mailing Address

Same

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
10/18/2017	Monitoring Visit	Good Standing	
03/30/2017	Licensing Study	Good Standing	
11/10/2016	Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Front Lobby		0	0	C	8	C	NA	NA	Not In Use
Main	Room 1L-H	Two Year Olds	2	13	C	21	C	NA	NA	Lunch
Main	Room 1R-A	Infants	3	11	C	19	C	NA	NA	Floor Play, Nap, Feeding, Diapering
Main	Room 2L-G	Four Year Olds	1	9	C	21	C	NA	NA	Centers
Main	Room 2R-B	One Year Olds	2	11	C	13	C	NA	NA	Circle Time, Lunch
Main	Room 3L-F	Three Year Olds	2	14	C	22	C	NA	NA	Centers
Main	Room 3R-C	One Year Olds and Two Year Olds	3	10	C	13	C	NA	NA	Outside
Main	Room 4R-D	Two Year Olds	2	10	C	15	C	NA	NA	Centers
Main	Room 5R-E	Three Year Olds and Four Year Olds	2	16	C	21	C	NA	NA	Circle Time
Total Capacity @35 sq. ft.: 153						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 94			Total Capacity @35 sq. ft.: 153			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance

Comments

The purpose of this visit was to conduct a monitoring visit and to follow up on the previous visit from March 2017.

Plan of Improvement: Developed This Date 10/18/2017

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.



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O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Stephanie Didier, Program Official

Date

LaQuita Clark, Consultant

Date



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Findings Report

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Observed equipment and furniture to be appropriately secured on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

No Swimming Activities Provided

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed Capacity Routinely Met

591-1-1-.25 Physical Plant - Safe Environment(CR)

Technical Assistance

Technical Assistance

591-1-1-.25 - Discussed with the director and staff to please keep hazards inaccessible to children. Minor isolated hazards were observed on this date.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Observation-Clean/Good Repair

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Observed-Proper Diapering

591-1-1-.17 Hygiene(CR)**Met****Comment**

Observed-Staff Remind Children Wash Hand

591-1-1-.20 Medications(CR)**Met****Comment**

Administrative personnel stated that medication is not being administered at this time.

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff stated appropriate use of discussion and redirection.

591-1-1-.36 Transportation(CR)**Met****Comment**

Observed-Complete Documentation. Vehicles were observed to have operable fire extinguishers and complete first aid kits on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Observed-Pleasant Naptime Environment. Staff were observed to follow safe sleep procedures.

Staff Records

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Staff # 2	Met
Date of Hire: 11/03/2010	
Staff # 3	Met
Date of Hire: 04/03/2017	
Staff # 4	Met
Date of Hire: 01/24/2012	
Staff # 5	Met
Date of Hire: 08/04/2017	
Staff # 6	Met
Date of Hire: 10/06/2014	
Staff # 7	Met
Date of Hire: 12/01/2015	
Staff # 8	Met

Records Reviewed: 19**Records with Missing/Incomplete Components: 0**

Date of Hire: 10/13/2016

Staff # 9 Met

Date of Hire: 09/22/2003

Staff # 10 Met

Date of Hire: 08/15/2016

Staff # 11 Met

Date of Hire: 01/23/2015

Staff # 12 Met

Date of Hire: 08/10/2012

Staff # 13 Met

Date of Hire: 08/08/2016

Staff # 14 Met

Date of Hire: 05/18/2015

Staff # 15 Met

Date of Hire: 08/18/2016

Staff # 16 Met

Date of Hire: 09/13/2006

Staff # 17 Met

Date of Hire: 12/01/2015

Staff # 18 Met

Date of Hire: 09/02/2008

Staff # 19 Met

Date of Hire: 08/01/2017

Staff Credentials Reviewed: 19**591-1-1-.09 Criminal Records Check(CR)****Met****Comment**

Criminal Records Checks were observed to be complete. Three staff files were provided for staff hired since the previous visit.

591-1-1-.14 First Aid & CPR**Met****Comment**

Observed over 50% Certified First Aid & CPR. Please continue to ensure that staff obtain the certification within 90 days of hire.

591-1-1-.33 Staff Training

Met

Comment

Complete documentation of health and safety orientation training observed on file. Please continue to ensure that staff obtain the training within 90 days of hire.

Correction Deadline: 12/31/2017

Corrected on 10/18/2017

.33(5) - Previous citation has been corrected in that staff have begun obtaining annual training for the year 2017. Staff will complete at least 10 hours of training by the end of the year.

591-1-1-.31 Staff(CR)

Met

Comment

Staff were observed to comply with applicable regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Observed-Appropriate Staff:Child Ratios

591-1-1-.32 Supervision(CR)

Met

Comment

Observed-Adequate Supervision