



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 6/8/2020    **VisitType:** Licensing Study    **Arrival:** 6:40 PM    **Departure:** 7:40 PM

**CCLC-1093**

**Creekstone Academy**

475 South Deshon Rd. Lithonia, GA 30058 DeKalb County  
 (770) 879-9700 ysdrake1@bellsouth.net

**Regional Consultant**

Elim Tekie

Phone: (404) 478-8088

Fax: (404) 478-8094

elim.tekie@decal.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

| <b>Compliance Zone Designation</b> |  |               | <b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.<br><br><b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules.<br><b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules.<br><b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|--|---------------|--|
| 06/08/2020                         | Licensing Study                            | Good Standing |  |
| 07/22/2019                         | Complaint Closure                          | Good Standing |  |
| 07/22/2019                         | Complaint Investigation & Monitoring Visit | Good Standing |  |

**Ratios/License Capacity**

| Building                        | Room                  | Age Group       | Staff                           | Children | NC/C | Max 35 SF.                      | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes       |
|---------------------------------|-----------------------|-----------------|---------------------------------|----------|------|---------------------------------|--------------|------------|--------------|-------------|
| Main                            | A-1st Left            | Infants         | 2                               | 5        | C    | 17                              | C            | NA         | NA           | Floor Play  |
| Main                            | B-2nd Left            | One Year Olds   | 1                               | 5        | C    | 15                              | C            | NA         | NA           | Circle Time |
| Main                            | C-3rd Left 150        | One Year Olds   | 1                               | 6        | C    | 15                              | C            | NA         | NA           | Circle Time |
| Main                            | D- 1st Right 200      | Two Year Olds   | 1                               | 9        | C    | 23                              | C            | NA         | NA           | Centers     |
| Main                            | E-2nd Right 250       | Four Year Olds  | 2                               | 13       | C    | 22                              | C            | NA         | NA           | Centers     |
| Main                            | F-3rd Right 300       | Three Year Olds | 1                               | 12       | C    | 22                              | C            | NA         | NA           | Centers     |
| Main                            | G-4th Right 350       | Two Year Olds   | 1                               | 6        | C    | 22                              | C            | NA         | NA           | Centers     |
| Main                            | H-5th Right(Rear) 400 |                 | 0                               | 0        | C    | 23                              | C            | NA         | NA           |             |
| Main                            | I-Center Rear 500     |                 | 0                               | 0        | C    | 30                              | C            | NA         | NA           |             |
| Main                            | J-Left Rear- GYM      |                 | 0                               | 0        | C    | 28                              | C            | NA         | NA           |             |
| Main                            | K-Center- Cafeteria   |                 | 0                               | 0        | C    | 23                              | C            | 32         | C            |             |
| Main                            | L- Bldg II 1st Rt     |                 | 0                               | 0        | C    | 16                              | C            | 22         | C            |             |
| Main                            | M- 2nd Rt- 1st Grade  |                 | 0                               | 0        | C    | 16                              | C            | 23         | C            |             |
| Main                            | N- 1st Left-1st Grade |                 | 0                               | 0        | C    | 16                              | C            | 22         | C            |             |
| Main                            | O- 2nd Left           |                 | 0                               | 0        | C    | 16                              | C            | 23         | C            |             |
| Main                            | P - 1st Left Drake    |                 | 0                               | 0        | C    | 12                              | C            | NA         | NA           |             |
| Main                            | Q - next to gym       |                 | 0                               | 0        | C    | 17                              | C            | NA         | NA           |             |
| Total Capacity @35 sq. ft.: 333 |                       |                 |                                 |          |      | Total Capacity @25 sq. ft.: 368 |              |            |              |             |
| Total # Children this Date: 56  |                       |                 | Total Capacity @35 sq. ft.: 333 |          |      | Total Capacity @25 sq. ft.: 368 |              |            |              |             |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|------------|----------------------|-----------------------|
|----------|------------|----------------------|-----------------------|

**Comments**

The purpose of today's visit was to conduct a virtual licensing study on June 17, 2020.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

**Refutation Process:**

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Yvette Drake, Program Official

Date

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Elim Tekie, Consultant

Date



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### Findings Report

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The following information is associated with a Licensing Study:

### Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

#### Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

#### Comment

Center does not provide swimming activities due to COVID-19.

### Facility

591-1-1-.19 License Capacity(CR)

Met

#### Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

**Correction Deadline: 7/22/2019**

**Corrected on 6/8/2020**

.25(3) - Previous citation was corrected. Consultant observed the hole was repaired.

591-1-1-.26 Playgrounds(CR)

Met

**Correction Deadline: 7/22/2019**

**Corrected on 6/8/2020**

.26(9) - Previous citation was corrected. All hazards were out of reach of children.

### Food Service

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**591-1-1-.15 Food Service & Nutrition****Met****Comment**

Center menu meets USDA guidelines. Consultant verified the menu for the week of May 25, 2020.

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**Health and Hygiene**

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**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

Staff state proper knowledge of diapering procedures in the infant classroom.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

The Provider currently does not dispense/administer medication.

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**Safety**

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**591-1-1-.05 Animals****Met****Comment**

Center does not keep animals on premises.

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

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**591-1-1-.13 Field Trips(CR)****Met****Comment**

Center does not participate in field trips at this time due to COVID-19.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

Center does not provide routine transportation due to COVID-19.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

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**Staff Records**

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**Records Reviewed: 23****Records with Missing/Incomplete Components: 0**

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Staff # 1

Met

Staff # 2

Met

Staff # 3

Met

**Records Reviewed: 23**

**Records with Missing/Incomplete Components: 0**

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|                          |     |
|--------------------------|-----|
| Staff # 4                | Met |
| Staff # 5                | Met |
| Staff # 6                | Met |
| Staff # 7                | Met |
| Staff # 8                | Met |
| Staff # 9                | Met |
| Staff # 10               | Met |
| Staff # 11               | Met |
| Staff # 12               | Met |
| Staff # 13               | Met |
| Staff # 14               | Met |
| Staff # 15               | Met |
| Staff # 16               | Met |
| Staff # 17               | Met |
| Staff # 18               | Met |
| Date of Hire: 05/25/2018 |     |
| Staff # 19               | Met |
| Staff # 20               | Met |
| Staff # 21               | Met |
| Staff # 22               | Met |
| Staff # 23               | Met |

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**Staff Credentials Reviewed: 4**

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**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met**

**Comment**

Criminal record checks were observed to be complete. Consultant verified 11 out of 11 current and complete satisfactory comprehensive background checks.

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**591-1-1-.14 First Aid & CPR Met**

**Comment**

Evidence observed of 100% of center staff certified in First Aid and CPR.

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**591-1-1-.33 Staff Training**

**Met**

**Correction Deadline: 8/5/2019**

**Corrected on 6/8/2020**

**.33(3) - Previous citation was corrected. All staff members have completed the required the health and safety training within the first 90 days of employment.**

**Correction Deadline: 12/31/2019**

**Corrected on 6/8/2020**

**.33(6) - Previous citation was corrected. All staff members completed ten (10) clock hours of training which is task-focused in early childhood education or child development or subjects relating to job assignment and is offered by an accredited college, university or vocational program or other Department-approved source.**

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

|                                 |
|---------------------------------|
| <b>Staffing and Supervision</b> |
|---------------------------------|

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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.