



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/11/2020 **VisitType:** Licensing Study **Arrival:** 12:25 PM **Departure:** 1:00 PM

CCLC-10792

Bright Horizons Little One Center

1300 East 66th Street Savannah, GA 31404 Chatham County
 (912) 303-0668 charmel.carter@brighthorizons.com

Regional Consultant

Stacey Foston

Phone: (706) 806-0407
 Fax: (706) 806-0406
 stacey.foston@decal.ga.gov

Mailing Address
 Same

Quality Rated: ★ ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules. |
|------------------------------------|------------------|---------------|--|
| 08/11/2020 | Licensing Study | Good Standing | |
| 03/12/2020 | Monitoring Visit | Good Standing | |
| 09/11/2019 | Licensing Study | Good Standing | |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|--------------------------------|--------------|------------------------------------|--------------------------------|----------|------|-------------------------------|--------------|------------|--------------|----------------|
| Main | A-Tybee | Infants and One Year Olds | 1 | 5 | C | 8 | C | NA | NA | Floor Play,Nap |
| Main | B-Dutch | Infants and One Year Olds | 1 | 4 | C | 8 | C | NA | NA | Floor Play,Nap |
| Main | C-Skidaway | Two Year Olds and Three Year Olds | 2 | 8 | C | 14 | C | NA | NA | Nap |
| Main | D-Talahi | One Year Olds and Two Year Olds | 1 | 7 | C | 10 | C | NA | NA | Nap |
| Main | E-Oatland | Three Year Olds and Four Year Olds | 1 | 4 | C | 22 | C | NA | NA | Nap |
| Main | F-Whitemarsh | | 0 | 0 | C | 22 | C | NA | NA | |
| Total Capacity @35 sq. ft.: 84 | | | | | | Total Capacity @25 sq. ft.: 0 | | | | |
| Total # Children this Date: 28 | | | Total Capacity @35 sq. ft.: 84 | | | Total Capacity @25 sq. ft.: 0 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|----------|-----------------|----------------------|-----------------------|
| Main | B-Toddler pgd | 36 | C |
| Main | C-Preschool pgd | 39 | C |
| Main | Infant Pgd | 8 | C |

Comments

An Administrative Review was conducted on August 11, 2020. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on August 12, 2020 with the Director. An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on July 16, 2020 was reviewed during the virtual inspection.

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Charmel Williams, Program Official

Date

Stacey Foston, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through, a variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

Center does not provide swimming activities.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Child # 1 | Met |
| Child # 2 | Met |
| Child # 3 | Met |
| Child # 4 | Met |
| Child # 5 | Met |

591-1-1-.08 Children's Records

Met

Comment

Parent agreements observed obtained/completed.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Licensed capacity observed to be met during the virtual visit.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. No hazards were observed accessible to the children during the virtual walk through on August 12, 2020. The center will be mindful to keep items that may pose a hazard inaccessible to the children.

591-1-1-.26 Playgrounds(CR) **Met**

Correction Deadline: 4/23/2020

Corrected on 8/11/2020

.26(9) - A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the previous citation was observed to be corrected.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on August 12, 2020, the kitchen appeared clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the diapering areas were observed to be in good condition. Discussed diapering procedures with the staff.

591-1-1-.17 Hygiene(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on this date, handwashing supplies were observed at all sinks. Discussed hand washing requirements with the director.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider has not dispense/administer medication since the last visit.

Safety

591-1-1-.11 Discipline(CR) **Met**

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. The center's discipline policy and practices were discussed with the director.

591-1-1-.13 Field Trips(CR) **N/A**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**N/A****Comment**

Center does not provide routine transportation.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through on August 12, 2020, the children cots and bedding were stored as required. The consultant observed children sleeping in cribs. The center was observed to follow safe sleep requirements.

Staff Records**Records Reviewed: 34****Records with Missing/Incomplete Components: 0**

| | |
|--------------------------|-----|
| Staff # 1 | Met |
| Date of Hire: 11/14/2019 | |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Date of Hire: 07/24/2019 | |
| Staff # 4 | Met |
| Staff # 5 | Met |
| Staff # 6 | Met |
| Staff # 7 | Met |
| Date of Hire: 09/17/2018 | |
| Staff # 8 | Met |
| Date of Hire: 05/14/2018 | |
| Staff # 9 | Met |
| Date of Hire: 08/08/2010 | |
| Staff # 10 | Met |
| Staff # 11 | Met |
| Date of Hire: 03/09/2020 | |
| Staff # 12 | Met |
| Date of Hire: 02/24/2020 | |

| | |
|--------------------------|-----|
| Staff # 13 | Met |
| Staff # 14 | Met |
| Date of Hire: 09/23/2015 | |
| Staff # 15 | Met |
| Staff # 16 | Met |
| Staff # 17 | Met |
| Date of Hire: 07/24/2020 | |
| Staff # 18 | Met |
| Date of Hire: 08/13/2014 | |
| Staff # 19 | Met |
| Date of Hire: 10/25/2018 | |
| Staff # 20 | Met |
| Date of Hire: 10/02/2019 | |
| Staff # 21 | Met |
| Staff # 22 | Met |
| Date of Hire: 10/16/2019 | |
| Staff # 23 | Met |
| Staff # 24 | Met |
| Date of Hire: 07/13/2020 | |
| Staff # 25 | Met |
| Staff # 26 | Met |
| Staff # 27 | Met |
| Staff # 28 | Met |
| Date of Hire: 07/27/2020 | |
| Staff # 29 | Met |
| Staff # 30 | Met |
| Date of Hire: 04/08/2019 | |
| Staff # 31 | Met |

Records Reviewed: 34

Records with Missing/Incomplete Components: 0

Staff # 32 Met
Date of Hire: 03/20/2019

Staff # 33 Met
Date of Hire: 10/03/2016

Staff # 34 Met

Staff Credentials Reviewed: 4

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.14 First Aid & CPR Technical Assistance

Technical Assistance

591-1-1-.14 - Some of the staff was not able to complete the hands on CPR skills assessment due to the COVID-19 pandemic. please ensure to follow up with CPR instructor about completing this component.

Comment

Evidence observed of 50% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training Met

Comment

Documentation observed of required staff training for the year 2019

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on July 16, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through the Center was observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR) Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Adequate supervision was observed during the virtual walk through on August 12, 2020.