



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/13/2020 **VisitType:** Monitoring Visit

Arrival: 1:30 PM

Departure: 3:30 PM

CCLC-10764

ABC, Another Bright Creation, Early Learning and Daycare Center

409 Carlton Road Palmetto, GA 30268 Fulton County
 (770) 463-6881 abc_creation@bellsouth.net

Mailing Address
 Same

Regional Consultant

Michelle Smith

Phone: (404) 478-8183

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michelle.smith@decal.ga.gov

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/13/2020	Monitoring Visit	Good Standing	
02/26/2020	Complaint Closure	Good Standing	
02/26/2020	Complaint Investigation & Monitoring Visit	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A(Infants)		0	0	C	12	C	NA	NA	Not In Use
Main	C (Toddler 1)		0	0	C	8	C	NA	NA	Not In Use
Main	D (Toddler 1)		0	0	C	8	C	NA	NA	Not In Use
Main	E- Two's		0	0	C	10	C	NA	NA	Not In Use
Main	F- Two's	Two Year Olds	1	5	C	10	C	NA	NA	Nap
Main	G- GA Pre-K		0	0	C	30	C	42	C	Not In Use
Main	H- Three's	Three Year Olds and Six Year Olds and Over	1	12	C	19	C	27	C	Nap
Main	I- (1st Right)		0	0	C	20	C	NA	NA	Not In Use
Main	J (Back Left)		0	0	C	26	C	36	C	Not In Use
Main	K- (Last on Right)		0	0	C	16	C	22	C	Not In Use
Main	L (Last on Left)		0	0	C	19	C	27	C	Not In Use
Main	Media		0	0	C	7	C	NA	NA	Not In Use

Total Capacity @35 sq. ft.: 185

Total Capacity @25 sq. ft.: 229

Total # Children this Date: 17

Total Capacity @35 sq. ft.: 185

Total Capacity @25 sq. ft.: 229

Building	Playground	Playground Occupancy	Playground Compliance
Main	A	20	C
Main	B	31	C
Main	C	15	C
Main	D	34	C

Comments

Background checks were reviewed for staff on August 12, 2020. A virtual inspection was conducted on August 13, 2020 with Brenda Robinson (Director). An in-person visit was not conducted due to the COVID-19 pandemic. Compliance with the Executive Order issued on May 12, 2020 was reviewed during the virtual inspection.

A Criminal Records Citation was issued on this date.

Consultant discussed CRC rules and compliance with Brenda Robinson (Director).

Consultant discussed revocation with the Director on 8.13.2020.

A CRC Video Affidavit was issued on 8.13.2020

A One-day letter was issued on 8.17.2020

Plan of Improvement: Developed This Date 08/14/2020

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/RuleAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

Brenda Robinson, Program Official

Date

Michelle Smith, Consultant

Date



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Findings Report

Date: 8/13/2020 **VisitType:** Monitoring Visit

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Departure: 3:30 PM

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The following information is associated with a Monitoring Visit:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through there was no pool observed at the facility.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Bathrooms observed to be clean and well maintained.

591-1-1-.19 License Capacity(CR)

Met

Comment

A Virtual visit was conducted and the licensed capacity was observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through storage of cleaning supplies and possible hazards were discussed. There were no hazards observed to be accessible to the children this date. Please be mindful to keep items that pose a hazard inaccessible to children.

591-1-1-.26 Playgrounds(CR)

Defer

Defer

591-1-1-.26(9)-A Virtual Visit was conducted due to the COVID-19 pandemic. This citation is deferred until the next regulatory visit when the rule correction can be observed in person.

POI (Plan of Improvement)

The Center will remove the burr balls and cover the exposed roots on the front left playground. The center will remove any litter and fix or remove any hazards observed from all the playgrounds and will routinely monitor the playground for litter and hazards.

Correction Deadline: 2/26/2020

Health and Hygiene**591-1-1-.10 Diapering Areas & Practices(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements for diapering were discussed with the Director on this date. During the virtual walk through the diapering was observed and the provider displayed proper knowledge of the rules and regulations.

591-1-1-.17 Hygiene(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Hand washing and sanitizing requirements was discussed with the Director on this date. Liquid soap and paper towels were observed accessible in the restroom area.

591-1-1-.20 Medications(CR)**N/A****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider medication was not dispensed.

Safety**591-1-1-.05 Animals****N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. Discipline was not directly observed during the virtual walk through. Regulations regarding proper discipline were discussed with the Director on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Met****Comment**

Per the Executive Order Centers ceased transportation for any purpose other than transporting children between their place of resident and childcare facility. A Virtual Visit was conducted due to the COVID-19 pandemic. Per the provider there was no routine transportation provided.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through SIDS and infant sleeping position was discussed. Bedding that can be washed may be used. Each child's bedding must be kept separate and, to the extent practicable, should be stored in individually labeled bins, cubbies, or bags.

Staff Records

Records Reviewed: 23

Records with Missing/Incomplete Components: 0

Staff # 1 Met
Date of Hire: 12/16/2019

Staff # 2 Met
Date of Hire: 03/06/2018

Staff # 3 Met
Date of Hire: 08/19/2019

Staff # 4 Met
Date of Hire: 05/01/2015

Staff # 5 Met
Date of Hire: 06/18/2019

Staff # 6 Met
Date of Hire: 04/01/2019

Staff # 7 Met

Staff # 8 Met
Date of Hire: 02/10/2020

Staff # 9 Met
Date of Hire: 08/24/2009

Staff # 10 Met
Date of Hire: 09/04/2019

Staff # 11 Met
Date of Hire: 04/24/2019

Staff # 12 Met
Date of Hire: 06/01/2024

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff # 13 Met
Date of Hire: 08/12/2019

Staff # 14 Met
Date of Hire: 09/11/2019

Staff # 15 Met
Date of Hire: 01/04/2020

Staff # 16	Met
Date of Hire: 01/07/2015	
Staff # 17	Met
Date of Hire: 10/19/2010	
Staff # 18	Met
Date of Hire: 04/04/2019	
Staff # 19	Met
Date of Hire: 11/06/2018	
Staff # 20	Met
Date of Hire: 05/18/2018	
Staff # 21	Met
Date of Hire: 02/25/2008	
Staff # 22	Met
Date of Hire: 08/01/2006	
Staff # 23	Met
Date of Hire: 03/11/2019	

Staff Credentials Reviewed: 6**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on review of criminal records checks that one center driver hired on May 1, 2015, did not have an application submitted to the Department prior to May 27, 2020 for the issuance of a Satisfactory Comprehensive Criminal Record Check Determination issued by the Department. During the virtual visit Consultant observed to be under the supervision of a center staff with a Satisfactory Comprehensive Criminal Records Check letter on file.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will submit the required Koala application to ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will conduct ongoing training to ensure the CRC rules are maintained.

Correction Deadline: 8/20/2020

591-1-1-.31 Staff(CR) Met

Comment

Additional cleaning and sanitizing requirements due to the COVID-19 pandemic were discussed and observed during a virtual walk through on this date. The program was in compliance with the Executive Order issued on May 12, 2020.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through appropriate ratios was observed.

591-1-1-.32 Supervision(CR)**Met****Comment**

A Virtual Visit was conducted due to the COVID-19 pandemic. During the virtual walk through adequate supervision was observed.