



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 8/26/2019    **VisitType:** Monitoring Visit    **Arrival:** 10:30 AM    **Departure:** 12:30 PM

**CCLC-1020**

**Fort Daniel Children's Academy**

2730 Braselton Hwy. Dacula, GA 30019 Gwinnett County  
 (770) 932-6200 Ftdaniel@fdca.comcastbiz.net

**Regional Consultant**

Bridget Johnson

Phone: (770) 357-4913

Fax: (770) 357-4912

bridget.johnson@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/26/2019	Monitoring Visit	Good Standing	
08/14/2019	Complaint Investigation Follow Up	Good Standing	
08/14/2019	Complaint Closure	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants and One Year Olds	2	6	C	16	C	NA	NA	Nap,Feeding,Flo or Play
Main	1R	Two Year Olds and Three Year Olds	2	14	C	20	C	NA	NA	Lunch
Main	2L	One Year Olds	2	11	C	17	C	NA	NA	Outside
Main	2R	Three Year Olds	2	15	C	16	C	NA	NA	Lunch
Main	3L	One Year Olds and Two Year Olds	2	9	C	14	C	NA	NA	Outside
Main	3R	Four Year Olds	1	10	C	16	C	NA	NA	Art
Main	4L	PreK	3	18	C	26	C	NA	NA	Snack
Main	4R	PreK	2	18	C	24	C	NA	NA	Centers
Main	Center	PreK	2	21	C	27	C	NA	NA	Centers
Main	Dining		0	0	C	30	C	NA	NA	
Total Capacity @35 sq. ft.: 206						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 122						Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Left side	34	C
Main	PG Right Side	88	C

**Comments**

08/26/2019: The purpose of this visit was to conduct a monitoring visit and follow-up on any previous citations.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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**Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients.** If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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LaNita Ricks, Program Official

Date

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Bridget Johnson, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

#### 591-1-1-.12 Equipment & Toys(CR)

Met

##### Comment

A variety of equipment and toys were observed throughout the center.

##### Comment

Equipment and furniture observed to be properly secured, as applicable.

#### 591-1-1-.35 Swimming Pools & Water-related Activities(CR)

N/A

##### Comment

Center does not provide swimming activities.

### Facility

#### 591-1-1-.19 License Capacity(CR)

Met

##### Comment

Licensed capacity observed to be routinely met by center.

#### 591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

##### Comment

Center appears clean and well maintained.

##### Comment

No hazards observed accessible to children on this date.

#### 591-1-1-.26 Playgrounds(CR)

Met

##### Comment

Playground observed to be clean and in good repair.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

**Comment**

Staff state proper knowledge of diapering procedures.

**591-1-1-.17 Hygiene(CR)** **Met**

**Comment**

Proper hand washing observed throughout the center.

**591-1-1-.20 Medications(CR)** **Met**

**Comment**

Documentation for medication dispensing observed complete.

**Safety**

**591-1-1-.11 Discipline(CR)** **Met**

**Comment**

Age-appropriate discussion and/or redirection observed.

**Comment**

Staff were observed to maintain a positive learning environment on this date.

**591-1-1-.36 Transportation(CR)** **Met**

**Comment**

Complete documentation of transportation observed.

**Sleeping & Resting Equipment**

**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)** **Met**

**Comment**

Discussed SIDS and infant sleeping position.

**Comment**

Pleasant naptime environment observed.

**Staff Records**

**Records Reviewed: 21**

**Records with Missing/Incomplete Components: 0**

Staff # 1 Met

Date of Hire: 10/18/2017

Staff # 2 Met

Date of Hire: 08/01/2016

Staff # 3 Met

Date of Hire: 08/15/2018

Staff # 4 Met

Date of Hire: 07/31/2017

Staff # 5 Met

Date of Hire: 08/27/2013

Staff # 6 Date of Hire: 10/17/2011	Met
Staff # 7 Date of Hire: 05/13/2002	Met
Staff # 8 Date of Hire: 07/31/2017	Met
Staff # 9 Date of Hire: 04/06/2018	Met
Staff # 10 Date of Hire: 05/01/1995	Met
Staff # 11 Date of Hire: 07/01/2019	Met
Staff # 12 Date of Hire: 05/01/1995	Met
Staff # 13 Date of Hire: 07/14/2014	Met
Staff # 14 Date of Hire: 07/01/2019	Met
Staff # 15 Date of Hire: 08/28/2018	Met
Staff # 16 Date of Hire: 11/01/2002	Met
Staff # 17 Date of Hire: 09/02/2013	Met
Staff # 18 Date of Hire: 10/08/2018	Met
Staff # 19 Date of Hire: 10/08/2018	Met
Staff # 20 Date of Hire: 09/02/2002	Met

Staff # 21

Met

Date of Hire: 09/04/2013

**Staff Credentials Reviewed: 14**

**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**

**Met**

**Comment**

Director stated no new staff has been hired since the last visit. Criminal record checks were observed to be complete and satisfactory for 35 of 35 staff members on this date.

**Correction Deadline: 8/14/2019**

**Corrected on 8/26/2019**

**.09(1)(j) - On this date consultant observed correction of previous citation in that all therapists' background clearance letters had been ported as required.**

**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

**Staffing and Supervision**

**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Staff observed to provide direct supervision and be attentive to children's needs.