



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/14/2019 **VisitType:** Complaint Investigation Follow Up **Arrival:** 11:20 AM **Departure:** 1:45 PM

CCLC-1020

Fort Daniel Children's Academy

2730 Braselton Hwy. Dacula, GA 30019 Gwinnett County
 (770) 932-6200 Ftdaniel@fdca.comcastbiz.net

Regional Consultant

Quintayna Collins

Phone: (770) 359-4401

Fax:

Jennifer.Taylor@dec.al.gov

Mailing Address
 Same

Quality Rated: ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/14/2019	Complaint Investigation Follow Up	Good Standing	
08/14/2019	Complaint Closure	Good Standing	
02/26/2019	Complaint Investigation Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	2	7	C	16	C	NA	NA	Floor Play
Main	1R	Two Year Olds and Three Year Olds	2	15	C	20	C	NA	NA	Circle Time
Main	2L	Infants and One Year Olds	2	11	C	17	C	NA	NA	Transitioning
Main	2R	Three Year Olds	3	14	C	16	C	NA	NA	Centers
Main	3L	One Year Olds and Two Year Olds	2	12	C	14	C	NA	NA	Centers
Main	3R	Four Year Olds	1	10	C	16	C	NA	NA	Centers
Main	4L	PreK	3	18	C	26	C	NA	NA	Centers
Main	4R	PreK	3	15	C	24	C	NA	NA	Centers
Main	Center	PreK	2	21	C	27	C	NA	NA	Circle Time
Main	Dining		0	0	C	30	C	NA	NA	

Total Capacity @35 sq. ft.: 206

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 123

Total Capacity @35 sq. ft.: 206

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG A Left side	34	C
Main	PG Right Side	88	C

Comments

The purpose of this visit was to follow-up on the previous visit conducted on February 26, 2019.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

LaNita Ricks, Program Official

Date

Quintayna Collins, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Staff Records

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 1	Met
Staff # 2	Met
Staff # 3	Met
Date of Hire: 08/15/2018	
Staff # 4	Met
Staff # 5	Met
Staff # 6	Met
Date of Hire: 10/17/2011	
Staff # 7	Met
Date of Hire: 05/12/2002	
Staff # 8	Met
Date of Hire: 01/22/2019	
Staff # 9	Met
Date of Hire: 07/31/2017	
Staff # 10	Met
Date of Hire: 04/06/2018	

Records Reviewed: 22

Records with Missing/Incomplete Components: 0

Staff # 11 Date of Hire: 01/21/2009	Met
Staff # 12 Date of Hire: 08/05/2019	Met
Staff # 13 Date of Hire: 05/01/1995	Met
Staff # 14	Met
Staff # 15 Date of Hire: 07/01/2019	Met
Staff # 16 Date of Hire: 05/18/2018	Met
Staff # 17 Date of Hire: 11/01/2002	Met
Staff # 18 Date of Hire: 10/02/2013	Met
Staff # 19 Date of Hire: 10/08/2018	Met
Staff # 20 Date of Hire: 10/08/2018	Met
Staff # 21 Date of Hire: 01/02/2009	Met
Staff # 22 Date of Hire: 09/04/2013	Met

Staff Credentials Reviewed: 14

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Not Met

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on review of files the center did not port one therapist's criminal records check letter. The consultant observed the therapist's criminal records letter to met the portability requirements. A one day letter was left on this date.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will review and complete the criminal records check affidavit to ensure CRC rules are maintained.

Correction Deadline: 8/14/2019

591-1-1-.31 Staff(CR)

Met

Correction Deadline: 2/26/2019

Corrected on 8/14/2019

.31(2)(b)1 - The previous citation was observed to be corrected. The consultant observed all staff members to be 18 years or older with a satisfactory criminal records check letter.