



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/31/2022 **VisitType:** Licensing Study **Arrival:** 1:00 PM **Departure:** 2:10 PM

CCLC-1008

Highlands School

9405 Nesbit Ferry Road Alpharetta, GA 30022 Fulton County
 (770) 594-1006 florence.highlands@aol.com

Regional Consultant

LaToya Longshore
 Phone: (470) 542-7388
 Fax: (404) 478-8102
 latoya.longshore@dec.al.gov

Mailing Address
 Same

Quality Rated: ★

| Compliance Zone Designation | | | Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. |
|------------------------------------|--|---------------|--|
| 08/31/2022 | Licensing Study | Good Standing | |
| 01/14/2022 | Complaint Closure | Good Standing | |
| 01/04/2022 | Complaint Investigation & Monitoring Visit | Good Standing | |

| | |
|----------------------|---|
| Good Standing | - Program is demonstrating an acceptable level of performance in meeting the rules. |
| Support | - Program performance is demonstrating a need for improvement in meeting rules. |
| Deficient | - Program is not demonstrating an acceptable level of performance in meeting the rules. |

Ratios/License Capacity

| Building | Room | Age Group | Staff | Children | NC/C | Max 35 SF. | 35 SF. Comp. | Max 25 SF. | 25 SF. Comp. | Notes |
|---------------------------------|---------|-----------------|---------------------------------|----------|---------------------------------|---------------------------------|--------------|------------|--------------|--------------------|
| Building 1 | 1L | Infants | 1 | 2 | C | 13 | C | NA | NA | Nap |
| Building 1 | 1L Rear | | 0 | 0 | C | 13 | C | NA | NA | |
| Building 1 | 2L | | 0 | 0 | C | 26 | C | NA | NA | |
| Building 1 | 3L | Four Year Olds | 2 | 14 | C | 27 | C | NA | NA | Nap, Transitioning |
| Total Capacity @35 sq. ft.: 79 | | | | | Total Capacity @25 sq. ft.: 206 | | | | | |
| Building 2 | Down L | Four Year Olds | 2 | 17 | C | 32 | C | 45 | C | Nap |
| Building 2 | Down R | Four Year Olds | 1 | 14 | C | 32 | C | 44 | C | Nap |
| Building 2 | Up L | | 0 | 0 | C | 32 | C | 45 | C | |
| Building 2 | Up R | Three Year Olds | 1 | 7 | C | 31 | C | 43 | C | Nap |
| Total Capacity @35 sq. ft.: 127 | | | | | Total Capacity @25 sq. ft.: 206 | | | | | |
| Total # Children this Date: 54 | | | Total Capacity @35 sq. ft.: 206 | | | Total Capacity @25 sq. ft.: 206 | | | | |

| Building | Playground | Playground Occupancy | Playground Compliance |
|------------|---------------------|----------------------|-----------------------|
| Building 1 | Playground A- Front | 4 | C |

| | | | |
|------------|---------------------|----|---|
| Building 1 | Playground B | 13 | C |
| Building 1 | Playground C | 34 | C |
| Building 1 | Playground D - Back | 74 | C |

Comments

A Licensing study was conducted on August 31, 2022.

Plan of Improvement: Developed This Date 08/31/2022

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.al.ga.gov/CCS/RulesAndRegulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee



Important Quality Rated/CAPS Update:

As January 1, 2022, child care providers must be Quality Rated to receive Childcare and Parent Services (CAPS). Newly licensed, or new to CAPS providers may be eligible for the new CAPS/QR Provisional Status, allowing for scholarships while working toward a star rating.

Contact the Quality Rated help desk at 855-800-7747 or qualityrated@dec.al.ga.gov for more information. Free technical assistance is available!

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), do the following:

- 1) Log into DECAL KOALA www.decalkoala.com with the userid for your program
- 2) On the home page scroll down to the Inspection Reports and select 'Refute Citation' for the visit report in dispute
- 3) Select the specific rule number(s) that you are refuting, add the reason for disagreement regarding the rule citation, and upload supporting documentation
- 4) Submit the refutation in DECAL KOALA to Child Care Services (CCS) within 10 business days of the completion date.

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Florence Ogbeide Adediran, Program Official

Date

LaToya Longshore, Consultant

Date



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Findings Report

Date: 8/31/2022 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.26 Playgrounds(CR)

Met

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Comment

The Provider currently does not dispense/administer medication.

Safety

591-1-1-.05 Animals **Met**

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR) **Met**

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR) **Met**

Comment

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR) **Met**

Comment

Paperwork, checklist, permission forms, annual inspection form and proper check of the vehicle after transportation were discussed with the director.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR) **Not Met**

Finding

591-1-1-.30(2)(c) requires that infants shall not sleep in equipment other than safety-approved cribs, such as, but not limited to, a car safety seat, bouncy seat, highchair, or swing. Infants who arrive at the Center asleep or fall asleep in such equipment, on the floor or elsewhere, shall be transferred to a safety-approved crib. It was determined based on observation in the Infant classroom, a baby was observed sleeping in a bouncy seat and not transferred to a safety approved crib.

POI (Plan of Improvement)

The Center will only place infants in safe cribs to sleep and will transfer them to a safe crib when the infants are asleep in other equipment.

Correction Deadline: 8/31/2022

Staff Records

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

| | |
|-----------|-----|
| Staff # 1 | Met |
| Staff # 2 | Met |
| Staff # 3 | Met |
| Staff # 4 | Met |

Records Reviewed: 19

Records with Missing/Incomplete Components: 0

| | |
|--------------------------|-----|
| Staff # 5 | Met |
| Date of Hire: 08/02/2021 | |
| Staff # 6 | Met |
| Date of Hire: 09/28/2020 | |
| Staff # 7 | Met |
| Date of Hire: 08/01/2019 | |
| Staff # 8 | Met |
| Date of Hire: 07/22/2021 | |
| Staff # 9 | Met |
| Staff # 10 | Met |
| Date of Hire: 01/25/2018 | |
| Staff # 11 | Met |
| Date of Hire: 03/15/2004 | |
| Staff # 12 | Met |
| Date of Hire: 08/01/2003 | |
| Staff # 13 | Met |
| Staff # 14 | Met |
| Staff # 15 | Met |
| Date of Hire: 08/23/2011 | |
| Staff # 16 | Met |
| Staff # 17 | Met |
| Staff # 18 | Met |
| Staff # 19 | Met |
| Date of Hire: 08/03/2021 | |

Staff Credentials Reviewed: 1

| | |
|---|------------|
| 591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) | Met |
|---|------------|

Comment

Criminal record checks were observed to be complete.

| | |
|------------------------------|------------|
| 591-1-1-.31 Staff(CR) | Met |
|------------------------------|------------|

Comment

Staff observed to be compliant with applicable laws and regulations.

| |
|---------------------------------|
| Staffing and Supervision |
|---------------------------------|

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.