



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 2/15/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:30 AM    **Departure:** 10:15 AM

**CCLC-1007**

**Flintstone Child Care Center**

3332 Chattanooga Valley Rd. Flintstone, GA 30725 Walker County  
 (706) 820-2638 flintstonechildcare@comcast.net

**Regional Consultant**

Coty Cummings

Phone: (770) 357-4919

Fax: (770) 357-4918

coty.cummings@dec.al.ga.gov

**Mailing Address**

Same

**Quality Rated:** ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.  <b>Good Standing</b> - Program is demonstrating an acceptable level of performance in meeting the rules. <b>Support</b> - Program performance is demonstrating a need for improvement in meeting rules. <b>Deficient</b> - Program is not demonstrating an acceptable level of performance in meeting the rules.
02/15/2019	Monitoring Visit	Good Standing	
08/28/2018	Licensing Study	Good Standing	
03/15/2018	Monitoring Visit	Good Standing	

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes	
2nd Building	F-GA Pre-K	Three Year Olds and Four Year Olds	1	14	C	21	C	NA	NA	Circle Time	
2nd Building	G-After School		0	0	C	32	C	NA	NA	Not In Use	
Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 171								
Main	A- 1st Right	PreK	2	20	C	28	C	NA	NA	Outside	
Main	B- 1st Right	One Year Olds	1	4	C	11	C	NA	NA	Free Play	
Main	B- Back Right	Two Year Olds	1	7	C	11	C	NA	NA	Free Play	
Main	C- 2nd Right	PreK	2	18	C	25	C	NA	NA	Breakfast	
Main	D- End of Hall	PreK	2	15	C	31	C	44	C	Transitioning	
Main	E- 1st Left	Infants	1	4	C	12	C	NA	NA	Floor Play	
Total Capacity @35 sq. ft.: 118			Total Capacity @25 sq. ft.: 171								
Total # Children this Date: 82			Total Capacity @35 sq. ft.: 171				Total Capacity @25 sq. ft.: 171				

Building	Playground	Playground Occupancy	Playground Compliance
Main	3-5 Yr. Playground	50	C
Main	Infant/Toddler Playground	77	C
Main	Older Playground	88	C

**Comments**

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Jenny Walker, Program Official

Date

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Coty Cummings, Consultant

Date



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### Findings Report

**Date:** 2/15/2019    **VisitType:** Monitoring Visit    **Arrival:** 8:30 AM    **Departure:** 10:15 AM

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)** **Met**

#### Comment

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)** **Met**

#### Comment

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)** **Met**

#### Comment

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)** **Met**

#### Comment

Please be mindful to keep items that pose a hazard inaccessible to children.

**591-1-1-.26 Playgrounds(CR)** **Met**

#### Comment

Discussed maintenance of resilient surface. Please fluff and redistribute.

### Health and Hygiene

**591-1-1-.10 Diapering Areas & Practices(CR)** **Met**

#### Comment

Staff state proper knowledge of diapering procedures.

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**591-1-1-.17 Hygiene(CR)****Met****Comment**

Staff were observed to remind children to wash hands.

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**591-1-1-.20 Medications(CR)****Met****Comment**

Discussed proper medication documentation and procedures.

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**Safety**

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**591-1-1-.11 Discipline(CR)****Met****Comment**

Redirection is stated to be used in the center for discipline.

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**591-1-1-.36 Transportation(CR)****Met****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

**Comment**

Complete documentation of transportation observed.

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**Sleeping & Resting Equipment**

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**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Discussed SIDS and infant sleeping position.

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**Staff Records**

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**Records Reviewed: 17****Records with Missing/Incomplete Components: 2**

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Staff # 1

Met

Date of Hire: 10/03/2018

Staff # 2

Met

Date of Hire: 07/29/2018

Staff # 3

Met

Date of Hire: 11/10/2016

Staff # 4

Met

Date of Hire: 01/13/2012

Staff # 5

Met

Date of Hire: 02/12/2018

Staff # 6

Met

Date of Hire: 07/17/2018

Staff # 7

Not Met

**Records Reviewed: 17****Records with Missing/Incomplete Components: 2**

Date of Hire: 10/10/2018

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 8

Met

Date of Hire: 08/17/2017

Staff # 9

Met

Date of Hire: 08/02/2018

Staff # 10

Met

Date of Hire: 11/29/2018

Staff # 11

Met

Date of Hire: 09/26/2012

Staff # 12

Met

Staff # 13

Met

Date of Hire: 06/06/2018

Staff # 14

Not Met

Date of Hire: 10/25/2018

"Missing/Incomplete Components"

.33(3)-Health &amp; Safety Certificate

Staff # 15

Met

Date of Hire: 05/10/2011

Staff # 16

Met

Date of Hire: 08/11/2016

Staff # 17

Met

Date of Hire: 11/04/2009

**Staff Credentials Reviewed: 17****591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Director provided four file(s) for employees hired since last visit.  
 Criminal Records Checks observed complete.  
 Consultant discussed therapist needing criminal records checks.

**591-1-1-.33 Staff Training****Not Met**

**Finding**

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had three staff hired more than ninety days without documentation of site of the required health and safety training.

**POI (Plan of Improvement)**

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

**Correction Deadline: 3/1/2019**

**Recited on 2/15/2019**

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**591-1-1-.31 Staff(CR)** **Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)** **Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)** **Met**

**Comment**

Adequate supervision observed on this date.