



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 8/28/2018 **VisitType:** Licensing Study **Arrival:** 11:30 AM **Departure:** 4:15 PM

CCLC-1007

Flintstone Child Care Center

3332 Chattanooga Valley Rd. Flintstone, GA 30725 Walker County
 (706) 820-2638 flintstonechildcare@comcast.net

Regional Consultant

Patty Malone

Phone: (912) 544-9991

Fax: (912) 544-9975

coty.cummings@dec.al.ga.gov

Mailing Address

Same

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
08/28/2018	Licensing Study	Good Standing	
03/15/2018	Monitoring Visit	Good Standing	
08/24/2017	Licensing Study	Good Standing	

Ratios/License Capacity


Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Building	F-GA Pre-K	Three Year Olds	1	8	C	21	C	NA	NA	Nap
2nd Building	G-After School		0	0	C	32	C	NA	NA	
Total Capacity @35 sq. ft.: 53			Total Capacity @25 sq. ft.: 171							
Main	A- 1st Right	PreK	2	20	C	28	C	NA	NA	Transitioning, Lunch, Nap
Main	B- 1st Right	One Year Olds	1	6	C	11	C	NA	NA	Nap
Main	B- Back Right	Two Year Olds	1	8	C	11	C	NA	NA	Nap
Main	C- 2nd Right	PreK	2	20	C	25	C	NA	NA	Nap
Main	D- End of Hall	PreK	2	19	C	31	C	44	C	Nap
Main	E- 1st Left	Infants	1	2	C	12	C	NA	NA	Floor Play
Total Capacity @35 sq. ft.: 118			Total Capacity @25 sq. ft.: 171							
Total # Children this Date: 83			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 171				

Building	Playground	Playground Occupancy	Playground Compliance
Main	3-5 Yr. Playground	50	C
Main	Infant/Toddler Playground	77	C
Main	Older Playground	88	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Reminder: All employees of child care programs must be fingerprinted before **January 1, 2017**. For instructions and to submit records check applications online, please visit www.decalkoala.com. You are encouraged not to wait and to complete the process as soon as possible.

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decals.ga.gov.



- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decals.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS). Sign up for Quality Rated by June 30, 2018 in order to be eligible to receive a bonus package.

Get started today! Sign up by completing a short online application: <https://qualityrated.decals.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decals.ga.gov

Jenny Walker, Program Official

Date

Patty Malone, Consultant

Date



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Swimming activities provided off site.

Children's Records

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child # 1	Met
Child # 2	Met
Child # 3	Met
Child # 4	Met
Child # 5	Met

591-1-1-.08 Children's Records

Met

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.19 License Capacity(CR) **Met**

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR) **Technical Assistance**

Technical Assistance

591-1-1-.25 - Please be mindful to maintain the bathroom exhaust fans in classrooms Back Right in the Main building and classroom F in the 2nd Building.

591-1-1-.26 Playgrounds(CR) **Met**

Comment

Playground observed to be clean and in good repair.

Food Service

591-1-1-.15 Food Service & Nutrition **Met**

Comment

Center menu meets USDA guidelines.

591-1-1-.18 Kitchen Operations **Met**

Comment

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR) **Met**

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR) **Met**

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR) **Met**

Correction Deadline: 8/24/2017

Corrected on 8/28/2018

.20(1) - This citation was corrected at a previous regulatory visit. Medication documentation was observed to be complete on this date.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures **Met**

Comment

The consultant observed documentation of the required emergency drills and the emergency preparedness plan for the center.

Correction Deadline: 9/2/2018

Safety

591-1-1-.05 Animals**N/A****Comment**

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)**Met****Comment**

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Correction Deadline: 3/25/2018****Corrected on 8/28/2018****.36(3)(a-b) - This citation was observed to be corrected on this date. The consultant observed the transportation training for the staff.**

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Technical Assistance****Technical Assistance**

591-1-1-.30 -The consultant discussed the sheets used on sleeping cots in the center.

Staff Records

Records Reviewed: 20**Records with Missing/Incomplete Components: 4**

Staff # 1	Met
Date of Hire: 04/14/2018	
Staff # 2	Met
Date of Hire: 07/29/2018	
Staff # 3	Met
Date of Hire: 11/10/2016	
Staff # 4	Met
Date of Hire: 01/13/2012	
Staff # 5	Met
Date of Hire: 11/02/2017	
Staff # 6	Met
Date of Hire: 02/12/2018	
Staff # 7	Met
Date of Hire: 07/17/2018	
Staff # 8	Met

Date of Hire: 09/26/2016

Staff # 9

Not Met

Date of Hire: 08/17/2017

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 10

Met

Date of Hire: 08/02/2018

Staff # 11

Not Met

Date of Hire: 09/26/2012

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 12

Met

Date of Hire: 08/10/2018

Staff # 13

Met

Date of Hire: 08/20/2018

Staff # 14

Not Met

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 15

Met

Date of Hire: 05/14/2018

Staff # 16

Met

Date of Hire: 06/22/2017

Staff # 17

Not Met

Date of Hire: 05/10/2011

"Missing/Incomplete Components"

.33(3)-Health & Safety Certificate

Staff # 18

Met

Date of Hire: 08/11/2016

Staff # 19

Met

Date of Hire: 11/04/2009

Staff # 20

Met

Date of Hire: 05/22/2017

591-1-1-.09 Criminal Records Check(CR)

Met

Comment

The director provided seven files for staff hired since the last visit. Criminal record checks were observed to be complete on this date.

591-1-1-.14 First Aid & CPR

Met

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training

Not Met

Finding

591-1-1-.33(3) requires each staff member with direct care responsibilities to complete health and safety training at the time of employment that will count toward required annual training: Staff employed prior to September 30, 2016 will complete the training by December 29, 2016 and Staff employed after September 30, 2016 will complete the health and safety training within the first 90 days of employment. It was determined based on a review of records that the center had four staff hired more than ninety days without documentation of site of the required health and safety training.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 9/27/2018

591-1-1-.31 Staff(CR)

Met

Comment

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Adequate supervision observed on this date.