



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 7/16/2019 **VisitType:** Complaint Investigation **Arrival:** 11:00 AM **Departure:** 4:40 PM
 Follow Up

CCLC-1007

Flintstone Child Care Center

3332 Chattanooga Valley Rd. Flintstone, GA 30725 Walker County
 (706) 820-2638 flintstonechildcare@comcast.net

Regional Consultant

Sherri Thompson

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sherri.thompson@decals.ga.gov

Mailing Address

14 Buster Ridge Lane
 Ringgold, GA 30736

Quality Rated:

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
07/16/2019	Complaint Investigation Follow Up	Good Standing	
02/15/2019	Monitoring Visit	Good Standing	
08/28/2018	Licensing Study	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
2nd Building	F-GA Pre-K	Three Year Olds and Four Year Olds	1	17	C	21	C	NA	NA	Centers
2nd Building	G-After School	Six Year Olds and Over	2	20	C	32	C	NA	NA	Centers
Total Capacity @35 sq. ft.: 53						Total Capacity @25 sq. ft.: 171				
Main	A- 1st Right		0	0	C	28	C	NA	NA	
Main	B- 1st Right	One Year Olds and Two Year Olds	1	7	C	11	C	NA	NA	Transitioning
Main	B- Back Right	Two Year Olds	1	10	C	11	C	NA	NA	Transitioning
Main	C- 2nd Right		0	0	C	25	C	NA	NA	
Main	D- End of Hall		0	0	C	31	C	44	C	Nap,Floor Play
Main	E- 1st Left	Infants and One Year Olds	2	9	C	12	C	NA	NA	Nap,Floor Play
Total Capacity @35 sq. ft.: 118						Total Capacity @25 sq. ft.: 171				
Total # Children this Date: 63			Total Capacity @35 sq. ft.: 171			Total Capacity @25 sq. ft.: 171				

Building	Playground	Playground Occupancy	Playground Compliance
Main	3-5 Yr. Playground	50	C
Main	Infant/Toddler Playground	77	C
Main	Older Playground	88	C

Comments

The purpose of today's visit was to conduct follow up from the previous visit conducted on February 15, 2019 and to conduct a complaint investigation. A one day letter and affidavit verifying background check video units were issued at the end of the visit and reviewed with the Program Director and center's owner.

Plan of Improvement: Developed This Date 07/16/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Jenny Walker, Program Official

Date

Sherri Thompson, Consultant

Date



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Findings Report

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The following information is associated with a Complaint Investigation Follow Up:

Staff Records

Records Reviewed: 14**Records with Missing/Incomplete Components: 0**

Staff # 1	Met
Date of Hire: 06/19/2019	
Staff # 2	Met
Date of Hire: 08/20/2018	
Staff # 3	Met
Date of Hire: 02/18/2018	
Staff # 4	Met
Staff # 5	Met
Date of Hire: 07/01/2019	
Staff # 6	Met
Staff # 7	Met
Staff # 8	Met
Date of Hire: 06/19/2019	
Staff # 9	Met
Date of Hire: 08/08/2014	

Staff # 10	Met
Staff # 11	Met
Date of Hire: 07/29/2019	
Staff # 12	Met
Staff # 13	Met
Date of Hire: 01/01/2000	
Staff # 14	Met

Staff Credentials Reviewed: 5**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Not Met****Finding**

591-1-1-.09(1)(a) requires that a Center ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site. It was determined based on the consultant's review of all staff and contractor's criminal background checks that a staff member with a documented date of hire as June 24, 2019 did not have the completed Records Check Application to the Department.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every actual and potential Director, Employee and Provisional Employee of a Child Care Learning Center submit both a Records Check Application to the Department and Fingerprints to an authorized fingerprinting site as required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure the CRC rules are maintained.

Correction Deadline: 7/16/2019**Finding**

591-1-1-.09(1)(c) requires the Center to ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. It was determined based on the consultant's review of all criminal background checks for the center's staff and contracted staff that a staff member with a documented date of hire as June 24, 2019 did not have a satisfactory comprehensive criminal background check. The staff member had completed the fingerprinting process and an application for the Department to receive the results had not been submitted.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that every Employee has a valid and current satisfactory Comprehensive Records Check Determination on file prior to being present at the Center while any child is present for care or before an individual age 17 or older resides in the Center. The Comprehensive Records Check Determination must have a Records Check Clearance Date that is no older than the preceding 12 months of the hire date; provided, however, if the Employee has had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, a new satisfactory Comprehensive Records Check Determination is required. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The center will ensure the CRC rules are maintained.

Correction Deadline: 7/16/2019

Finding

591-1-1-.09(1)(j) requires that for portability for Directors, Employees and Provisional Employees, excluding Students-in-Training, only the most recently issued determination letter is eligible for portability and must be ported electronically. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. It was determined based on the consultant's review of the center's staff criminal background checks that a staff member with a documented date of hire as February 12, 2018 had a satisfactory comprehensive criminal background check that was issued on May 12, 2017 with a portability deadline of May 12, 2018. The portability deadline has expired.

POI (Plan of Improvement)

IMMEDIATE CORRECTION - The Center will ensure that only the most recently issued determination letter is electronically ported for Directors, Employees and Provisional Employees, excluding Students-in-Training. A Center may accept a satisfactory Fingerprint Records Check Determination letter or a satisfactory Comprehensive Records Check Determination letter issued by the Department if the Records Check Clearance Date is within the preceding 12 months from the hire date, the individual has not had a lapse of employment from the child care industry that lasted for 180 days (6 months) or longer, and the Center does not know or reasonably should not know that the individual's satisfactory status has changed. The program's owner or an officer/member of the corporation must view the A to Z Background Check video units pertaining to this records check rule and return the signed affidavit within one week from this visit date. The Center will ensure CRC rules are maintained.

Correction Deadline: 7/16/2019

591-1-1-.33 Staff Training**Met**

Correction Deadline: 3/1/2019

Corrected on 7/16/2019

.33(3) - One staff member was no longer employed at the center during the day of the visit and the other staff member had evidence of the completion of health and safety training during the day of the visit.