

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/26/2021 VisitType: Licensing Study Arrival: 1:00 PM Departure: 3:00 PM

CCLC-1626

Appletree Learning Center and Academy

4700 East Ponce De Leon Avenue Stone Mountain, GA 30083 DeKalb

(770) 493-4176 dettif@yahoo.com

Mailing Address

Same

Regional Consultant

Shantreze Anderson

Phone: +1 770-405-7930

Fax: 404-591-4950

Shantreze.Anderson@decal.ga.gov

Joint with: Lisa Pitts

Quality Rated:



				Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good				
10/26/2021	Licensing Study		standing, suppor	, ,				
04/20/2021	Monitoring Visit	Good Standing	Good Standing	 Program is demonstrating an acceptable level of performance in meeting the rules. 				
11/18/2020	Licensing Study	Good Standing	Support	 Program performance is demonstrating a need for improvement in meeting rules. 				
			Deficient	- Program is not demonstrating an acceptable level of performance in meeting the rules.				

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Bldg A - Rm A	Four Year Olds and GA PreK	2	22	С	25	С	NA	NA	Nap
Main	Bldg A - Rm B	Two Year Olds and Three Year Olds	1	9	С	11	С	NA	NA	Nap
Main	Bldg B - Rm A	Infants	1	6	С	22	С	NA	NA	Nap,Feeding
Main	Bldg B - Rm B	One Year Olds and Two Year Olds	1	8	С	23	С	NA	NA	Nap
		Total Capacity @35 sq. ft.: 80		Total C ft.: 0	apacity @	25 sq.			city limited by Limitations	
Total # C	hildren this Date: 45	Total Canacity @35 sq. ft : 8	0		Total C	anacity @	25 sa			

Total # Children this Date: 45 Total Capacity @35 sq. ft.: 80 i otai Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground	56	С
Main	Middle Playground	14	С

An Administrative Review was conducted on October 26, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on October 26, 2021 with the Provider, Cassandra Chambers.

Plan of Improvement: Developed This Date 10/29/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee





Important New Deadlines:

Due to the ongoing COVID restrictions, the deadline to become Quality Rated for programs who want to continue to receive Childcare and Parent Services (CAPS), has been extended to at least December 31, 2021.

Get started today! Sign up by completing a short online application: https://gualityrated.decal.ga.gov/ Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at http://gbi.georgia.gov to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

Cassandra Chambers, Program Official	Date	Shantreze Anderson, Consultant	Date
Lisa Pitts, Consultant	Date		



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Cassandra Chambers, Program Official	Date	Shantreze Anderson, Consultant	Date
Lisa Pitts, Consultant	Date		



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Children's Worksheet

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Joint with: Lisa Pitts

Records Reviewed: 5 Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Rogers, Destiny Met

Child's Name [# 2]: Benoit, Elijah Met

Child's Name [# 3]: Clay, Gabrielle Met

Child's Name [# 4]: Johnson, Lakendra Met

Child's Name [# 5]: Banks, Major Met



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(Adult Worksheet)

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CCLC-1626 Regional Consultant Shantreze Anderson

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Mailing Address Same

Records with Missing/Incomplete Components: 0

Phone: +1 770-405-7930 Fax: 404-591-4950

Joint with: Lisa Pitts

Shantreze.Anderson@decal.ga.gov

Staff's Name [# 1]: Bancroft, Thamara Met

Date of Hire: 11/17/2020

Records Reviewed: 8

Staff's Name [# 2]: Bush, Brian Met

Date of Hire: 05/30/2019

Staff's Name [# 3]: CHAMBERS, CASSANDRA Met

Date of Hire: 07/25/2000

Staff's Name [# 4]: Hall, Nyah Met

Date of Hire: 09/07/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff's Name [# 5]: Hull, Cherretta Met

Date of Hire: 10/01/2002

Staff's Name [# 6]: Hunter, Par'ris Met

Date of Hire: 09/17/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff's Name [# 7]: Smith, Kelyn Met

Reminder - Health & Safety training is required within 90 Date of Hire: 09/17/2021

calendar days of hired

Staff's Name [# 8]: Wedderburn, Daveda Met

Date of Hire: 08/18/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff Credentials Reviewed: 2

Staff's Name: CHAMBERS, CASSANDRA (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
-------------	-------------	---------------	--------------

	Other Credential	8/2/2014				
Staff's	Staff's Name : Hull, Cherretta (Teacher/LeadCare Giver)					
	Degree/Credentials					
	Description	Date Earned				



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Findings Report

Arrival: 1:00 PM **Date:** 10/26/2021 VisitType: Licensing Study Departure: 3:00 PM

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	Activities and Equipment
591-1-112 Equipment & Toys(CR)	Met
Comment	
A variety of equipment and toys were observed throughout the center.	
591-1-135 Swimming Pools & Water-related Activities(CR)	Met
Comment	
Center does not provide swimming activities.	
	Facility
591-1-119 License Capacity(CR)	Met
out it is a construction of the construction o	
Comment	
Licensed capacity observed to be routinely met by center.	
591-1-125 Physical Plant - Safe Environment(CR)	Met
Comment	
Center appears clean and well maintained.	
591-1-126 Playgrounds(CR)	Met
Commont	

Comment

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

591-1-1-.20 - Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.22 Parental Access

Technical Assistance

Technical Assistance

The Consultant and the provider discussed that the Department requires the Center to permit the custodial Parent(s) of the child access to all child care areas of the Center at any time the child is in attendance.

Correction Deadline: 10/26/2021

591-1-1-.27 Posted Notices

Technical Assistance

Technical Assistance

The Consultant and Provider discussed that the Department requires each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director.

Correction Deadline: 10/26/2021

Safety

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Not Met

Finding

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the three seats on the vehicle had tears and rips exposing the foam to the children in care.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 10/27/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Comment

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1 Met

Date of Hire: 11/17/2020

Staff # 2 Met

Date of Hire: 05/30/2019

Staff # 3 Met

Date of Hire: 07/25/2000

Staff # 4 Met

Date of Hire: 09/07/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 5

Date of Hire: 10/01/2002

Staff # 6 Met

Date of Hire: 09/17/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 7 Met

Date of Hire: 09/17/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff # 8 Met

Date of Hire: 08/18/2021 Reminder - Health & Safety training is required within 90

calendar days of hired

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) Not Met

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of staff records that Classroom B in Building A did not have an assigned Lead Teacher.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 10/26/2021

Staffing and Supervision

591-1-132 Staff:Child Ratios and Group Size(CR)	Met
Comment	
Adequate supervision observed on this date.	
591-1-132 Supervision(CR)	Met

Comment

Center observed to maintain appropriate staff:child ratios.