



**Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Cover Sheet

Date: 10/26/2021 **VisitType:** Licensing Study

Arrival: 1:00 PM

Departure: 3:00 PM

CCLC-1626

Appletree Learning Center and Academy

4700 East Ponce De Leon Avenue Stone Mountain, GA 30083 DeKalb County
(770) 493-4176 dettif@yahoo.com

Mailing Address
Same

Regional Consultant

Shantreze Anderson

Phone: +1 770-405-7930

Fax: 404-591-4950

Shantreze.Anderson@decal.ga.gov

Joint with: Lisa Pitts

Quality Rated: ★

Compliance Zone Designation		
10/26/2021	Licensing Study	Good Standing
04/20/2021	Monitoring Visit	Good Standing
11/18/2020	Licensing Study	Good Standing

Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.

Support - Program performance is demonstrating a need for improvement in meeting rules.

Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Bldg A - Rm A	Four Year Olds and GA PreK	2	22	C	25	C	NA	NA	Nap
Main	Bldg A - Rm B	Two Year Olds and Three Year Olds	1	9	C	11	C	NA	NA	Nap
Main	Bldg B - Rm A	Infants	1	6	C	22	C	NA	NA	Nap,Feeding
Main	Bldg B - Rm B	One Year Olds and Two Year Olds	1	8	C	23	C	NA	NA	Nap
Total Capacity @35 sq. ft.:			80		Total Capacity @25 sq. ft.:		0			
							Building @35 capacity limited by Health Department Limitations			

Total # Children this Date: 45 Total Capacity @35 sq. ft.: 80 Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	Left Playground	56	C
Main	Middle Playground	14	C

Comments

An Administrative Review was conducted on October 26, 2021. Staff files, children's files, training, and background checks were all reviewed. A virtual inspection was conducted on October 26, 2021 with the Provider, Cassandra Chambers.

Plan of Improvement: Developed This Date 10/29/2021

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



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Main	Bldg A - Rm B	Two Year Olds and Three Year Olds	1	9	C	11	C	NA	NA	Nap
Main	Bldg B - Rm A	Infants	1	6	C	22	C	NA	NA	Nap,Feeding
Main	Bldg B - Rm B	One Year Olds and Two Year Olds	1	8	C	23	C	NA	NA	Nap
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Children's Worksheet

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Joint with: Lisa Pitts

Records Reviewed: 5

Records with Missing/Incomplete Components: 0

Child's Name [# 1]: Rogers, Destiny	Met
Child's Name [# 2]: Benoit, Elijah	Met
Child's Name [# 3]: Clay, Gabrielle	Met
Child's Name [# 4]: Johnson, Lakendra	Met
Child's Name [# 5]: Banks, Major	Met



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(Adult Worksheet)

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Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff's Name [# 1]: Bancroft, Thamara
Date of Hire: 11/17/2020

Met

Staff's Name [# 2]: Bush, Brian
Date of Hire: 05/30/2019

Met

Staff's Name [# 3]: CHAMBERS, CASSANDRA
Date of Hire: 07/25/2000

Met

Staff's Name [# 4]: Hall, Nyah
Date of Hire: 09/07/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 5]: Hull, Cherretta
Date of Hire: 10/01/2002

Met

Staff's Name [# 6]: Hunter, Par'ris
Date of Hire: 09/17/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 7]: Smith, Kelyn
Date of Hire: 09/17/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff's Name [# 8]: Wedderburn, Daveda
Date of Hire: 08/18/2021

Met

Reminder - Health & Safety training is required within 90 calendar days of hired

Staff Credentials Reviewed: 2

Staff's Name : CHAMBERS, CASSANDRA (Director)

Degree/Credentials

Description	Date Earned	Date Enrolled	Date Expired
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Other Credential	8/2/2014		
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Staff's Name : Hull, Cherretta (Teacher/LeadCare Giver)

Degree/Credentials

Description	Date Earned		



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Findings Report

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)**Met****Comment**

A variety of equipment and toys were observed throughout the center.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)**Met****Comment**

Center does not provide swimming activities.

Facility

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Met****Comment**

Center appears clean and well maintained.

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground observed to be clean and in good repair.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Proper hand washing observed throughout the center.

591-1-1-.20 Medications(CR)**Technical Assistance****Technical Assistance**

591-1-1-.20 - Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.22 Parental Access**Technical Assistance****Technical Assistance**

The Consultant and the provider discussed that the Department requires the Center to permit the custodial Parent(s) of the child access to all child care areas of the Center at any time the child is in attendance.

Correction Deadline: 10/26/2021

591-1-1-.27 Posted Notices**Technical Assistance****Technical Assistance**

The Consultant and Provider discussed that the Department requires each Center to post in a designated area for public viewing near the front entrance the following: the Center's current License or Permit; a copy of these rules; a copy of the current communicable disease chart; a statement allowing Parent(s) access to all child care areas upon notifying any staff member of his or her presence; names of persons responsible for the administration of the Center in the administrator's absence; the dated current week's menu for meals and snacks; emergency plans for severe weather, fire, and other emergency situations; a statement requiring visitors to check in with Staff when entering the Center; no smoking signs; and a notice provided by the Department which advises Parents of their right to review a copy of the Center's most recent licensure evaluation report upon request to the Center Director.

Correction Deadline: 10/26/2021

Safety

591-1-1-.11 Discipline(CR)**Met****Comment**

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)**Not Met****Finding**

591-1-1-.36(4)(b) requires that the interior of a transportation vehicle be clean, in safe repair and free of hazardous items, objects and/or other non-essential items which could cause injury. It was determined based on observation that the three seats on the vehicle had tears and rips exposing the foam to the children in care.

POI (Plan of Improvement)

The center will maintain that all transportation vehicles are clean, in safe repair, and free from hazards.

Correction Deadline: 10/27/2021

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

Pleasant naptime environment observed.

Staff Records

Records Reviewed: 8

Records with Missing/Incomplete Components: 0

Staff # 1 Date of Hire: 11/17/2020	Met
Staff # 2 Date of Hire: 05/30/2019	Met
Staff # 3 Date of Hire: 07/25/2000	Met
Staff # 4 Date of Hire: 09/07/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 5 Date of Hire: 10/01/2002	Met
Staff # 6 Date of Hire: 09/17/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 7 Date of Hire: 09/17/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>
Staff # 8 Date of Hire: 08/18/2021	Met <u>Reminder - Health & Safety training is required within 90 calendar days of hired</u>

Staff Credentials Reviewed: 2

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR) **Met**

Comment

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR) **Not Met**

Finding

591-1-1-.31(2)(c) requires the Center to maintain a copy and/or written verification of the credential or degree awarded to the lead teacher that is required by these rules in the lead teacher's file, to make the document available for inspection and to provide the document to Department staff upon request. It was determined based on a review of staff records that Classroom B in Building A did not have an assigned Lead Teacher.

POI (Plan of Improvement)

The Center will review lead teacher records to ensure the required documentation is on file and will obtain and file it if not found.

Correction Deadline: 10/26/2021

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Adequate supervision observed on this date.

591-1-1-.32 Supervision(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.