



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/20/2018 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 4:00 PM

CCLC-31191

Bright Star @ Old Griffin Road

275 Old Griffin Road McDonough, GA 30253 Henry County
 (770) 288-3498 abishop63@bellsouth.net

Regional Consultant

Jessica Bailey

Phone: (678) 891-4934

Fax: (770) 357-3233

jessica.bailey@dec.al.ga.gov

Mailing Address
 Same

Quality Rated: ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/20/2018	Licensing Study	Good Standing	
12/05/2018	Incident Investigation Closure	Good Standing	
10/22/2018	Incident Investigation & Follow Up	Good Standing	
			Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A-1 Crawler/6wk-12mo	One Year Olds	1	7	C	13	C	NA	NA	Nap
Main	A2-Wee Toddler A-12-18 mo	One Year Olds	2	12	C	17	C	NA	NA	Nap
Main	A3-Toddler 2yrs		0	0	C	23	C	NA	NA	
Main	A4-3A Preschool		0	0	C	23	C	NA	NA	
Main	A5- 4A -Preschool - 4 years		0	0	C	23	C	NA	NA	
Main	A5-4A Preschool-4 yrs		0	0	C	23	C	NA	NA	
Main	A6-School-age		0	0	C	19	C	NA	NA	
Main	B1-Infant 6wk-6mo	Infants	2	12	C	16	C	NA	NA	Floor Play
Main	B2-Wee Toddler 18-24 mo	Two Year Olds	2	20	C	20	C	NA	NA	Transitioning
Main	B3 - 3B - Toddler 24-30 mo	Three Year Olds	1	14	C	23	C	NA	NA	Nap
Main	B4 Preschool 3B	PreK	2	21	C	22	C	NA	NA	Transitioning
Main	B5 - Preschool 4B	Three Year Olds	1	11	C	22	C	NA	NA	Nap
Main	B6-4C		0	0	C	23	C	NA	NA	
Total Capacity @35 sq. ft.: 267					Total Capacity @25 sq. ft.: 0					
Total # Children this Date: 97					Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	A1 6wk-12mo	21	C

Main	A2 2-12 yrs	28	C
Main	B1 6wks-1 yr	25	C
Main	B2 2-12 yr	58	C

Comments

Plan of Improvement: Developed This Date 12/20/2018

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Andrea Bishop, Program Official

Date

Jessica Bailey, Consultant

Date



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Findings Report

Date: 12/20/2018 **VisitType:** Licensing Study

Arrival: 11:45 AM

Departure: 4:00 PM

CCLC-31191

Bright Star @ Old Griffin Road

275 Old Griffin Road McDonough, GA 30253 Henry County
(770) 288-3498 abishop63@bellsouth.net

Mailing Address
Same

Regional Consultant

Jessica Bailey

Phone: (678) 891-4934

Fax: (770) 357-3233

jessica.bailey@decal.ga.gov

The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

591-1-1-.03(2) - Please ensure that lesson plans are current each week.

Correction Deadline: 12/20/2018

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked. Consultant observed complete swimming documentation.

Facility

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Finding**

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on consultant's observation that the following hazards were found to be accessible to children:

Classroom A2: In the unlocked left drawer below the changing table the consultant observed two (2) tubes of diaper cream, two (2) containers of Vaseline, and a stapler.

Classroom A2: In the unlocked right drawer below the changing table the consultant observed a Sharpie permanent marker.

Classroom B4: The consultant observed a container of antibacterial hand wipes in the art center.

Classroom B3: The consultant observed a toilet brush in the floor of the boys' restroom

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/20/2018

591-1-1-.26 Playgrounds(CR)**Met****Comment**

Playground not observed on this date due to inclement weather.

Food Service

591-1-1-.15 Food Service & Nutrition**Not Met****Finding**

591-1-1-.15(3) requires baby bottles and formula to be labeled with the individual child's name; supplied by the Parent daily in bottles; and refrigerated at a temperature of forty (40) degrees Fahrenheit or less. Only the current day's formula or breast milk shall be served. If formula must be provided by the Center, only commercially prepared, ready-to-feed formula shall be used. Refrigerated or frozen breast milk shall only be heated or thawed under warm running water or in a container of warm water. It was determined based on consultant's observation that the refrigerator containing premixed bottles of formula was at a temperature of fifty (50) degrees Fahrenheit.

POI (Plan of Improvement)

The Center will ensure that bottles and formula are stored at a temperature of forty (40) degrees Fahrenheit or less.

Correction Deadline: 12/20/2018

591-1-1-.18 Kitchen Operations**Met****Comment**

Kitchen appears clean and well organized.

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)**Met****Comment**

Proper diapering procedures observed.

591-1-1-.17 Hygiene(CR)**Met****Comment**

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)**Met****Comment**

Documentation for medication dispensing observed complete.

591-1-1-.11 Discipline(CR)**Not Met****Finding**

591-1-1-.11(2) requires that Personnel not: physically or sexually abuse a child or engage or permit others to engage in sexually overt conduct in the presence of any child enrolled in the Center; inflict corporal/physical punishment upon a child; shake, jerk, pinch or handle a child roughly; verbally abuse or humiliate a child which includes, but is not limited to, the use of threats, profanity or belittling remarks about a child or his family; isolate a child in a dark room, closet or unsupervised area; use mechanical or physical restraints or devices to discipline children; use medication to discipline or control children's behavior without written medical authorization issued by a licensed professional and given with the parent's written consent; restrict unreasonably a child from going to the bathroom; punish toileting accidents; force-feed a child or withhold feeding a child regularly scheduled meals and/or snacks; force or withhold naps; allow children to discipline or humiliate other children; or confine a child for disciplinary purposes to a swing, highchair, infant carrier, walker or jump seat. It was determined based on consultant's observation that three (3) children in classroom B5 were not given cupcakes with the rest of the class due to a behavior incident. When the consultant asked the teacher about their classroom discipline techniques, the teacher stated that three children had come into the classroom and jumped on the table upon arrival. The teacher stated that the class had their holiday party that morning and because the three (3) children had not acted appropriately, they were told that they were not allowed to have a cupcake with the other children. The teacher stated that she later gave the three children oranges for a snack. The director stated that they children were allowed to have cupcakes later in the afternoon.

POI (Plan of Improvement)

The Center will take immediate action to ensure that food is not withheld as a means of discipline.

Correction Deadline: 12/20/2018**591-1-1-.13 Field Trips(CR)****Met****Comment**

Field trip documentation observed to be complete.

591-1-1-.36 Transportation(CR)**Met****Comment**

Complete documentation of transportation observed.

Sleeping & Resting Equipment**591-1-1-.30 Safe Sleeping and Resting Requirements(CR)****Met****Comment**

Pleasant naptime environment observed.

Staff Records**591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)****Met****Comment**

Criminal record checks were observed to be complete.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.

591-1-1-.32 Supervision(CR)**Met****Comment**

Staff observed to provide direct supervision and be attentive to children's needs.