



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/9/2019 **VisitType:** POI Follow Up **Arrival:** 10:50 AM **Departure:** 12:00 PM

CCLC-36648

Gifted Hands Learning Tree Academy

2404 US Hwy 80 Garden City, GA 31408 Chatham County
 (912) 239-6767 giftedhandslearningtreeacademy@gmail.com

Regional Consultant

Haley Carwile
 Phone: (229) 317-9868
 Fax: (229) 317-9865
 haley.carwile@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2019	POI Follow Up	Good Standing	
10/23/2019	Monitoring Visit	Deficient	
06/13/2019	POI Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	A	Infants and One Year Olds	1	6	C	9	C	NA	NA	Floor Play,Breakfast
Main	B	Two Year Olds	1	5	C	7	C	NA	NA	Transitioning
Main	C	Four Year Olds and Five Year Olds	1	5	C	9	C	NA	NA	Outside
Main	D		0	0	C	6	C	NA	NA	
Total Capacity @35 sq. ft.: 25					Total Capacity @25 sq. ft.: 0		Building capacity limited by Insufficient Toilets/Sinks			
Total # Children this Date: 16			Total Capacity @35 sq. ft.: 25		Total Capacity @25 sq. ft.: 0					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Playground A	9	C
Main	Playground B	48	C

Comments

Plan of Improvement: No Plan Developed

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.decal.ga.gov/CCS/RulesAndRegulations.aspx> , for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@decal.ga.gov.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://decal.ga.gov/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.decal.ga.gov/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@decal.ga.gov

LaTosha Brown, Program Official

Date

Haley Carwile, Consultant

Date



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Findings Report

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The following information is associated with a POI Follow Up:

Facility

591-1-1-.19 License Capacity(CR) **Met**

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.19(1) - Observed correct license capacity in all rooms on this date.

Safety

591-1-1-.36 Transportation(CR) **Met**

Correction Deadline: 10/28/2019

Corrected on 12/9/2019

.36(4)(a) - Observed the vehicle to have been inspected on October 23, 2019.

Correction Deadline: 10/24/2019

Corrected on 12/9/2019

.36(6) - Observed parental authorizations for all transported children on this date.

Correction Deadline: 10/24/2019

Corrected on 12/9/2019

.36(7)(b) - Observed medical information on the vehicle for each enrolled child.

Correction Deadline: 10/24/2019

Corrected on 12/9/2019

.36(7)(c) - Observed a passenger checklist to have been used since the last visit as required.

Correction Deadline: 10/24/2019

Corrected on 12/9/2019

.36(7)(c)1 - Observed a checklist to have been used daily as required.

Correction Deadline: 10/24/2019

Corrected on 12/9/2019

.36(7)(d)1. - Observed the check on and off to be completed since the last visit.

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.36(7)(d)2. - Observed first and second check to have been completed since the last visit as required.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.30(2)(c) - Observed corrected.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Met

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.09(1)(a) - Staff member is no longer employed at the center.

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.09(1)(c) - Staff member is no longer employed at the center.

591-1-1-.33 Staff Training

Defer

Defer

591-1-1-.33(3)-Will review health and safety training during the first fiscal visit of 2020.

POI (Plan of Improvement)

The Center will develop and implement a plan to schedule and track this training for all employees based on their hire dates.

Correction Deadline: 11/6/2019

Defer

591-1-1-.33(6)-Will review annual training for 2019 during the first fiscal visit of 2020 as required.

POI (Plan of Improvement)

The Center will plan and schedule the required 10 hours of annual training each year and follow up to ensure the training is completed.

Correction Deadline: 12/31/2019

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.32(2) - Observed adequate child staff ratios on this date.

Correction Deadline: 10/23/2019

Corrected on 12/9/2019

.32(4) - Observed children three and older to be housed separately as required.