



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334
 Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/9/2019 **VisitType:** MV POI Follow Up **Arrival:** 10:10 AM **Departure:** 12:30 PM

CCLC-25416

Kids R Kids West Oak

1887 West Oak Parkway Marietta, GA 30062 Cobb County
 (678) 594-8700 Diane@kidsrkidseastcobb.com

Regional Consultant

Morgan Stahl

Phone: (770) 357-7042

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morgan.stahl@decal.ga.gov

Mailing Address
 Same

Quality Rated: No

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient. Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules. Support - Program performance is demonstrating a need for improvement in meeting rules. Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.
12/09/2019	MV POI Follow Up	Good Standing	
08/07/2019	Incident Investigation Closure	Support	
06/24/2019	Incident Investigation & Follow Up	Good Standing	

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1L	Infants	1	2	C	14	C	NA	NA	Floor Play
Main	1R	Infants and One Year Olds	3	9	C	15	C	NA	NA	Floor Play
Main	2L	One Year Olds	3	8	C	16	C	NA	NA	Floor Play
Main	2R	One Year Olds and Two Year Olds	3	11	C	16	C	NA	NA	Story
Main	3L		0	0	C	16	C	23	C	Not In Use
Main	3R	Two Year Olds	3	10	C	16	C	NA	NA	Centers
Main	4L	Two Year Olds	3	12	C	21	C	NA	NA	Story
Main	4R	Two Year Olds	2	13	C	21	C	NA	NA	Outside
Main	5L	Three Year Olds	2	12	C	25	C	NA	NA	Centers
Main	5R	Three Year Olds and Four Year Olds	2	15	C	25	C	35	C	Transitioning
Main	6R	Four Year Olds and Five Year Olds	3	108	C	25	NC	34	NC	Transitioning
Total Capacity @35 sq. ft.: 210					Total Capacity @25 sq. ft.: 236					
Total # Children this Date: 200					Total Capacity @25 sq. ft.: 236					

Building	Playground	Playground Occupancy	Playground Compliance
Main	Infant Playground	8	C
Main	Preshool Playground	27	C
Main	School Age Playground	116	C
Main	Toddler Playground	36	C

Comments

Plan of Improvement: Developed This Date 12/09/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Diane Heilmann, Program Official

Date

Morgan Stahl, Consultant

Date



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Findings Report

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The following information is associated with a MV POI Follow Up:

Activities and Equipment

591-1-1-.12 Equipment & Toys(CR)

Met

Comment

Equipment and furniture observed to be properly secured, as applicable.

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Pool not in use at this time, gates observed locked.

Facility

591-1-1-.06 Bathrooms

Met

Comment

Please secure cleaning tools (i.e., broom, plunger) out of reach of children.

591-1-1-.19 License Capacity(CR)

Met

Comment

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)

Met

Comment

No hazards observed accessible to children on this date.

591-1-1-.26 Playgrounds(CR)

Technical Assistance

Technical Assistance

591-1-1-.26(4) - Please be mindful of the fencing surrounding the AC unit on the back right playground as it begins to pull up from the ground.

Correction Deadline: 12/9/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)	Met
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Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)	Met
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Correction Deadline: 8/7/2019

Corrected on 12/9/2019

.17(2) - Correction of previous citation observed.

591-1-1-.20 Medications(CR)	Met
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Comment

Documentation for medication dispensing observed complete for one emergency medication on site.

	Safety
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591-1-1-.11 Discipline(CR)	Met
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Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)	Not Met
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Comment

Center does not provide routine transportation.

Finding

591-1-1-.36(7)(c)2. requires that the driver or other designated person shall immediately document in writing, with a check or other mark/symbol to account for each child listed on the passenger transportation checklist each time a child enters and exits the vehicle. The driver or other designated staff person shall document in writing with a different mark/symbol to account for each child listed on the passenger transportation checklist who was not present on the vehicle for any reason. An explanation shall be documented in writing whenever a child is transported to a field trip site but is not present on the return trip to the Center. It was determined based on review of records that for a field trip to Heritage of Sandy Plains conducted on December 5, 2019, there was no documentation of when one child exited the vehicle upon returning to the center.

POI (Plan of Improvement)

The driver/other designated person will immediately document in writing with a check/mark/symbol each time a child gets on and off the vehicle.

Correction Deadline: 12/10/2019

	Sleeping & Resting Equipment
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591-1-1-.30 Safe Sleeping and Resting Requirements(CR)	Met
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Comment

Infant sleep safety requirements observed met.

	Staff Records
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Records Reviewed: 229

Records with Missing/Incomplete Components: 1

Staff # 82

Not Met

Date of Hire: 04/16/2019

"Missing/Incomplete Components"

.09-Criminal Records Check Missing

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Technical Assistance**

591-1-1-.09(1)(j) - The Consultant discussed portability requirements with center Director on this date.

Correction Deadline: 12/9/2019

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)**Met****Comment**

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)**Met**

Correction Deadline: 8/7/2019

Corrected on 12/9/2019

.32(7) - The Consultant observed adequate supervision during the time of the visit.