



Bright from the Start Georgia Department of Early Care and Learning
2 Martin Luther King Jr. Drive SE, 670 East Tower
Atlanta, GA 30334

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

Date: 12/3/2019 **VisitType:** Licensing Study **Arrival:** 10:30 AM **Departure:** 4:45 PM

CCLC-32733

KinderCare Learning Center #1313

1191 McKendree Church Rd. Lawrenceville, GA 30043 Gwinnett County
 (770) 339-9520 jketz@kindercare.com

Regional Consultant

Margarita Collier

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Mailing Address

1191 McKendree Church Road
 Lawrenceville, GA 30043

Quality Rated: ★ ★ ★

Compliance Zone Designation			Compliance Zone Designation - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
12/03/2019	Licensing Study	Good Standing	
05/22/2019	Complaint Investigation & Monitoring Visit	Good Standing	
05/22/2019	Complaint Closure	Good Standing	

Good Standing - Program is demonstrating an acceptable level of performance in meeting the rules.
Support - Program performance is demonstrating a need for improvement in meeting rules.
Deficient - Program is not demonstrating an acceptable level of performance in meeting the rules.

Ratios/License Capacity

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	1st Left	Infants and One Year Olds	1	5	C	10	C	NA	NA	Floor Play, Diapering, Free Play
Main	1st Right	Five Year Olds and PreK	2	18	C	20	C	NA	NA	Transitioning, Centers
Main	2nd Left	One Year Olds	1	6	C	20	C	NA	NA	Lunch, Transitioning
Main	2nd Right	Five Year Olds and PreK	2	19	C	24	C	NA	NA	Lunch
Main	3rd Left	Two Year Olds	1	9	C	19	C	NA	NA	Lunch
Main	Rear Back	Three Year Olds and Four Year Olds and Five Year Olds and PreK	2	30	C	44	C	NA	NA	Story, Lunch, Transitioning, Circle Time

Total Capacity @35 sq. ft.: 137

Total Capacity @25 sq. ft.: 0

Total # Children this Date: 87

Total Capacity @35 sq. ft.: 137

Total Capacity @25 sq. ft.: 0

Building	Playground	Playground Occupancy	Playground Compliance
Main	PG- Infant Toddler (Left)	12	C
Main	PG- Preschool/Afterschool (Rear)	74	C

Comments

The purpose of this visit was to conduct a licensing study visit and to follow-up on the previous visit conducted on May 22, 2019.

Plan of Improvement: Developed This Date 12/03/2019

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to CCSRefutations@dec.state.ga.us.

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)

**Important New Deadlines:**

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or qualityrated@dec.state.ga.us

Antonio Ketz, Program Official

Date

Margarita Collier, Consultant

Date



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Findings Report

Date: 12/3/2019 **VisitType:** Licensing Study

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The following information is associated with a Licensing Study:

Activities and Equipment

591-1-1-.03 Activities

Technical Assistance

Technical Assistance

Please ensure the current lesson plan is available for review.

Correction Deadline: 12/3/2019

591-1-1-.12 Equipment & Toys(CR)

Not Met

Finding

591-1-1-.12(2) requires that all equipment and furniture be free from hazardous conditions such as, but not limited to, sharp rough edges or toxic paint; and be kept clean. It was determined based on observation that the following toys and/or equipment were not in good repair:

- Classroom 3rd Left - Two blue sofas were torn with exposed foam and a brown sofa chair was torn with exposed white filling next to the slides on the back right side of the classroom. The second left slide was missing two screws and unstable creating a potential entrapment hazard located on the back left side of the classroom.

- Classroom 2 Right - The play sink was missing a faucet and the play stove was missing three black knobs located at the front right entrance in the home living area.

POI (Plan of Improvement)

The Center will ensure that equipment and furniture are used by the age-appropriate group of children.

Correction Deadline: 12/3/2019

591-1-1-.35 Swimming Pools & Water-related Activities(CR)

Met

Comment

Center does not provide swimming activities.

Children's Records

591-1-1-.08 Children's Records**Met****Comment**

Parent authorizations obtained/completed.

Comment

Records were observed to be complete and well organized.

Facility

591-1-1-.06 Bathrooms**Technical Assistance****Technical Assistance**

Please monitor bathrooms for necessary supplies.

591-1-1-.19 License Capacity(CR)**Met****Comment**

Licensed capacity observed to be routinely met by center.

591-1-1-.25 Physical Plant - Safe Environment(CR)**Not Met****Technical Assistance**

Please be mindful to keep items that pose a hazard inaccessible to children.

Finding

591-1-1-.25(13) requires that potentially hazardous equipment, materials and supplies be stored in a locked area inaccessible to children. It was determined based on observation that the following hazards were observed throughout the center:

- Classroom 1st Right - A staff member's bag was sitting on the floor next to the adult chair located on the back left side of the classroom. The consultant observed acne ointment in the staff member's bag. Several grocery bags were observed in the children's cubby located at the front left entrance of the classroom.
 - Classroom 2nd Left - Six boxes of gloves and a red basket containing trash bags were stored in an unlocked cabinet underneath the diaper changing table located on the front right side of the classroom.
 - Classroom Rear Back - Several grocery bags, 2 packs of wipes, and a roll of trash bags were observed inside of the children's cubbies located on the back left side of the classroom.
- All items contained the label "KEEP OUT OF REACH OF CHILDREN."

POI (Plan of Improvement)

The Center will identify all hazardous items and keep them in a locked area inaccessible to children. The Center will inform all Staff about hazardous items and the safe storage of those items.

Correction Deadline: 12/3/2019

Recited on 12/3/2019

591-1-1-.26 Playgrounds(CR)**Not Met****Technical Assistance**

Discussed maintenance of resilient surface. Please fluff and redistribute.

Technical Assistance

Please ensure to monitor the fence surrounding each of the playgrounds for gaps that are three inches or more that could potentially create an entrapment hazard.

Technical Assistance

Trees located on the site or that encroach onto the site from adjacent properties may have structural issues that present an elevated level of risk. Consider having these trees inspected by a certified arborist to determine their structural integrity and associated levels of risk.

Finding

591-1-1-.26(6) requires that playground equipment provide an opportunity for the children to engage in a variety of experiences and shall be age-appropriate. For example, toddlers shall not be permitted to swing in swings designed for School-age Children. The outdoor equipment shall be free of lead-based paint, sharp corners and shall be regularly maintained in such a way as to be free of rust and splinters that could pose significant safety hazard to the children. All equipment shall be arranged so as not to obstruct supervision of children. It was determined based on observation that the following hazards were observed on each of the playgrounds:

- Playground Right - The green crawl space was broken next to the back red slide attached to the green, tan, and red sliding structure creating a potential entrapment hazard.
- Playground Left - The blue and clear art easel was missing the red shelves and two screws causing the easel to be unstable. The red shelves were observed to be on the ground between the brown shed and the art easel.
- Playground Rear - A crack was observed on the blue slide attached to the red, tan, green, yellow, and blue sliding structure creating a potential entrapment hazard. The crack measured approximately nine inches in length. One cap was missing on the pole attached to the tan stairs and on the pole of the blue slide on the red, tan, green, yellow, and blue sliding structure creating a potential entrapment hazard.

POI (Plan of Improvement)

The Center will provide a variety of age-appropriate equipment that is arranged so as not to obstruct supervision of children. Staff will check the equipment daily to ensure that the equipment is free of hazards, rust and splinters.

Correction Deadline: 12/13/2019

Finding

591-1-1-.26(8) requires climbing and swinging equipment to have a resilient surface beneath the equipment and the fall zone from such equipment must be adequately maintained by the Center to assure continuing resiliency. It was determined based on observation that the sliding structures located on Playground Rear and Playground Right had approximately one inch of resilient surface surrounding the fall zones of the large sliding structures when approximately six inches was required on this date.

POI (Plan of Improvement)

The Center will add additional resilient surfacing to the fall zones where needed and check daily, adding resilient surfacing as needed to maintain adequate resiliency.

Correction Deadline: 12/13/2019

Finding

591-1-1-.26(9) requires the playground to be kept clean, free from litter and free of hazards, such as but not limited to rocks, exposed tree roots and exposed sharp edges of concrete. It was determined based on observation that the following hazards were observed throughout the playground areas:

- Playground Right - A protruding bolt was observed on the tan barrier surrounding the green, tan, and red sliding structure creating a potential tripping hazard.
- Playground Left - Leaves and pine cones were observed throughout the grounds of the playground.
- Playground Rear - Leaves and pine cones were observed throughout on the front left side and back side of the playground. A protruding bolt was observed on the tan barrier surrounding the red, tan, green, yellow, and blue sliding structure creating a potential tripping hazard.

POI (Plan of Improvement)

The Center will remove any litter and fix or remove hazards from the playground and will routinely monitor the playground and remove litter and hazards.

Correction Deadline: 12/3/2019

Food Service

591-1-1-.15 Food Service & Nutrition**Technical Assistance****Comment**

Center menu meets USDA guidelines.

Technical Assistance

Please ensure that bottles are covered and fully labeled with child's full name.

Technical Assistance

Please ensure that infant feeding forms are updated regularly.

591-1-1-.18 Kitchen Operations

Not Met

Finding

591-1-1-.18(9) requires cleaning materials to be stored separately from food. It was determined based on observation that six bottles of bleach were stored with several boxes of corn starch, four cartons of soy milk, and two cartons of almond milk on the bottom right shelf located on the back right side of the kitchen area.

POI (Plan of Improvement)

The Center will establish and maintain separate storage areas for food and cleaning materials.

Correction Deadline: 12/3/2019

Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

Comment

Proper diapering procedures observed.

Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

Comment

Proper hand washing observed throughout the center.

Comment

Staff were observed to remind children to wash hands.

591-1-1-.20 Medications(CR)

Technical Assistance

Technical Assistance

Discussed proper medication documentation and procedures.

Policies and Procedures

591-1-1-.21 Operational Policies & Procedures

Met

Comment

Complete documentation of fire, lock down, and tornado drills were observed on this date.

Correction Deadline: 12/8/2019

591-1-1-.29 Required Reporting

Technical Assistance

Technical Assistance

Consultant discussed required reporting via DECAL KOALA with the director on this date.

Safety

591-1-1-.05 Animals

Met

Comment

Center does not keep animals on premises.

591-1-1-.11 Discipline(CR)

Met

Comment

Age-appropriate discussion and/or redirection observed.

Comment

Staff were observed to maintain a positive learning environment on this date.

591-1-1-.13 Field Trips(CR)**Met****Comment**

Center does not participate in field trips at this time.

591-1-1-.36 Transportation(CR)**Technical Assistance****Comment**

A current/completed inspection was observed for all vehicles used in transporting children this date.

Comment

Complete documentation of transportation observed.

Technical Assistance

Please ensure to replace the thermometer and add more band-aids to the vehicle's first aid kit.

Comment

The vehicle had an approved fire extinguisher and first aid kit on this date.

Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)**Met****Comment**

The correct number of mats, sheets and blankets were observed on this date. Cleaning and disinfecting of mats was discussed with the director on this date.

Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)**Technical Assistance****Comment**

Criminal record checks were observed to be complete.

Comment

Director provided two files for staff members hired since the last visit was conducted on May 22, 2019. The consultant observed two of two newly hired staff members to have evidence of a current satisfactory criminal record check letter on file on this date.

Technical Assistance

Please ensure to monitor the expiration of all staff members criminal record check letters.

591-1-1-.14 First Aid & CPR**Met****Comment**

Complete first aid kits observed in center and on vehicles.

Comment

Evidence observed of 100% of center staff certified in First Aid and CPR.

591-1-1-.33 Staff Training**Technical Assistance****Comment**

Documentation observed of required staff training.

Technical Assistance

Discussed: Health and Safety Training is required for each staff member with direct care responsibilities within 90 calendar days of their hire date.

591-1-1-.31 Staff(CR)**Met****Comment**

Staff observed to be compliant with applicable laws and regulations.

Staffing and Supervision

591-1-1-.32 Staff:Child Ratios and Group Size(CR)

Met

Comment

Center observed to maintain appropriate staff:child ratios.

591-1-1-.32 Supervision(CR)

Met

Comment

Staff observed to provide direct supervision and be attentive to children's needs.