



**Bright from the Start Georgia Department of Early Care and Learning**  
**2 Martin Luther King Jr. Drive SE, 670 East Tower**  
**Atlanta, GA 30334**

Phone: (404) 657-5562 WWW.DECAL.GA.GOV

**Date:** 11/6/2018    **VisitType:** Monitoring Visit    **Arrival:** 12:25 PM    **Departure:** 2:45 PM

**CCLC-32729**

**KinderCare Learning Center #1175**

2120 West Liddell Rd. Duluth, GA 30096 Gwinnett County  
 (770) 497-1001 geshun@kindercare.com

**Regional Consultant**

LaQuita Clark  
 Phone: (706) 497-1536  
 Fax: (706) 688-0418  
 jennifer.taylor@dec.al.ga.gov

**Mailing Address**

2120 West Liddell Road  
 Duluth, GA 30096

**Quality Rated:** ★ ★

<b>Compliance Zone Designation</b>			<b>Compliance Zone Designation</b> - A summary measure of a program's 12 month monitoring history, as it pertains to child care health and safety rules. The three compliance zones are good standing, support, and deficient.
11/06/2018	Monitoring Visit	Good Standing	
02/26/2018	Monitoring Visit	Good Standing	
08/31/2017	Licensing Study	Good Standing	

**Good Standing** - Program is demonstrating an acceptable level of performance in meeting the rules.  
**Support** - Program performance is demonstrating a need for improvement in meeting rules.  
**Deficient** - Program is not demonstrating an acceptable level of performance in meeting the rules.

**Ratios/License Capacity**

Building	Room	Age Group	Staff	Children	NC/C	Max 35 SF.	35 SF. Comp.	Max 25 SF.	25 SF. Comp.	Notes
Main	Back Right	Two Year Olds	1	6	C	14	C	NA	NA	Nap
Main	Front Left	Five Year Olds and Six Year Olds and Over	1	11	C	26	C	NA	NA	TV
Main	Front Right	Two Year Olds	1	7	C	21	C	NA	NA	Nap
Main	Left 2R	One Year Olds	2	7	C	17	C	NA	NA	Nap
Main	Left 3R	Infants and One Year Olds	1	4	C	11	C	NA	NA	Nap
Main	Mid Back Left		0	0	C	22	C	NA	NA	
Main	Mid Back Right	Three Year Olds and Four Year Olds	1	12	C	23	C	NA	NA	Nap
Total Capacity @35 sq. ft.: 134						Total Capacity @25 sq. ft.: 0				
Total # Children this Date: 47			Total Capacity @35 sq. ft.: 134			Total Capacity @25 sq. ft.: 0				

Building	Playground	Playground Occupancy	Playground Compliance
Main	Back Left	32	C
Main	Back Right	62	C
Main	Front Left	16	C
Main	Front Right	18	C

**Comments**

The purpose of the visit was to conduct a monitoring visit and to follow up on the previous visit.

Any rule violation which subjects a child to injury or life-threatening situation or any rule violations previously cited but not corrected, may result in the imposition of an adverse enforcement action. Serious or continued noncompliance may also jeopardize participation in one or more DECAL program(s).



Please refer to the website, <http://www.dec.state.ga.us/CCS/Regulations.aspx>, for information regarding October 1, 2018 rule changes about Criminal Records Checks that may affect your facility. In summary,

- New records checks will be required to be completed if a staff member experiences a six month break in service from the child care industry
- New clearance is required at least once every five years
- Any staff member solely responsible for supervising children will be required to have completed a comprehensive background clearance
- All staff members are required to have completed at least a national fingerprint based clearance check
- Any staff member with only the national fingerprint based clearance, must be under constant and direct supervision of a staff member with a satisfactory comprehensive records check clearance
- Facilities are required to use DECAL KOALA for Criminal Records Checks, including to verify portability of an employee

O.C.G.A. Section 42.1.12(i)(2) requires Bright from the Start: Georgia Department of Early Care and Learning to notify licensed child care programs on accessing and retrieving from the Georgia Bureau of Investigation's (GBI) website a list of the names and addresses of all registered sexual offenders. Please see GBI's website located at <http://gbi.georgia.gov> to access the Georgia Sex Offender Registry.

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#### Refutation Process:

You have the right to refute any of the citations noted in this report with which you disagree. To refute a citation(s), e-mail the following information to [CCSRefutations@dec.state.ga.us](mailto:CCSRefutations@dec.state.ga.us).

- 1) Facility name, license number and visit date
- 2) Your name, title/relationship to the facility, e-mail address & up to two phone number(s) where you can be reached
- 3) Specific rule number(s) that you are refuting, along with your concerns or questions regarding the rule citation

Refutations must be submitted to Child Care Services (CCS) within 10 business days of the completion date.

A sample form for submitting a refutation can be found at: <http://dec.state.ga.us/ChildCareServices/RefutationInformation.aspx>

Your refutation will be forwarded to the appropriate CCS manager, who will follow up with you about your concerns. If you have any questions about this process, contact our office at 404-657-5562.

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Bright from the Start recommends that all licensed child care providers carry liability insurance coverage sufficient to protect its clients. If you do not have this liability insurance, you are required to post a notice with ½ inch letters in a conspicuous location in the program, notify the parent or guardian of each child in care in writing, obtain their signature to acknowledge receipt and maintain this written acknowledgment on file at the program at all times while the child attends the program and for 12 months after the child's last date of attendance. (O.C.G.A. Section 20-1A-4)



#### Important New Deadlines:

Your program must be Quality Rated by December 31, 2020 in order to continue to receive Childcare and Parent Services (CAPS).

Get started today! Sign up by completing a short online application: <https://qualityrated.dec.state.ga.us/>  
Request free technical assistance to help you earn your star rating by contacting the Quality Rated help desk at 855-800-7747 or [qualityrated@dec.state.ga.us](mailto:qualityrated@dec.state.ga.us)

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Gifty Eshun, Program Official

Date

LaQuita Clark, Consultant

Date



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### Findings Report

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The following information is associated with a Monitoring Visit:

### Activities and Equipment

**591-1-1-.12 Equipment & Toys(CR)**

**Met**

**Comment**

Equipment and furniture observed to be properly secured, as applicable.

**591-1-1-.35 Swimming Pools & Water-related Activities(CR)**

**Met**

**Comment**

Center does not provide swimming activities.

### Facility

**591-1-1-.19 License Capacity(CR)**

**Met**

**Comment**

Licensed capacity observed to be routinely met by center.

**591-1-1-.25 Physical Plant - Safe Environment(CR)**

**Met**

**Comment**

No hazards observed accessible to children on this date.

**591-1-1-.26 Playgrounds(CR)**

**Met**

**Correction Deadline: 2/26/2018**

**Corrected on 11/6/2018**

.26(4) - Previous citation has been corrected in that the fencing boards with holes were observed to have replaced boards. The fencing around the air conditioning unit was observed to be secured and the fencing poles between the back left and right playgrounds were observed to be connected as required.

**Correction Deadline: 3/12/2018**

Corrected on 11/6/2018

.26(9) - Previous citation has been corrected in that tree roots were observed to be painted a bright visible paint. The consultant discussed with the director to please monitor and repaint roots as necessary.

## Health and Hygiene

591-1-1-.10 Diapering Areas & Practices(CR)

Met

### Comment

Staff state proper knowledge of diapering procedures.

591-1-1-.17 Hygiene(CR)

Met

### Comment

Staff stated appropriate handwashing procedures.

591-1-1-.20 Medications(CR)

Technical Assistance

### Technical Assistance

591-1-1-.20 - Documentation of medication discussed, please ensure emergency or ongoing medication is accompanied by a medication administration form for every two weeks as necessary.

## Safety

591-1-1-.11 Discipline(CR)

Met

### Comment

Age-appropriate discussion and/or redirection observed.

591-1-1-.36 Transportation(CR)

Met

Correction Deadline: 2/27/2018

Corrected on 11/6/2018

.36(6) - Previous citation has been corrected in that parental authorization for transportation was observed on file for all children being transported.

Correction Deadline: 2/27/2018

Corrected on 11/6/2018

.36(7)(b) - Previous citation has been corrected in that emergency medical information is now being maintained on the vehicle for each child being transported.

## Sleeping & Resting Equipment

591-1-1-.30 Safe Sleeping and Resting Requirements(CR)

Met

### Comment

Pleasant naptime environment observed. Staff were observed to follow safe sleep procedures.

## Staff Records

591-1-1-.09 Criminal Records and Comprehensive Background Checks(CR)

Technical Assistance

### Technical Assistance

591-1-1-.09(1) - Consultant discussed with the director to please follow up regarding out of state results for any staff without a comprehensive background check on file. Also please continue to ensure staff without a current comprehensive background check on file are continually supervised by a staff member with a comprehensive background check. Staff without a comprehensive background check are unable to solely supervise children.

**Comment**

The director provided four files for employees hired since last visit.

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**591-1-1-.14 First Aid & CPR**

**Met**

**Comment**

Evidence observed of over 50% of center staff certified in First Aid and CPR. Please continue to ensure new staff obtain the certification within 90 days of hire.

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**591-1-1-.33 Staff Training**

**Met**

**Comment**

Health and Safety orientation training observed on file for staff. Please continue to ensure new staff obtain the training within 90 days of hire.

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**591-1-1-.31 Staff(CR)**

**Met**

**Comment**

Staff observed to be compliant with applicable laws and regulations.

<b>Staffing and Supervision</b>
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**591-1-1-.32 Staff:Child Ratios and Group Size(CR)**

**Met**

**Comment**

Center observed to maintain appropriate staff:child ratios.

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**591-1-1-.32 Supervision(CR)**

**Met**

**Comment**

Adequate supervision observed on this date.